



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
FINANCE, BUDGET AND AUDIT STANDING COMMITTEE AGENDA**

JUNE 14, 2024 – 8:00 AM

HYBRID MEETING

Members of the public may attend in-person or participate remotely via Zoom.

**METRO Admin Office
110 Vernon Street
Santa Cruz, CA 95060**

**Zoom [Link](#)
Dial In: 1-669-900-9128
Meeting ID: 820 4294 9205**

The Finance, Budget and Audit Standing Committee Meeting Agenda Packet can be found online at www.SCMTD.com and is available for inspection at Santa Cruz METRO's Administrative Office at 110 Vernon Street, Santa Cruz.

Public comment may be submitted via email to boardinquiries@scmttd.com. Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in the Board's correspondence that is posted online at the Board meeting packet link. Oral public comments will also be accepted during the meeting through Zoom. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.

The Committee may take action on each item on the agenda. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

COMMITTEE ROSTER

Director Shebreh Kalantari-Johnson*	City of Santa Cruz
Director Manu Koenig	County of Santa Cruz
Director Donna Lind	City of Scotts Valley
Director Mike Rotkin	County of Santa Cruz

*2561 Montgomery Place, El Dorado Hills, CA

Corey Aldridge	CEO/General Manager
Julie Sherman	General Counsel

SECTION I: OPEN SESSION

NOTE: THE COMMITTEE CHAIR MAY TAKE ITEMS OUT OF ORDER

1 CALL TO ORDER

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director

3 ROLL CALL

4 ORAL AND WRITTEN COMMUNICATIONS TO THE FINANCE, BUDGET & AUDIT STANDING COMMITTEE

This time is set aside for Directors and members of the general public to address any item not on the agenda, which is within the subject matter jurisdiction of the Board. No action or discussion shall be taken on any item presented except that any Director may respond to statements made or questions asked, or may ask questions for clarification. All matters of an administrative nature will be referred to staff. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting. When addressing the Board, the individual may, but is not required to, provide his/her name and address in an audible tone for the record.

5 ADDITIONS OR DELETIONS FROM AGENDA/ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

6 YEAR TO DATE MONTHLY FINANCIAL REPORT AS OF MAY 31, 2024

Chuck Farmer, Chief Financial Officer

7 ADOPTION OF THE FINAL FY25 AND FY26 BUDGET

Chuck Farmer, Chief Financial Officer

8 FY25 BUDGET SCENARIOS

Chuck Farmer, Chief Financial Officer

9 ADJOURNMENT

ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES

This document has been created with accessibility in mind. With the exception of certain third party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to accessibility@scmtd.com. Upon request, Santa Cruz METRO will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to boardinquiries@scmtd.com or submitted by phone to the Executive Assistant at 831-426-6080. Requests made by mail (sent to the Executive Assistant, Santa Cruz METRO, 110 Vernon Street, Santa Cruz, CA 95060) must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

PUBLIC COMMENT

If you wish to address the Board, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the Board and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

Pursuant to Section 54954.2(a)(1) of the Government Code of the State of California, this agenda was posted at least 72 hours in advance of the scheduled meeting at a public place freely accessible to the public 24 hours a day. The agenda packet and materials related to an item on this agenda submitted after distribution of the agenda packet are available for public inspection in the Santa Cruz METRO Administrative Office (110 Vernon Street, Santa Cruz) during normal business hours. Such documents are also available on the Santa Cruz METRO website at www.scmtd.com subject to staff's ability to post the document before the meeting.

- THIS PAGE INTENTIONALLY LEFT BLANK -



Year to Date Monthly Financial Report as of May 31, 2024

Finance, Budget & Audit Standing Committee

June 14, 2024

Chuck Farmer, Chief Financial Officer

May 2024 Key Financial Highlights

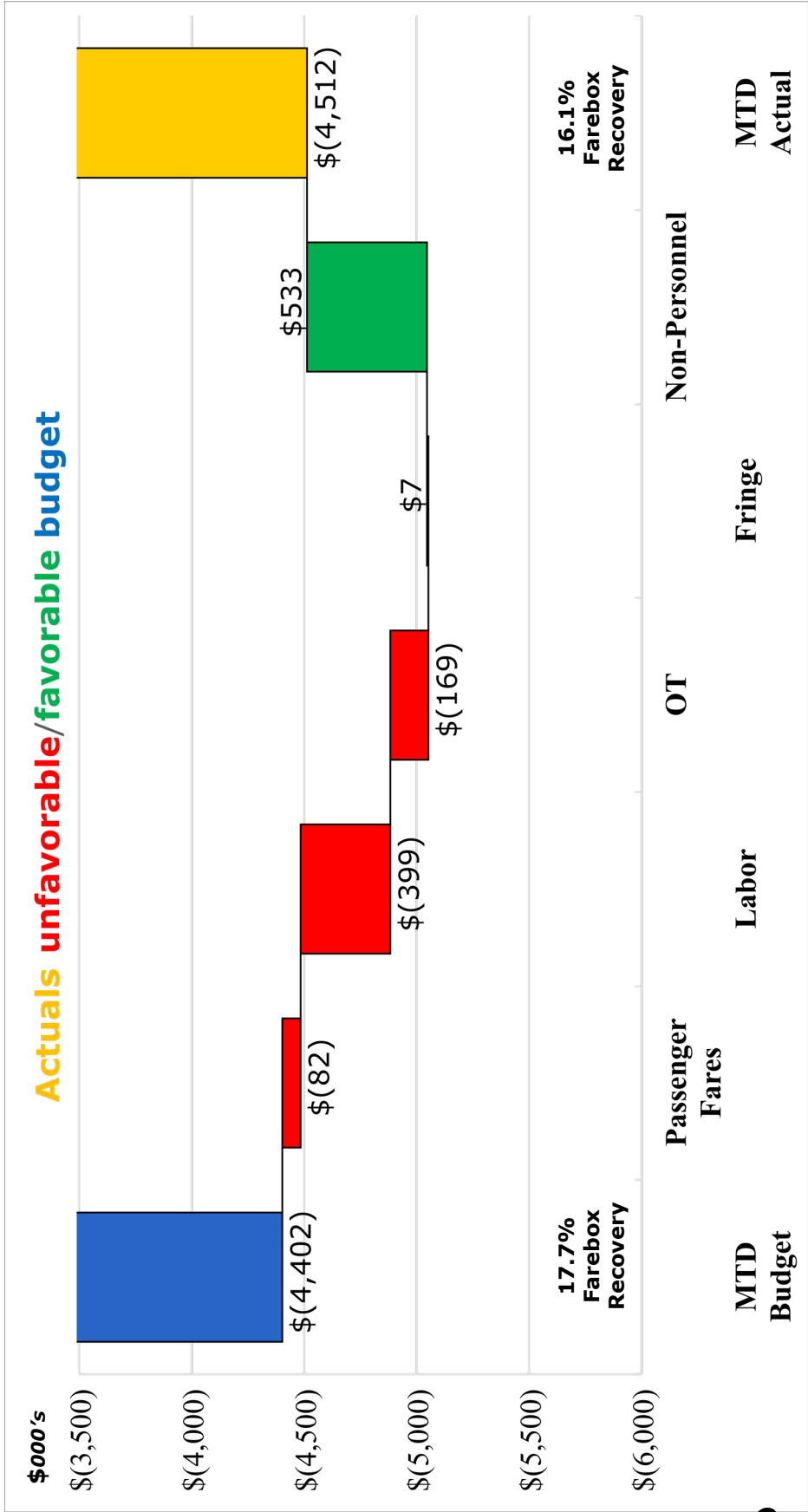
Service	<ul style="list-style-type: none">• Data not yet available
Financials	<ul style="list-style-type: none">• Total Operating Surplus/(Deficit) is unfavorable by \$108K; primarily due to increased Labor of \$399 and OT of \$169K due to the increase in hirings, partially offset by lower Non-Personnel spending of \$533K• Non-Operating Revenues of \$5.3M are higher than budget of \$5.0M due to higher-than-expected sales tax and interest income
Capital	<ul style="list-style-type: none">• Capital spending of \$1.6M is higher than budget of \$1.4M primarily due to accelerated payment for the Pacific Station redevelopment project, partially offset by delays related to the ARTIC buses from San Diego
Personnel	<ul style="list-style-type: none">• Data not yet available

May 2024, MTD Pre-Close Financials

May FY24 Monthly Operating Surplus/(Deficit)

Actual* vs. Budget

Overall \$1.8M unfavorable



6.4

* Pre-close financials, subject to adjustments post close; may not foot due to rounding

May 31, 2024

Monthly Operating Revenue and Expenses

	Actual*	Budget	Fav / (Unfav)
Operating Revenue			
Passenger Fares	\$ 208	\$ 291	(\$ 84)
Special Transit Fares	660	658	2
Total Operating Revenue	\$ 868	\$ 949	(\$ 82)
Operating Expense			
Labor - Regular	\$ 2,126	\$ 1,727	(\$ 399)
Labor - OT	277	108	(169)
Fringe	1,811	1,818	7
Non-Personnel (excludes COVID costs)	1,164	1,697	533
Total OpEx	\$ 5,378	\$ 5,351	(\$ 27)
Operating Surplus/(Deficit)	(\$ 4,510)	(\$ 4,402)	(\$ 108)
<i>Farebox Recovery</i>	<i>16.1%</i>	<i>17.7%</i>	<i>(1.6%)</i>
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 2,866	\$ 2,755	\$ 111
Federal/State Grants	2,228	2,228	(0)
Pension UAL/Bond Interest Payment	(119)	(119)	-
All Other	281	114	167
Total Non-Operating Revenue/(Expense)	\$ 5,256	\$ 4,978	\$ 278
Operating Surplus/(Deficit) before Transfers	\$ 746	\$ 577	\$ 169
Transfers and Other			
Transfers to Bus Replacement Fund	(\$ 225)	(\$ 200)	(\$ 25)
Operating Surplus/(Deficit) after Transfers	\$ 521	\$ 377	\$ 144

- Total Operating Surplus/(Deficit) is unfavorable by \$108K; primarily due to increased Labor of \$399 and OT of \$169K due to the increase in hirings, partially offset by lower Non-Personnel spending of \$533K
- Sales tax of \$2.9M is 4.0% higher than budget
- Interest Income higher than anticipated

6.5

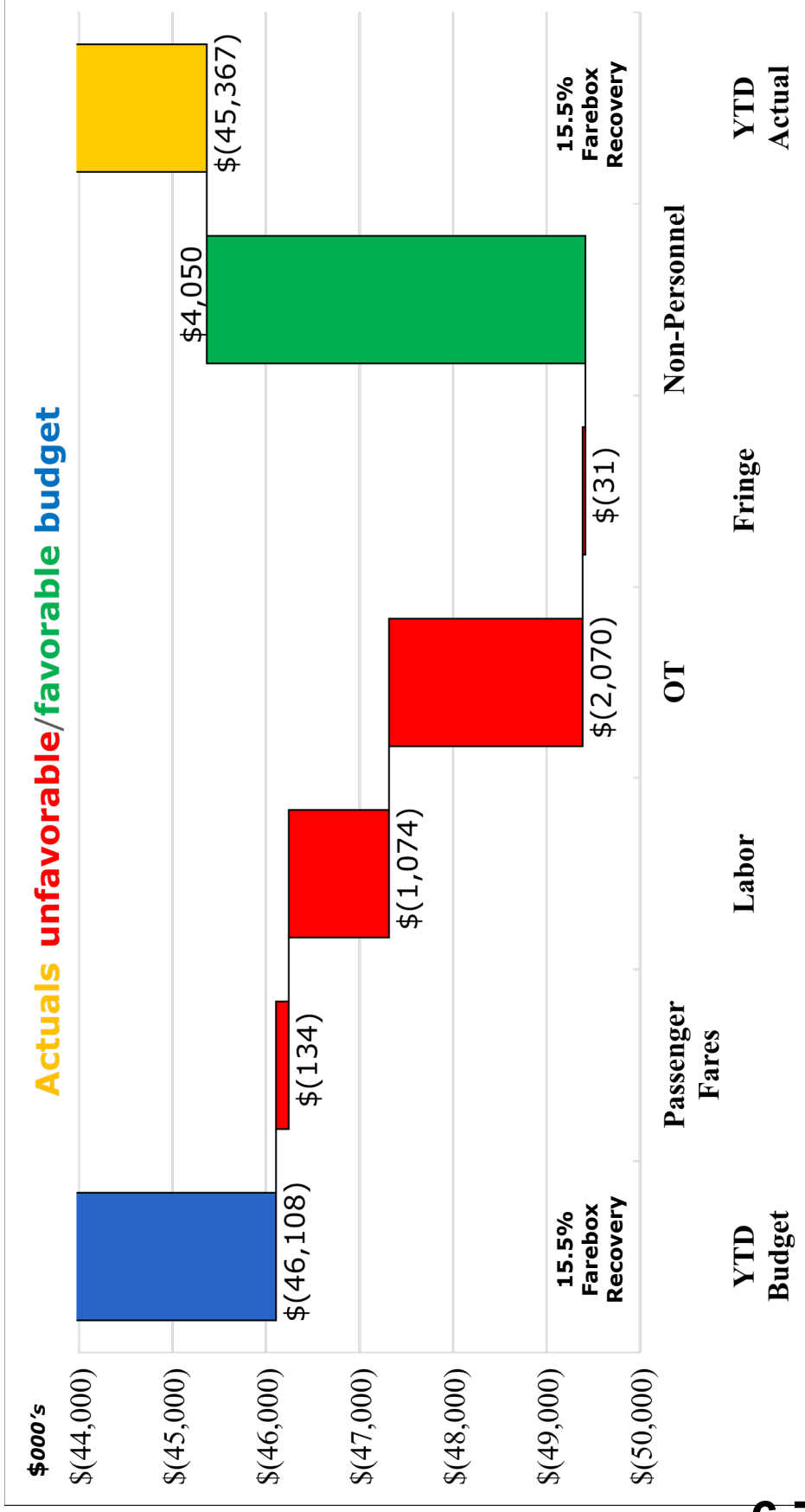
* Pre-close financials, subject to adjustments post close

May 2024, YTD Pre-Close Financials

May YTD FY24 Operating Surplus/(Deficit)

Actual* vs. Budget

Overall \$0.7M favorable



May 31, 2024

YTD Operating Revenue and Expenses

\$ 000's	Actual*	Budget	Fav / (Unfav)
Operating Revenue			
Passenger Fares	\$ 2,403	\$ 2,808	(\$ 406)
Special Transit Fares	5,908	5,636	272
Total Operating Revenue	\$ 8,311	\$ 8,445	(\$ 134)
Operating Expense			
Labor - Regular	\$ 19,172	\$ 18,098	(\$ 1,074)
Labor - OT	3,136	1,066	(2,070)
Fringe	19,425	19,394	(31)
Non-Personnel <i>(excludes COVID costs)</i>	11,943	15,994	4,050
Total OpEx	\$ 53,677	\$ 54,552	\$ 876
Operating Surplus/(Deficit)	(\$ 45,366)	(\$ 46,108)	\$ 742
	<i>15.5%</i>	<i>15.5%</i>	<i>0.0%</i>
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 30,112	\$ 28,901	\$ 1,212
Federal/State Grants	13,104	11,934	1,170
Pension UAL/Bond Interest Payment	(1,308)	(1,308)	(0)
All Other	2,801	1,099	1,701
Total Non-Operating Revenue/(Expense)	\$ 54,992	\$ 48,096	\$ 6,896
Operating Surplus/(Deficit) before Transfers	\$ 9,626	\$ 1,988	\$ 7,638
Transfers and Other			
Transfers to Bus Replacement Fund	(\$ 2,564)	(\$ 2,150)	(\$ 414)
Operating Surplus/(Deficit) after Transfers	\$ 7,061	(\$ 162)	\$ 7,224

- \$0.7M Operating Surplus driven by lower non-personnel costs primarily due to lower fuel costs as prices have decreased and project delays; offset by increased Wages, OT, and Fringe due to increase in hirings
- Sales tax of \$30.1M is 4.2% higher than budget
- Interest Income higher than anticipated along with higher STA grant and reimbursable costs against the ARPA Grant

6.8

* Pre-close financials, subject to adjustments post close

Capital Spending

May 31, 2024 Capital Budget Spend

Project Category:	Month to Date		Year to Date		Full Year	
	Actuals*	Budget	Actuals*	Budget	Budget**	% Spend
Construction Related Projects	\$ 2,903	\$ 745	\$ 5,492	\$ 2,985	\$ 20,551	26.7%
IT Projects	69	333	1,251	1,740	2,369	52.8%
Facilities Repair & Improvements	-	84	103	212	2,724	3.8%
Revenue Vehicle Replacement	-	168	1,469	1,799	3,754	39.1%
Revenue Vehicle Electrification Projects	1	63	187	270	409	45.7%
Non-Revenue Vehicle Replacement	-	-	23	23	23	100.0%
Fleet & Maintenance Equipment	-	-	180	171	180	100.0%
Misc.	3	10	213	218	586	36.3%
Total	2,976	1,403	\$ 8,918	\$ 7,418	\$ 30,596	29.1%

YTD spending of \$8,918K is higher than budget of \$7,418K primarily due to accelerated payments for the Pacific Station redevelopment project

Questions?

- THIS PAGE INTENTIONALLY LEFT BLANK -



DATE: June 14, 2024
TO: Finance, Budget, and Audit Standing Committee
FROM: Chuck Farmer, Chief Financial Officer
SUBJECT: ADOPTION OF THE FINAL FY25 AND FY26 BUDGET

I. RECOMMENDED ACTION

That the Finance, Budget, and Audit Standing Committee review and recommend to the Board of Directors the adoption of the FY25 and FY26 Operating Budget and FY25 Capital Budget.

II. SUMMARY

- The FY25 and FY26 Operating Budget, and FY25 Capital Budget-Portfolio are presented this month for Board of Directors (Board) and public review. A public hearing has been scheduled for 9:00 am, or as soon thereafter as possible, during the June 28, 2024 board meeting.
- On June 23, 2023, the Board adopted the Final FY24 and FY25 Operating Budget. Santa Cruz METRO produces a 2-year rolling Budget. This Budget revises the June 2023 FY25 Budget and presents a new FY26 Operating Budget.
- The 5 – Year Plan for Santa Cruz Metropolitan Transit District (METRO) is presented in Attachment B. It depicts the proposed two-year FY25 and FY26 Operating Budget and Forecasts for FY26 to FY29.
- The proposed two-year FY25 and FY26 Consolidated Operating Budgets – Attachment C total \$77,307,362 and \$80,021,579 respectively.
- In addition, METRO will be transferring:
 - \$2.3M in FY25 and \$2.2M in FY26 to the Capital Budget (Bus Replacement Fund)
 - \$2.0M in FY25 and zero in FY26 for the UAL & OPEB liability
 - \$4.0M in FY25 and FY26 for Grant matching
 - \$0.7M in FY25 and \$0.8M in FY26 to Reserve Replenishment
 - \$6.1M in FY25 and \$4.3M in FY26 from the COVID-19 Recovery Fund
- These results match the total Operating Revenue Budget of \$80,380,837 in FY25 and \$82,876,215 in FY26. This is a Final Budget, which reflects available data regarding revenues and expenses. The Final two-year Budget will be presented to the Board of Directors on June 28, 2024.
- The year-over-year Operating Budget growth of approximately \$12,224K in expenses in FY25 is detailed in Sections B and C.

- Metro held a Budget Workshop with the Unions on May 8, 2024 to answer questions about the two-year Final FY25 and FY26 Operating Budget and the FY25 Capital Budget-Portfolio and to obtain input from its union partners.
- The Authorized and Funded Personnel lists are presented in Attachment D.
- The Final FY25 Capital Budget-Portfolio – Attachment E totals \$115,375,215
- Staff recommends that the Finance, Budget and Audit Standing Committee Board receive input on the Final FY25 and FY26 Operating Budget and FY25 Capital Budget-Portfolio and provide additional direction to staff as necessary regarding the contents of the Final Operating and Capital Budgets, for final adoption on June 28, 2024 and forward the Budget to the full Board for initiation at the Public Hearing.

III. DISCUSSION/BACKGROUND

The Board of Directors must adopt the Final FY25 and FY26 Operating Budget and FY25 Capital Budget-Portfolio by June 30, 2024. The Final FY25 and FY26 Operating Budget and the FY25 Capital Budget-Portfolio are presented this month for Board and public review. A public hearing has been scheduled for 9:00 am, June 28, 2024.

On June 23, 2023, the Board adopted the Final FY24 and FY25 Operating Budgets. Santa Cruz METRO produces a 2-year rolling Budget. This Budget revises the June 2023 FY25 Operating Budget and presents a new FY26 Preliminary Operating Budget.

Metro held a Budget Workshop with the Unions on May 8, 2024 to answer questions about the two-year Final FY25 and FY26 Operating Budget and FY25 Capital Budget-Portfolio to obtain input from its union partners.

The presentation of financials on the Summary page in Attachment C are presented in this format:

Operating Revenues are directly associated with ridership and represent the amounts paid by the rider or organizations to use transit services. The categories include Passenger-paid fares (Local and Highway 17 Fares) and Organization-paid fares (Special transit fares: contracts with the local colleges and Highway 17 partners).

Operating Expenses are the expenses associated with the operation of the transit agency and goods and services purchased for the operation of the system, such as Labor (Salaries & Wages), Fringe Benefits, Non-Personnel Expenses (Services, Materials and Supplies, Utilities, Insurance, and Other expenses). This provides a quick and easy view of the Farebox Recovery.

The Non-Operating Revenue and Expenses section provides insight into revenue and expenses that are not directly or/and immediately impacted by increase/decrease of ridership.

Non-Operating Revenues represent external sources such as Sales Tax Revenue, Federal/State Grants, and all other forms of income (Advertising, Rental, etc.) that is used to support Metro operations and capital investments.

Non-Operating Expenses are costs such as the Pension UAL costs (previously reported as part of Fringe benefits) which are the additional costs incurred to cover the shortfall of pension funding and the payments for the Sales Tax Revenue Bond payments.

This presentation aligns Metro’s financial reporting more closely to other transportation agencies and allows for an easier comparison of revenues and costs related to ridership and external sources.

Attachment C – Page 1

A. Operating Revenues

Operating Revenues, related to ridership, total \$6,247K in FY25 and \$9,559K in FY26. Major Operating Revenue assumptions in the Final FY25 Budget over the FY24 Final Budget, adopted in June 2023, include:

- Passenger Fares – overall decrease of \$2,495K, or 81.0%. While ridership is expected to increase by 221.5% for Fixed Route, 5.0% for Paratransit, and 16.7% for Highway 17; Metro’s pilot program of Zero Fares for All, beginning in September 2024 for 12 months results in a loss of \$2,803K in Passenger Fare revenues
- Special Transit Fares – overall decrease of \$433K, or 7.1%; primarily due to Metro’s pilot program of Zero Fares for All, beginning in September 2024 for 12 months that results in a loss of \$579K in Special Transit Fare revenues

FY26 will see increases of 53.0% overall for Operating Revenue sources as a result of the expiration of the Zero Fares for All expiring in August 2025

B. Operating Expenses

Operating Expenses, excluding Pension UAL/Sales Tax Revenue Bond payments (which are discussed in Section C), total \$72,464K in FY25 and \$74,608K in FY26. Operating Expenses assumptions in the Final FY25 Budget over the FY24 Final Budget, adopted in June 2023, include:

Personnel Expenses (Labor and Fringe Benefits) increased overall by \$12,447K, or 28.8%, vs. FY24 Budget

- Regular Labor Costs – increase \$6,726K, or 33.3%
 - COLA of 4% along with contractual items of step and longevity increases
 - Net 98 new FTE added, proposed incremental positions:

Customer Experience Manager	Assistant Operations Manager - Paratransit	Assistant Operations Manager - Fixed Route
Parts & Material Clerk	Mobility Coordinator	Payroll Supervisor
Marketing Specialist (2 FTE)	Deputy Director of Operations	Special Project Manager
		Full Stack Developer
Mechanic I-II's (3 FTE)	Business Systems Administrator	Transit Supervisors (8 FTE)
Senior Full Stack Developer	Bus Operators (80 FTE)	Paratransit Operators (7 FTE)

Partially offset by De-Funded positions:

Customer Service Manager	Marketing Assistant	Senior Payroll Specialist
Parts & Materials Supervisor	Senior Database Administrator	Paratransit Eligibility Coordinator
Accessibility Service Coordinator	Operations Manager - Paratransit	Operations Manager - Fixed Route
Database Administrator	Project Manager	IT Project Coordinator

Assistant Operations & Customer Service Manager

- Overtime - decrease of \$275K, or 23.5%, as recruitment increased to fill vacancies in FY24
- Fringe Benefits costs - increase of \$5,996K, or 27.5%, primarily due to do the increased headcount along with increased cost for Medical insurance (an average of 12% across all plans), and the COLA of 4% that impacts Annual, Sick, and Holiday payments

Non-Personnel Expenses Excluding Sales Tax Revenue Bond related costs (which are represented in Section C below) decreased by 5.0% or \$893K vs FY24 Budget, primarily due to non-recurring one-time costs in FY24

- Services – decrease 9.7% or \$749K due to:
 - Admin/Bank Fees decrease 45.9% primarily due to the Zero Fares for All pilot program resulting in 10 months that cash revenue pick-ups will not be needed
 - Professional/Technical Fees decrease 30.6% due to multiple one-time initiatives and programs in FY24 that will not be repeated in FY25
 - Legislative Services decrease 44.9% as the contract for consultant services to assist with future funding of the zero emission program winds down
 - Repair – Revenue Vehicles increase 36.3% primarily due increased costs for repair of Cummins engines and New Flyer differentials
 - Security Services increase 67.9% as result of the Zero Fares for All pilot program to ensure all riders feel safe
- Mobile Materials & Supplies – increase of 0.3% or \$15K due to:
 - Tires & Tubes increase 51.3% primarily due to inflationary costs
 - Fuel & Lube decrease 1.7% due to projected lower costs for both Revenue and Non-Revenue vehicles, primarily the CNG costs which have had a significant price decrease in 2024
- Other Materials & Supplies – overall decrease of 17.7% or \$160K primarily related to non-recurring costs from FY24 for One Ride at a Time bus wraps, and materials related to the Strategic Revenue planning initiatives and workshops

- Utilities – increase of 15.2% or \$139K primarily due to estimated increase for Gas & Electric (expected rate increase from PG&E) along with increased Propulsion Power as more ZEB buses are put into service
- Casualty & Liability – decrease of 13.9% or \$185K related to the decrease of insurance premiums; amount will be adjusted if the invoices are available before the June Board meeting
- Taxes – increase of 15.0% or \$9K due to higher costs for Customer Service parking permits, increased Co-Op fees and higher Fuel Tax
- Misc. Expense – decrease of 1.0% or \$10K primarily due to reduced Marketing costs for Advertising, Employee Incentive Programs, and Travel; partially offset by increased training costs due to delay of Employee Workforce Training for new Hydrogen Bus & Infrastructure from FY24
- Interest Expense & Debt Service
 - Interest Expense - Loan – decrease of 100.0% or \$1K due to interest payment on bus lease contract ending in FY24
 - Debt Service – Interest Expense POB and Principal POB are discussed in Section C below
- Leases & Rentals – increase 15.0% or \$49K primarily due to increased CPI costs for the facility in Watsonville for Operations and ParaCruz facilities

Major Operating Expense assumptions in the preliminary Final FY26 Budget over the FY25 Budget include:

Personnel Expenses (Labor and Fringe Benefits) increased overall by \$3,519K, or 6.3%, excluding the Pension UAL costs

- Wages – increase \$1,776K, or 6.6%
 - COLA of 4.0% and contractual items of step and longevity increases
- Overtime - increase of \$29K, or 3.3%
- Fringe Benefits costs– increase \$1,713K, or 6.2%
 - Anticipated increase in Medical insurance premiums, effective in January 2025, partially offset by;
 - Projected decrease in Retirement as per CalPERS Annual Valuation Report from 10.8% in FY25 to 10.6% in FY26

Non-Personnel Expenses Excluding Sales Tax Bond related costs (which are represented in Section C below) decreased by 8.2% or \$1,375K; primarily due to non-recurring costs from FY25

C. Non-Operating Revenue/(Expense)

Non-Operating Revenue/(Expense) totals \$69,291K in FY25 and \$67,904K in FY26. Non-Operating Revenue/(Expense) assumptions in the Final FY25 Budget over the FY24 Final Budget, adopted in June 2023, include:

Sales Tax Revenues

- 1979 Gross Sales Tax (1/2 cent) – flat to FY24, a conservative estimate based on overall inflation and decline of amounts received in FY24
- 2016 Net Sales Tax (Measure D) – flat to FY24, the projected increase mirrors the anticipated forecast in the 1979 Gross Sales Tax (1/2 cent).

Federal/State Grants

- Transportation Development Act (TDA-LTF) - decrease of 2.4% or \$211K, as per recent allocations
- FTA 5307 – increase 57.4% or \$2,220K, due to the final drawdown of American Rescue Plan Act of 2021 (ARPA) funding in FY24
- FTA STIC – increase 100.0% or \$5,613K, due to the final drawdown of American Rescue Plan Act of 2021 (ARPA) funding in FY24
- LCTOP – net increase of 132.3% or \$988K, amounts are based on funding allocated from the State Controller's Office (SCO) from the Greenhouse Gas Reduction Fund via the Regional Transportation Commission (RTC) and are comprised of the new \$1,200K grant to partially offset Zero Fares for All program, and extension of Youth Cruz Free program grant of \$535K
- Transit and Intercity Rail Capital Program (TIRCP), Workforce Training – increase of 60.0% or \$193K due to the delay of Employee Workforce Training for new Hydrogen Bus & Infrastructure from FY24
- Transit and Intercity Rail Capital Program (TIRCP), Service Expansion – increase of 100% or \$10,800K, in anticipated drawdown in FY25 to support the service expansion and Zero Fares for All pilot program

COVID Relief Grants

- American Rescue Plan Act of 2021 (ARPA) – decrease 100% or \$9,959K; based on the final drawdown in FY24 for reimbursement of allowable personnel and operating expenses.

All Other Revenue

- Advertising Income – decrease of 30.0% or \$52K, as a result of limited availability of space for advertising on buses after the launch of the One Ride at a Time campaign
- Rental Income – decrease of 32.4% or \$34K, as a result of the remodel of Pacific Station Metro will be unable to rent space at that location; partially offset by a slight increase of rentals at the Watsonville Transit Center
- Interest Income – increase of 187.7% or \$1,418K, based on current trends and the cash balance at the Treasury
- All Other Income – decrease of 37.0% or \$77K, primarily due to the CNG sales as a result of lower prices pass through to customers will be lower

Pension UAL/Sales Tax Revenue Bond Debt Service

Increase 16.1% or \$670K primarily due to the Pension UAL payment based on the CalPERS Actuarial report from June 2022

Overall decreases in Non-Operating Revenue/Expense Sources budgeted in FY26 of 2.0% or \$1,387K, primarily driven by:

- TIRCP Workforce Training Grant – decline 200.0%
- LCTOP Zero Fares for All Grant – decline of 100.0%
- Pension UAL – increase of 85.0%

Attachment C – Page 4

D. Transfers & Operating Balance

Operating Balance before Transfers total \$3,073,475 in FY25 and \$2,854,636 in FY26. Assumptions in the preliminary FY25 budget over the FY24 Final budget, adopted in June 2023, include:

- Transfers to Capital Budget/Bus Replacement Fund of \$3,095K is a slight decrease of 2.1% or \$67K. This amount is consistent with the goal to honor our commitment to the Capital Budget and maintain assets in a state of good repair by committing a minimum of \$3.0M each year from the Measure D and TDA-STA transfer from Operating, along with STA-SGR that goes directly to the Capital Budget.
 - Available Measure D revenues are 1.7% or \$41K lower than FY24
 - STA-SGR grant is 3.2% or \$26K lower than FY24
 - Total Transfer to Bus Replacement Fund is \$3,094K in FY25
- Transfers to/(from) Operating and Capital Reserve Fund of \$6,824K is an decrease of 10.5% or \$802K
 - Fuel Tax – decrease by 50% or \$146K due to the Fuel tax credit expiring in December 2024
 - UAL & OPEB – the \$2,000K transfer is flat with FY24
 - Reserves Replenishments – decrease by 49.2% or \$679K transfer to the Operational Sustainability Reserve Fund to meet target balance of three (3) months of the average operating expenses for the most current fiscal year’s budget, in accordance with Metro’s Revised Reserves Policy, adopted on Nov, 15, 2019).
 - Operating and Capital Reserve Fund – the \$4,000K transfer is flat with FY24; Funds are committed 100% towards the local match for multiple Capital Projects (detailed in Attachment B) presented to the Board for consideration and approval as part of the Adoption of the Final Budget in June 2024.
- Transfers from Covid Recovery Fund of \$6,060K is an increase of 146.2%; Funds from the Covid Recovery Fund will be reinvested in the FY25 Budget and beyond to sustain services during the period of ridership recovery to pre-pandemic levels and will be primarily allocated to one-time programs and initiatives

An overall decrease in the budgeted Transfers & Operating Balance in FY26 is 7.1% or \$219K

- Capital Budget/Bus Replacement Fund increases by 0.7% or \$17K
- Reserves Replenishments increases by 24.9% or \$169K
- Operating & Capital Reserve Fund decreases by 50.0% or \$146K
- CalPERS UAL & OPEB decreases by 100% or \$2,000K
- Covid Recovery Fund transfer decreases 28.7% or \$1,741K

E. Capital Budget

The Final FY25 Capital Budget-Portfolio as shown in Attachment E totals \$115,375K.

The current FY25 Capital Budget-Portfolio consists of ongoing projects rolled forward from FY24 along with new projects which are funded by a variety of sources.

In FY18, a new capital Budget funding strategy was adopted by the Board that results in a minimum of \$3.0M per year being dedicated to the annual capital Budget. This new strategy created the “Bus Replacement Fund” and establishes consistent annual transfers of STA-SB1 funds and Measure D funds to the capital Budget that are needed to provide funding and stability for the required local match for obsolete fixed-route buses and Paratransit vehicles.

Annual unspent Measure D and STA-SGR funds will ‘accumulate’ in the Bus Replacement Fund until they are allocated to specific projects and spent on new replacement buses and vans.

The following amounts are dedicated to the Bus Replacement Fund in FY25:

- (2016 Net Sales Tax) – Measure D - \$2,309K (transfer from Operating Budget)
- STA-SGR - \$786K (goes directly to the capital Budget)
- Total = \$3,095K

Noteworthy ongoing capital project activity (> \$100K) this fiscal year includes:

- New and Ongoing Construction Related Projects:
 - Ongoing – METRO Owned ParaCruz Facility Project – \$2,024K from the Operating & Capital Reserve Fund. The project is identified as critical to move the agency forward towards a sustainable future, in support of the METRO 10-Year Strategic Business Plan and was approved by the Board on November 15, 2019.
 - Ongoing – Pacific Station/Metro Center Redevelopment with the City of Santa Cruz – \$4,491K, over four years, \$3,991K from the Bus Replacement Fund and the remaining \$500K from The Transit and Intercity Rail Capital Program (TIRCP) grant toward the redevelopment of the facility. Only the \$500K from the TIRCP grant is remaining and in the FY25 Portfolio
 - Ongoing – Watsonville Parking Lot - \$1,500K from the Operating & Capital Reserve Fund.

- Ongoing – Hydrogen Fueling Station – \$11,900K funded by a \$8,950K TIRCP grant and \$2,750K from the Operating & Capital Reserve Fund, and the remaining \$200K from Federal 5339(b) Funds for the design and construction of a permanent hydrogen fueling station. Metro will partner with several experts in the industry to design and construct the fueling station. It is anticipated that the construction will begin in early 2024 and conclude by 2025 when the vehicles are delivered for testing and acceptance.
- New - Temporary Hydrogen Fueling Station - \$4,500K from the Operating & Capital Reserve Fund in order to procure a temporary hydrogen fueler to bridge the gap between delivery of hydrogen fuel cell buses and the completion of the permanent hydrogen fueling station
- New – Rapid Bus Enhancement - \$9,500K funded by a \$5,100K TIRCP grant and \$4,400K from the Operating & Capital Reserve Fund to provide transit enhancements along the Soquel Drive Corridor in the County of Santa Cruz, from La Fonda Avenue to Freedom Boulevard.
- New – Watsonville Station Redevelopment - \$8,500K from the TIRCP grant to redevelop the Watsonville Transit Center into an updated Transit and Mobility Center, with a four-story, 60+-unit, net-zero affordable housing development, to assist in serving historically disadvantaged communities with increased access to affordable housing and supporting mode shift from Single Occupancy Vehicle (SOV) use to transit.
- New & Ongoing- IT Projects
 - Ongoing – Enterprise Resource Planning (ERP) System – The current financial system was purchased in the late 1990’s, more than 20 years ago. The new system will incorporate Core Financials, Fixed Assets, HCM, Payroll, Purchasing, and Budgeting for a more efficient and integrated system. The total Budget is \$3,850K – of which \$200K for consulting costs were paid in FY23 from Operating Expenses with the remaining \$3,650K to be capitalized and funded from the Operating & Capital Reserve Fund.
 - New – Integrated Ticketing & Schedule Optimization - \$375K from the TIRCP grant that will seek to increase transit ridership by improving the customer experience through the implementation of contactless payments via contactless debit or credit card tap and go. Phase 2 will involve schedule optimization across local and regional agencies in order to reduce transfer times.
- New & Ongoing – Facilities Upgrades and Improvements
 - Ongoing - JKS Facility – Upper security gates; this project will automate two gates, installation of a pedestrian access gate at JKS which will be funded with \$511K from the Operating & Capital Reserve Fund.
 - Ongoing – Maintenance Facility Upgrades - \$1,375K from TIRCP grant for the infrastructure improvement and modifications needed to maintain and support the addition of hydrogen cell buses to METRO’s fleet

- New – 23 Bus Shelters, benches, and 18 trash cans - \$508K from the CalTrans Clean CA Transit Program and \$108K from the Operating & Capital Reserve Fund to purchase and install bus shelters, including the creation of a pad if needed and solar lighting. This will provide safer locations for riders to wait for the bus, as well as provide consistent branding for METRO as it looks to increase ridership over the next several years
- New & Ongoing – Fleet & Maintenance Equipment
 - New - Training Aids, Simulators, Components & Equipment – this project will provide a Bus simulator to aid in the training of newly hired bus operators freeing up buses that will be used in the field; the project will be funded with \$444K from Federal 5339(c) LoNo Funds and \$111K from Measure D Reserve Fund.
 - New – Pressure Washer System - \$200K from the Operating & Capital Reserve Fund will be used to purchase a new bus washing system, replacing the old, unreliable system currently installed
- New & Ongoing – Vehicle Replacement & Infrastructure Projects – Santa Cruz METRO has been awarded grants from a variety of Federal, State, and local agencies to replace aging revenue and non-revenue (service) vehicles which are in alignment with Santa Cruz METRO’s strategy to begin replacing its fossil-fueled bus fleet with all zero emission buses by 2040.
 - New - Hydrogen Fuel Cell buses (53) - \$71,428K, the new vehicles are expected to be delivered in 2025 for testing and acceptance and are being funded by Federal 5339 Funds (\$23.4M), TIRCP (\$13.0M), LPP (\$1.0M), VW Grant (\$25.0M), STA-SGR (\$3.4M), and Measure D (\$5.7M)
 - New – Additional Bus Components - \$515K from Measure D will be used to procure replacement part, radios, AVL/ITS, APC, and One Ride at a Time wraps for buses purchased in FY24
- Miscellaneous – reflects a proposed transfer of \$202K from the Operating & Capital Reserve Funds to the FY25 Capital Budget-Portfolio for small projects, typically costing less than \$100K, that are identified throughout the year and do not qualify for Federal or State grants.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO’s Financial Stability, Stewardship & Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

The proposed two-year FY25 and FY26 Operating Budgets – Attachment C total \$77,307,362 and \$80,021,579 respectively. In addition, METRO will be transferring: \$2,308,889 in FY25 and \$2,215,615 in FY26 to the Capital Budget (Bus Replacement Fund), \$2,000,000 in FY25 and zero in FY26 for the UAL & OPEB liability, \$4,145,548 in FY25 and \$4,000,000 in FY26 for Grant matching (includes Fuel Tax Credit), \$678,554 in FY25 and \$847,736 in FY26 to Reserve Replenishment, and \$6,059,516 in FY25 and \$4,318,834 in FY26 from the COVID-19 Recovery Fund

These results match the total Operating Revenue Budget of \$80,380,837 in FY25 and \$82,876,215 in FY26. This is a Final Budget, which reflects available data regarding revenues and expenses. The Final two-year Budget will be presented to the Board of Directors on June 28, 2024.

The Final FY25 Capital Budget-Portfolio– Attachment E totals \$115,375,215

VI. ALTERNATIVES CONSIDERED

There are no recommended alternatives at this time. Staff recommends that the Finance, Budget and Audit Committee take input on the Final FY25 and FY26 Operating Budget and FY25 Capital Budget-Portfolio and provide additional direction to staff as necessary regarding the contents of the Operating and Capital Budgets.

VII. ATTACHMENTS

- Attachment A:** Presentation of FY25 and FY26 Final Operating Budgets and FY25 Capital Budget-Portfolio
- Attachment B:** 5 – Year Budget Plan
- Attachment C:** FY25 and FY26 Operating Budgets
- Attachment D:** Authorized and Funded Personnel
- Attachment E:** FY25 Capital Budget/Portfolio
- Attachment F:** FY25 Board Member Travel
- Attachment G:** FY25 & FY26 Employee Incentive Program
- Attachment H:** FY25 & FY26 Board Authorized METRO Support Activities
- Attachment I:** FY25 & FY26 Memberships
- Attachment J:** Preliminary Schedule of Reserve Balances
- Attachment K:** Measure D: 5-Year Program of Projects (FY25 – FY29)

Prepared By: Cathy Downes, Sr. Financial Analyst

VIII. APPROVALS:

Approved as to fiscal impact:
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager





FY25 & FY26 **Final Operating Budget Review**

Finance, Budget & Audit Standing Committee

June 14, 2024

Chuck Farmer, Chief Financial Officer

Overview of Today's Presentation

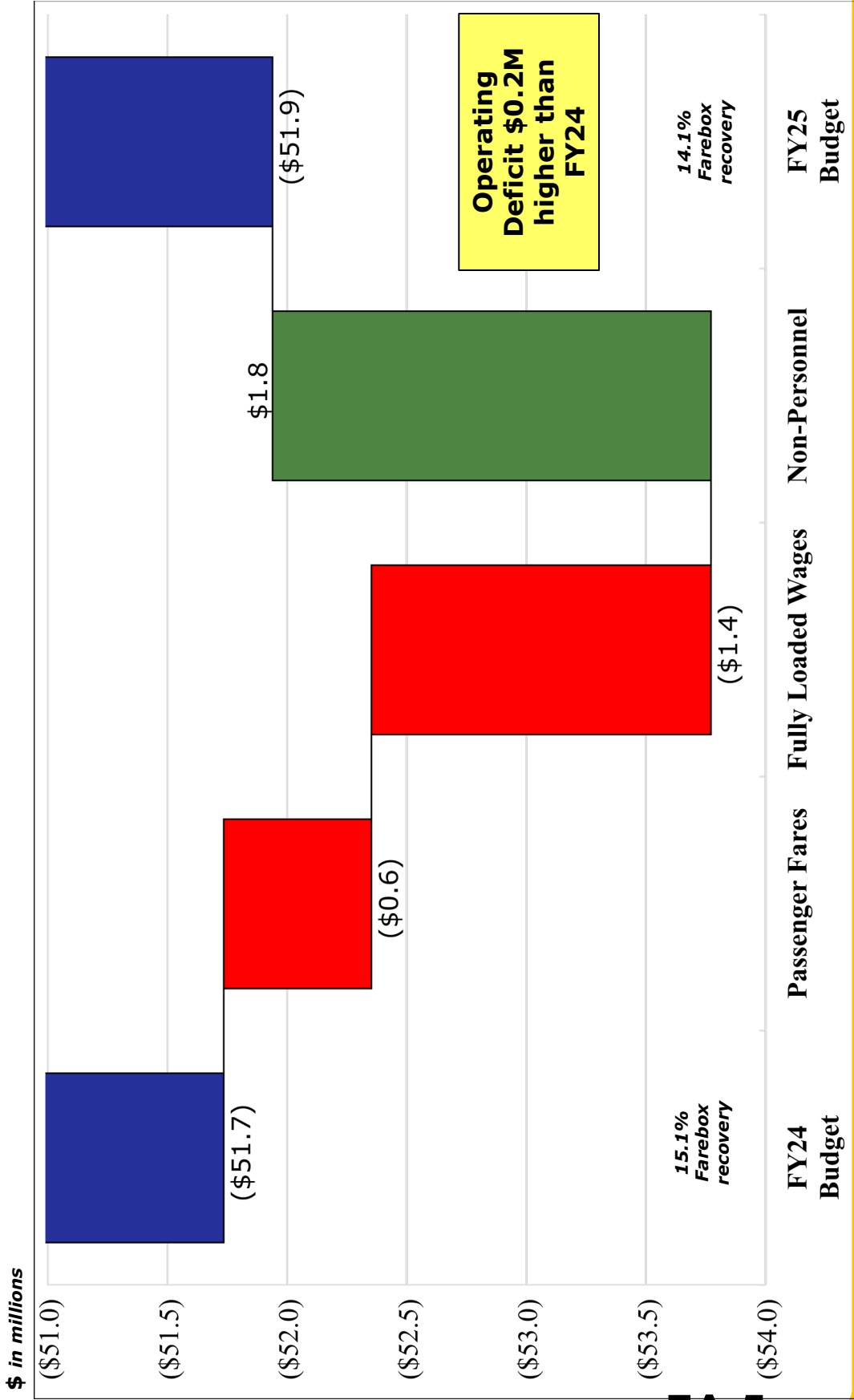
- FY25 Final Operating Budget - Base
 - FY24 – FY25 Budget Summary
 - FTE Changes
- FY25 Final Operating Budget - Consolidated
 - FY24 – FY25 Budget Summary
 - Phase 1 & 2
 - Zero Fares
 - Transfers
- FY26 Final Operating Budget – Base & Consolidated
 - FY25 – FY26 Budget Summary
- Operating Budget Risks
- Projected Operating Reserves
- FY25 Capital Budget/Portfolio
- FY25 & FY26 Additional Information
- Budget Timeline
- Appendix

FY25 Final Operating Budget

FY24 – FY25 Base Walk down Final

000's	
FY24 Operating Surplus before Transfers - Base	\$ 7,514
<u>Changes in Revenue</u>	
Youth Free Fares	(\$ 763)
Net Contracts	146
Total Operating Revenue	<u>(\$ 617)</u>
<u>Changes in Expenses</u>	
COLA @ 4%	(\$ 1,326)
Increased Medical, Dental, Vision costs	(92)
Reduced Professional/Tech Fees	862
Fuel cost reduction	69
All Other (training, advertising, liability insurance)	901
Total Operating Expense	<u>\$ 414</u>
<u>Changes in Non-Operating Revenue/(Expense)</u>	
Sales Tax, including Measure D	-
State/Federal Grants, net	\$ 7,415
ARPA COVID Relief Grant	(\$ 9,959)
UAL costs from CalPERs report	(\$ 670)
Interest Income	1,418
All Other Revenue	(162)
Total Non-Operating Revenue/(Expense)	<u>(\$ 1,959)</u>
Total of all Changes	<u>(\$ 2,162)</u>
FY25 Operating Surplus/(Deficit) before Transfers - Base	<u><u>\$ 5,352</u></u>

FY24-FY25 Budget Drivers of Base Operating Deficit



FY24 – FY25 Budget Summary - Base Final

	FY24 Budget	FY25 Budget	Year over Year Change	Year over Year Change %
\$000's				
Operating Revenue				
Passenger Fares	\$ 3,080	\$ 2,317	(\$ 763)	(24.8%)
Special Transit Fares	6,095	6,241	146	2.4%
Total Operating Revenues	\$ 9,175	\$ 8,558	(\$ 617)	(6.7%)
Operating Expense				
Labor - Regular	\$ 20,220	\$ 21,822	\$ 1,602	7.9%
Labor - OT	1,171	896	(275)	(23.5%)
Fringe	21,813	21,906	92	0.4%
Non-Personnel	17,706	15,874	(1,832)	(10.3%)
Total OpEx	\$ 60,911	\$ 60,497	(\$ 414)	(0.7%)
Operating Surplus/(Deficit)	(\$ 51,736)	(\$ 51,939)	(\$ 203)	0.4%
	15.1%	14.1%		
<i>Farebox Recovery</i>				
Non-Operating Revenue/(Expense)				
Sales Tax/including Measure D	\$ 31,808	\$ 31,808	-	0.0%
Federal/State Grants	20,415	27,830	7,415	36.3%
COVID Relief Grants	9,959	-	(9,959)	(100.0%)
Pension UAL/Bond Payment*	(4,173)	(4,843)	(670)	16.1%
All Other	1,240	2,496	1,256	101.3%
Total Non-Operating Revenue	\$ 59,250	\$ 57,291	(\$ 1,959)	(3.3%)
Operating Surplus/(Deficit) before Transfers	\$ 7,514	\$ 5,352	(\$ 2,162)	(28.8%)

FY24 – FY25 Proposed FTE Changes – Base Final

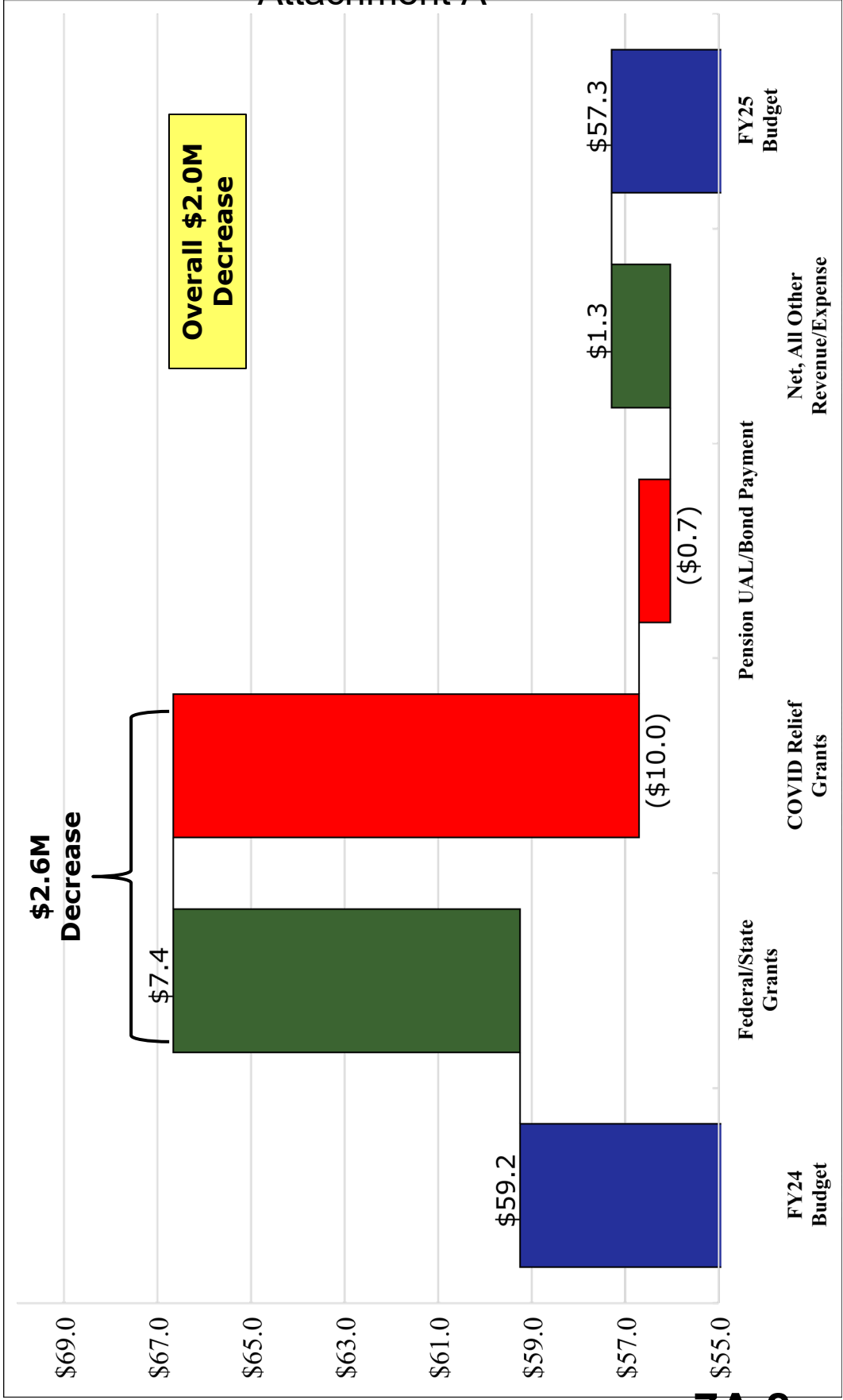
Final Adopted FY24, 6/23/2023		331
Unfunded	Funded	
Customer Service Manager	Customer Experience Manager	
Marketing Assistant	Marketing Specialist (2 FTE)	
Parts & Materials Supervisor	Parts & Material Clerk	
Operations Manager - Paratransit	Assistant Operations Manager - Paratransit	
Operations Manager - Fixed Route	Assistant Operations Manager - Fixed Route	
Accessibility Service Coordinator	Mobility Coordinator	
Senior Payroll Specialist	Payroll Supervisor	
Database Administrator	Full Stack Developer	
Senior Database Administrator	Senior Full Stack Developer	
Paratransit Eligibility Coordinator	Deputy Director of Operations	
Assistant Operations & Customer Service Mgr	Special Project Manager	
Project Manager	Business Systems Administrator	
IT Project Coordinator		
Proposed FY25, March 2024		331

7A.7

- ✓ No new, net, positions in FY24 for Base Operations
- ✓ FTE changes have been presented/approved by the Board during FY24

FY24-FY25 Drivers of Non-Operating - Base Revenue/Expense Final

\$ in millions



FY25 Final Operating Budget **Phase 1 & 2** **Zero Fares**

FY24 - FY25 Budget Summary - Consolidated Final

Attachment A

	June-23	FY25 Final Budget			Year over	Year over Year
	Budget FY24	Base	Phase 1 & 2	Free Fares	Year Change	Change %
Operating Revenue						
Passenger Fares	\$ 3,080	\$ 2,317	\$ 1,070	(\$ 2,803)	(\$ 2,495)	(81.0%)
Special Transit Fares	6,095	6,241	-	(579)	(433)	(7.1%)
Total Operating Revenue	\$ 9,175	\$ 8,558	\$ 1,070	(\$ 3,381)	(\$ 2,928)	(31.9%)
Operating Expense						
Labor - Regular	\$ 20,220	\$ 21,822	\$ 5,124	-	\$ 6,726	33.3%
Labor - OT	1,171	896	-	-	(275)	(23.5%)
Fringe	21,813	21,906	5,904	-	5,996	27.5%
Non-Personnel	17,706	15,874	618	321	(893)	(5.0%)
Total Operating Expense	\$ 60,911	\$ 60,497	\$ 11,646	\$ 321	\$ 11,553	19.0%
Operating Surplus/(Deficit)	(\$ 51,736)	(\$ 51,939)	(\$ 10,576)	(\$ 3,703)	(\$ 14,482)	28.0%
<i>Farebox Recovery</i>	<i>15.1%</i>	<i>14.1%</i>				
Non-Operating Revenue/(Expense)						
Sales Tax/including Measure D	\$ 31,808	\$ 31,808	-	-	-	0.0%
Federal/State Grants	20,415	27,830	-	-	7,415	36.3%
TIRCP & LCTOP Grant	-	-	8,619	3,381	12,000	N/A
COVID Relief Grants	9,959	-	-	-	(9,959)	(100.0%)
Pension UAL/Bond Payment	(4,173)	(4,843)	-	-	(670)	16.1%
All Other Revenue	1,240	2,496	-	-	1,256	101.3%
Total Non-Operating Revenue/(Expense)	\$ 59,250	\$ 57,291	\$ 8,619	\$ 3,381	\$ 10,041	16.9%
Operating Surplus/(Deficit) before Transfers	\$ 7,514	\$ 5,352	(\$ 1,957)	(\$ 321)	(\$ 4,440)	(59.1%)

Zero Fares September 2024 – August 2025; 10 months in FY25, and 2 months in FY26

FY25 – FY26 Phase 1 & 2 Summary Final

	June-24		Total
\$000's	Budget FY25	Plan FY26	
Operating Revenue			
Passenger Fares	\$ 1,070	\$ 1,264	\$ 2,334
Total Operating Revenue	\$ 1,070	\$ 1,264	\$ 2,334
Operating Expense			
Labor - Regular	\$ 5,124	\$ 5,647	\$ 10,771
Fringe	5,904	6,472	12,376
Non-Personnel	618	695	1,312
Total Operating Expense	\$ 11,646	\$ 12,814	\$ 24,459
Operating Surplus/(Deficit)	(\$ 10,576)	(\$ 11,549)	(\$ 22,125)
<i>Farebox Recovery</i>	9.2%	9.9%	
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 8,619	\$ 10,025	\$ 18,643
TIRCP Grant	\$ 8,619	\$ 10,025	\$ 18,643
Total Non-Operating Revenue/(Expense)	(\$ 1,957)	(\$ 1,525)	(\$ 3,482)
Operating Surplus/(Deficit) before Transfers			

98 Total Personnel Increases

- 80 Bus Operators
- 8 Transit Supervisors
- 7 Paratransit Operators
- 3 Mechanic I-II's

One Time
TIRCP Grant will cover (81.5% of FY25 and 86.8% of FY26) costs for Phase 1 & Phase 2 service expansion

FY25 – FY26 September 2024 through August 2025 Zero Fares Summary Final

	10 Months Zero Fares June-24 Budget FY25	2 Months Zero Fares Plan FY26	Total
Operating Revenue			
Passenger Fares	(\$ 2,803)	(\$ 657)	(\$ 3,460)
Special Transit Fares	(579)	(118)	(697)
Total Operating Revenue	(\$ 3,381)	(\$ 775)	(\$ 4,157)
Operating Expense			
Non-Personnel	\$ 321	\$ 49	\$ 371
Total Operating Expense	\$ 321	\$ 49	\$ 371
Operating Surplus/(Deficit)	(\$ 3,703)	(\$ 825)	(\$ 4,527)
Non-Operating Revenue/(Expense)			
TIRCP & LCTOP Grant	\$ 3,381	\$ 775	\$ 4,157
Total Non-Operating Revenue/(Expense)	\$ 3,381	\$ 775	\$ 4,157
Operating Surplus/(Deficit) before Transfers	(\$ 321)	(\$ 49)	(\$ 371)

Savings from Armored Car pickup/Bank fees during trial period

Increased costs from additional security

One Time TIRCP & LCTOP Grants will cover Zero Fares – **10 months in FY25, and 2 months in FY26**

Transfers – Consolidated Final

- **Transfers**
 - Total transfers decrease \$0.8M, or 8.4%, vs. FY24 budget; driven by decreases in Reserve Replenishment of \$0.7M, Capital/Bus Replacement Fund of \$0.04M, and Fuel Tax Credit of \$0.1M
 - The Fuel Tax Credit was only renewed through December 2024 as part of the Federal Inflation Reduction Act

	FY24 Budget	FY25 Budget	Year over Year Change	Year over Year Change %
Operating Surplus/(Deficit) before Transfers	\$ 7,514	\$ 3,073	(\$ 4,440)	(59.1%)
Transfers and Other				
Capital/Bus Replacement Fund	\$ 2,350	\$ 2,309	(\$ 41)	(1.7%)
CalPERS UAL & OPEB liability	2,000	2,000	-	0.0%
Fuel Tax Credit	291	146	(146)	(50.0%)
Grant Matching Operating/Capital Reserves	4,000	4,000	-	0.0%
Reserve Replenishments	1,335	679	(656)	(49.2%)
Total Operating/Capital Transfers	\$ 9,976	\$ 9,133	(\$ 843)	(8.4%)
Total Deficit	(\$ 2,462)	(\$ 6,060)	(\$ 3,598)	146.2%

FY25 – FY26 Operating Budget

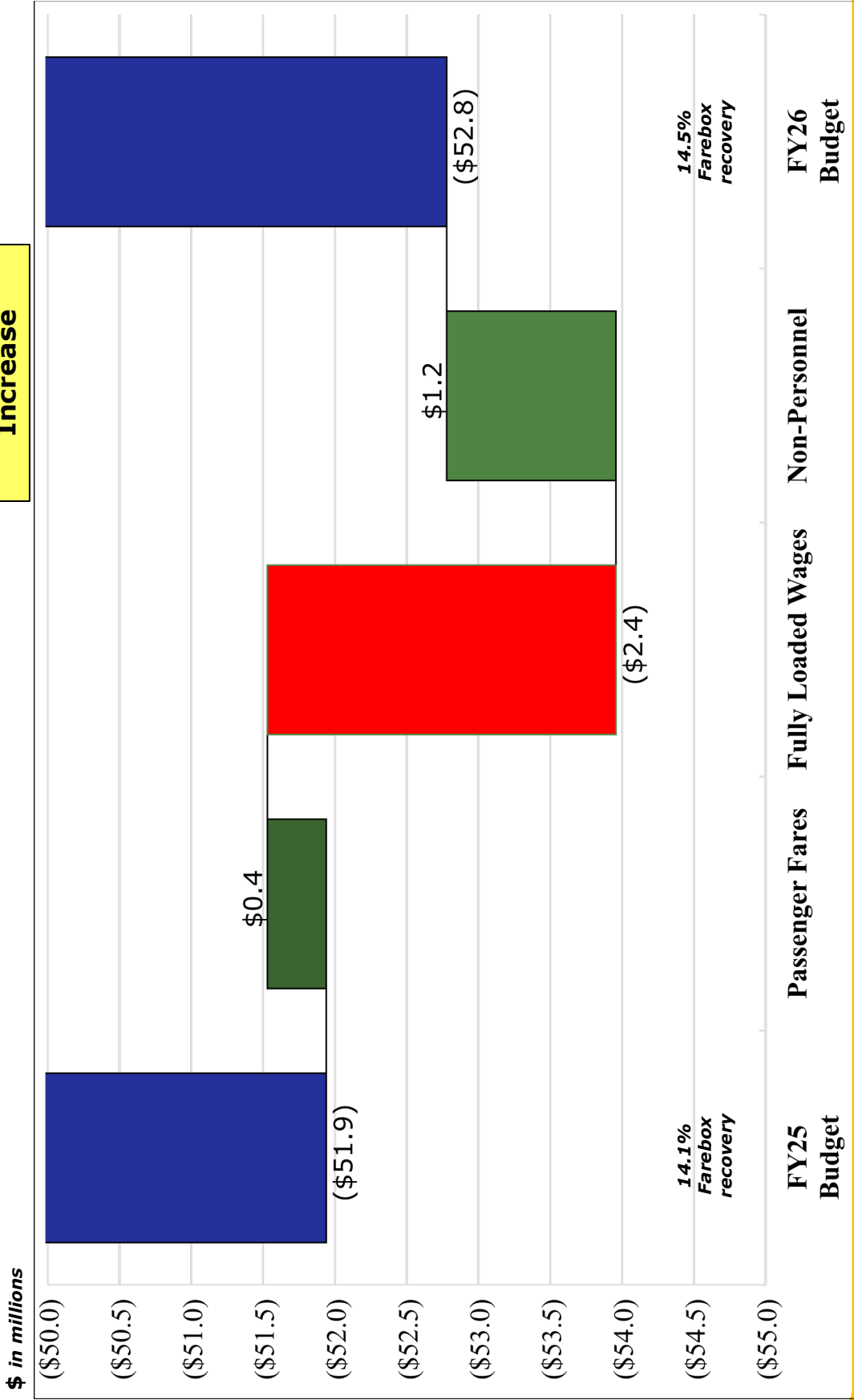
Final

FY25 TO FY26 Walk Down Base - Final

000's	
FY25 Operating Surplus/(Deficit) before Transfers - Base	\$ 5,352
<u>Changes in Revenue</u>	
Passenger Fares	\$ 388
Net Contracts	21
Total Operating Revenue	\$ 409
<u>Changes in Expenses</u>	
Labor/OT/Fringe - 4% COLA, 7.2% Medical	(\$ 2,428)
Non Personnel related to Training, Repair of Revenue Vehicles	1,180
Total Operating Expense	(\$ 1,248)
<u>Changes in Non-Operating Revenue/(Expense)</u>	
Sales Tax, including Measure D	\$ 318
State/Federal Grants, net	125
UAL costs from CalPERs report	(570)
All Other Revenue	(60)
Total Non-Operating Revenue/(Expense)	(\$ 187)
Total of all Changes	(\$ 1,026)
FY26 Operating Surplus/(Deficit) before Transfers - Base	\$ 4,326

FY25-FY26 Budget Drivers of Operating - Base Surplus/(Deficit) **Final**

Overall \$0.9M Increase



FY25 – FY26 Budget Summary - Base Final

Attachment A

	FY25 Budget	FY26 Budget	Year over Year Change	Year over Year Change
<i>\$000's</i>				
Operating Revenue				
Passenger Fares	\$ 2,317	\$ 2,705	\$ 388	16.7%
Special Transit Fares	6,241	6,262	21	0.3%
Total Operating Revenues	\$ 8,558	\$ 8,967	\$ 409	4.8%
Operating Expense				
Labor - Regular	\$ 21,822	\$ 23,076	\$ 1,254	5.7%
Labor - OT	896	925	29	3.3%
Fringe	21,906	23,051	1,145	5.2%
Non-Personnel	15,874	14,694	(1,180)	(7.4%)
Total OpEx	\$ 60,497	\$ 61,745	\$ 1,248	2.1%
Operating Surplus/(Deficit)	(\$ 51,939)	(\$ 52,778)	(\$ 839)	1.6%
	14.1%	14.5%		
Non-Operating Revenue/(Expense)				
Sales Tax/including Measure D	\$ 31,808	\$ 32,126	\$ 318	1.0%
Federal/State Grants	27,830	27,955	125	0.5%
Pension UAL/Bond Payment*	(4,843)	(5,413)	(570)	11.8%
All Other	2,496	2,435	(60)	(2.4%)
Total Non-Operating Revenue	\$ 57,291	\$ 57,104	(\$ 187)	(0.3%)
Operating Surplus/(Deficit) before Transfers	\$ 5,352	\$ 4,326	(\$ 1,026)	(19.2%)

7A.17

FY25 – FY26 Budget Summary – Consolidated Final

Attachment A

	FY25 Budget	FY26 Budget	Year over Year Change	Year over Year Change %
<i>\$000's</i>				
Operating Revenue				
Passenger Fares	\$ 585	\$ 3,312	\$ 2,727	466.4%
Special Transit Fares	5,662	6,247	585	10.3%
Total Operating Revenues	\$ 6,247	\$ 9,559	\$ 3,312	53.0%
Operating Expense				
Labor - Regular	\$ 26,946	\$ 28,723	\$ 1,776	6.6%
Labor - OT	896	925	29	3.3%
Fringe	27,810	29,523	1,713	6.2%
Non-Personnel	16,813	15,438	(1,375)	(8.2%)
Total OpEx	\$ 72,464	\$ 74,608	\$ 2,144	3.0%
Operating Surplus/(Deficit)	(\$ 66,218)	(\$ 65,049)	\$ 1,168	(1.8%)
<i>Farebox Recovery</i>	8.6%	12.8%		4.2%
Non-Operating Revenue/(Expense)				
Sales Tax/including Measure D	\$ 31,808	\$ 32,126	\$ 318	1.0%
Federal/State Grants	27,830	27,955	125	0.5%
TIRCP & LCTOP Grant	12,000	10,800	(1,200)	(10.0%)
Pension UAL/Bond Payment*	(4,843)	(5,413)	(570)	11.8%
All Other	2,496	2,435	(60)	(2.4%)
Total Non-Operating Revenue	\$ 69,291	\$ 67,904	(\$ 1,387)	(2.0%)
Operating Surplus/(Deficit) before Transfers	\$ 3,073	\$ 2,855	(\$ 219)	(7.1%)

Zero Fares September 2024 – August 2025; 10 months in FY25, and 2 months in FY26

FY25 – FY26 Operating Budget Risks

FY25 & FY26 Operating Budget Risks

- **Revenues**
 - Passenger Fares and Paratransit Fares
 - Fluctuations in Ridership
 - Extension of Zero Fares
 - Special Transit Fares
 - Change in Contracts
 - Sales Tax and TDA – LTF
 - Consumer spending uncertain as inflation continues and the country faces a possible recession
 - Federal FTA 5307, STIC, 5311
 - Subject to appropriation/reauthorization
 - Economic downturn from recession
 - Natural disaster such as fires, floods, or earthquakes

FY25 & FY26 Operating Budget Risks

- **Expenses**
 - CNG/Electric/Diesel Engine Failures
 - Fuel Costs Volatility
 - Workers Comp Insurance
 - Medical Insurance
 - Final costs come out in January
 - Contract renewals and rebids
 - Costs could come in higher than budgeted
 - Settlement Costs
 - Costs could come in higher than previous years
 - Aging Fleet
 - Increased Maintenance Costs
 - Changes in Unfunded Mandates
 - Overtime costs due to shortage of drivers and mechanics
 - Government mandates for employee paid leaves

**Projected Operating Reserve
Balances
As of June 30, 2024
(estimate)**

Operating Reserves as of 06/30/2024: *(estimate as of 5/29/2024)*

\$2.5M



Fully Funded

\$0.7M



Fully Funded

\$19.6M



Fully Funded

\$3.0M



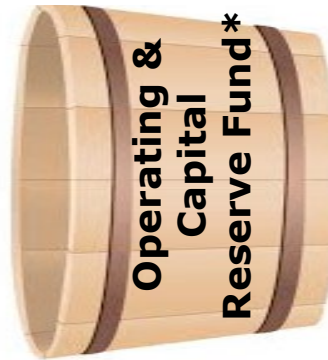
Fully Funded

No minimum Balances for these Funds



Bus Replacement Fund

\$8.0M**



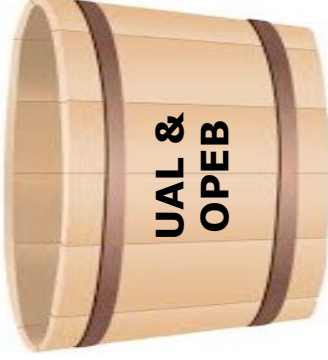
Operating & Capital Reserve Fund*

\$14.3M**



COVID Recovery Fund

\$30.7M



UAL & OPEB

\$8.0M

****Balances committed against Projects in the FY25 Capital Portfolio:**

*Balances in the various Reserve categories are aligned with METRO Reserve Fund policy (revised and adopted by the Board on Nov 15, 2019)
 Bus Replacement Fund – Minimum \$3M annual commitment from Measure D sales tax and STA-SGR
 UAL & OPEB – Minimum \$2M annual commitment

Reserve Fund Explanations/Uses

Fund Title	Explanation and Use:
Operating and Capital Reserve Fund	Support operations and grant matching for Capital projects
Operations Sustainability Reserve Fund	3 Months of Reserves to cover all Operating Expenses
CalPERS UAL & OPEB Liability Reserve	Pay down future CalPERS unfunded pension liability and supplement the increasing costs for retiree health care liabilities
Cash Flow Reserve Fund	Funding to cover the timing of cash “inflows” and “outflows” during various time frames
COVID Recovery Reserve Fund	Reserves to cover operating losses as METRO recovers from COVID and help extend the Fiscal Cliff another year or two
Workers Compensation Reserve Fund	Funds set aside for the possible payment on the long term portion of workers compensation
Liability Insurance Reserve Fund	Funds set aside to pay the cost of outstanding liability and physical damage claims

FY25 Final Capital Budget/Portfolio

FY25 Final Capital Budget Projects

Project Category:	FY25 Budget	FY26 & Beyond	Total Portfolio
Revenue Vehicle			
44 Hydrogen Buses	\$ 54,558	\$ 0	\$ 54,558
9 Hydrogen Buses	16,870	-	16,870
Additional Bus Components	515	-	515
Sub Total	\$ 71,943	\$ 0	\$ 71,943
Non-Revenue Vehicle			
One Fleet Truck	\$ 60	\$ 0	\$ 60
Two Fleet Cars	80	-	80
Sub Total	\$ 140	\$ 0	\$ 140
Construction Projects			
ParaCruz Facility	\$ 0	\$ 2,024	\$ 2,024
Pacific Station Redevelopment	-	500	500
Hydrogen Fueling Station	11,900	-	11,900
Temporary Hydrogen Fueler	4,500	-	4,500
Rapid Bus Enhancements - Soquel Drive	4,750	4,750	9,500
Watsonville Parking Lot	1,349	-	1,349
Watsonville Station Redevelopment	2,000	6,500	8,500
Sub Total	\$ 24,499	\$ 13,774	\$ 38,273

Notes:

- ✓ Only projects with identified and approved funding are represented

FY25 Final Capital Budget Projects, con't

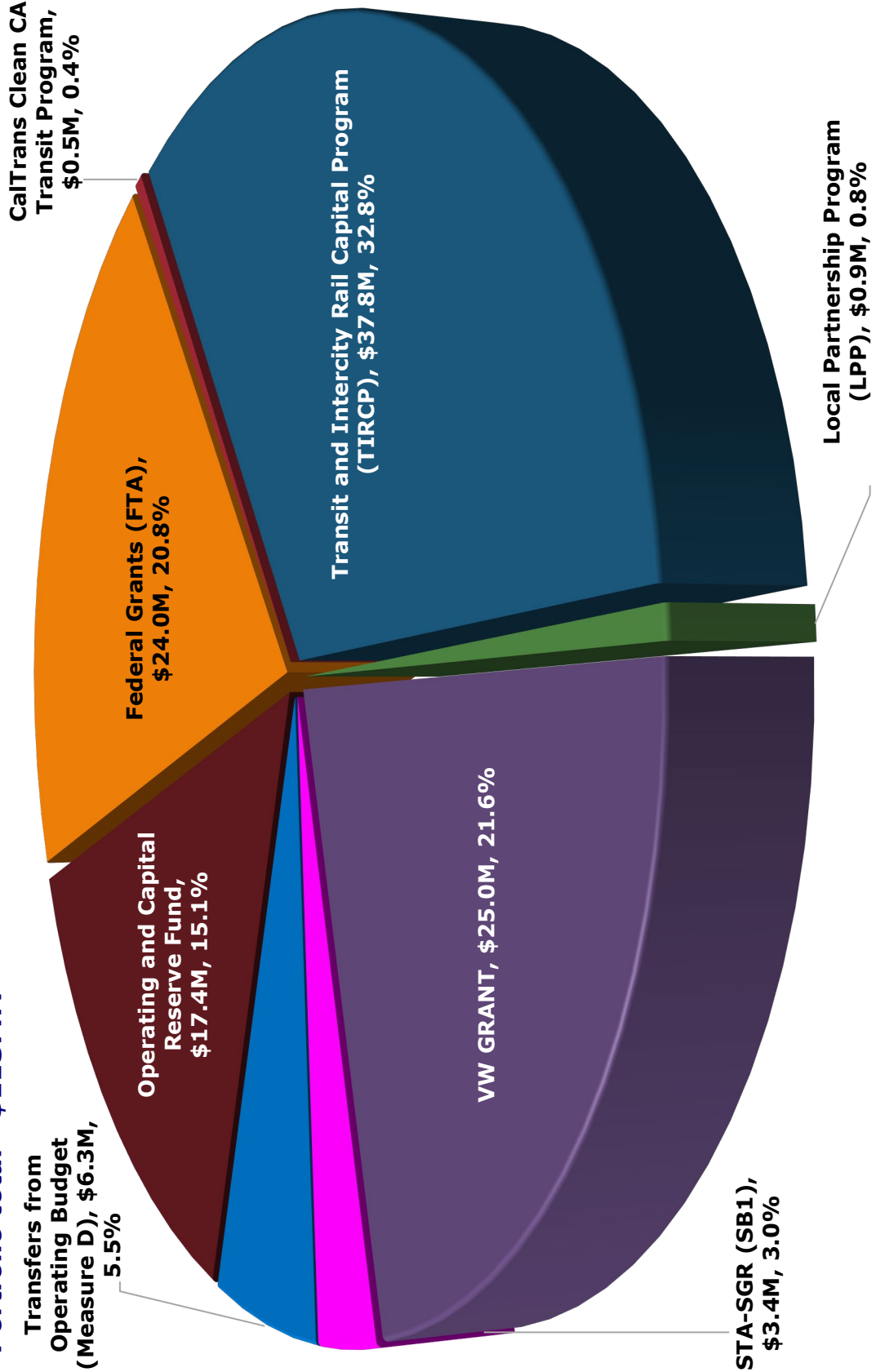
<i>\$000's</i>	Project Category:	FY25 Budget	FY26 & Beyond	Total Portfolio
Facilities Repair & Improvements				
	Maintenance Facility Upgrade for Hydrogen Buses	\$ 1,375	\$ 0	\$ 1,375
	35 Bus Shelters and trash cans	508	108	616
	Security Gates - Automated	511	-	511
	All Other Facilities projects	20	-	20
	Sub Total	\$ 2,414	\$ 108	\$ 2,522
Fleet & Maintenance Equipment				
	Training Aids, Simulators, Components & Equipment	\$ 555	\$ 0	\$ 555
	Pressure Washer System - Replacement	200	-	200
	Sub Total	\$ 755	\$ 0	\$ 755
IT Projects				
	ERP System	\$ 1,116	\$ 0	\$ 1,116
	Website Design	50	-	50
	Integrated Ticket & Scheduling Optimization	-	375	375
	Sub Total	\$ 1,166	\$ 375	\$ 1,541
Other Miscellaneous				
	Other Miscellaneous	\$ 202	\$ 0	\$ 202
	Sub Total	\$ 202	\$ 0	\$ 202
	Grand Total	\$ 101,118	\$ 14,257	\$ 115,375

Notes:

- ✓ Only projects with identified and approved funding are represented

FY25 Final Capital Budget/Portfolio* – Funding Source (in \$ millions)

Portfolio total - \$115.4M



7A.28

* Projects that are funded and may or may not have yet been started. All commitments from the prior year rollover into the new year.

FY25 & FY26 Additional Information

Board Authorized METRO Public Support Activities

Santa Cruz County Fair Special Route to Fairgrounds & Free Fares to the Fairgrounds	Trunk or Treat (Soquel/Santa Cruz & Watsonville)
Christmas Parade - Tentatively Santa Cruz & Watsonville	One Ride at a Time Events – ORAT 1-Year Anniversary Party, World Wetland’s Day, Beach Clean-Ups, Youth Field Trips, etc.
4th of July Parades - Tentatively Scotts Valley, Aptos, & Watsonville	Youth Cruz Free Events – school outreach, events, etc. Grades K – 12
Leadership Santa Cruz	Press Events – to launch new campaigns to the public; including launch of Reimagine METRO Phase 2 & Free Fare Pilot Program
Santa Cruz County Chamber of Commerce Business Expo	Senior Events – for ParaCruz
Earth Day Event - SJ State University, Pacific Station, & potentially Watsonville	Transit Equity Day
CA Clean Air Day Event - Pacific Station & potentially Watsonville	Downtown Santa Cruz Kids Day
Stuff the Bus – Potentially one in November or December	Downtown Day (for UCSC students)

Board Authorized METRO Employee Appreciation Activities

Employee Picnic	Employee Event
Holiday Party	Transit Worker Appreciation Day
Roadeo	Operator Appreciation Day
Veterans Day	Customer Service Appreciation Day

Memberships

Administration		
APTA		\$ 42,037
CALACT		1,668
Community Transportation Assn of America (CTAA)		4,322
CTA		19,945
CTE Center for Transportation		5,540
Eastern Contra Costa Transit Agency (ZEBRA)		3,524
Mercury News		241
Monterey Bay Economic Partnership (MBEP)		5,000
Santa Cruz Chamber of Commerce		1,400
SC Sentinel		450
The Bus Coalition		7,500
The Pajaronian		69
	Total \$	91,696
Finance		
CSMFO Membership (2@ \$110)	\$	220
GFOA Membership (\$280)		280
	Total \$	500

Memberships

Customer Service	Transportation Research Board, Misc TBD	\$	500
		Total \$	500
HR	CalCHamber	\$	941
	CALPELRA (memberships)		1,108
	John Dash		526
	NCHRA (1 membership)		553
	SHRM (4 memberships)		927
		Total \$	4,055
Planning	Professional Associations	\$	840
		Total \$	840
Risk Mgmt	Professional Associations	\$	443
		Total \$	443

Memberships

Purchasing	Amazon Prime	\$	365
		Total \$	365
Fleet	All Data New	\$	1,100
	Allison Transmission Software		2,200
	Cummins Insite Fleet Books (6) Software		3,100
	Mitchell Online Vehicle Manuals		600
	SCR TTC Membership For Trainings		1,000
	Valley John Deere Software - Annual		630
	ZEB Transmission Software		1,100
		Total \$	9,730

Attachment A

FY25 Total: \$108,129 FY26 Total: \$111,491

Board Member Travel Budget Assumptions

American Public Transportation Association (APTA) Meetings

Annual Conference October 2024 Anaheim, CA Two Board Members	Legislative Conference March 2025 Washington, DC Three Board Members
---	---

California Transit Association (CTA) Meetings

Annual Meeting November 2024 San Jose Convention Center One Board Member	Legislative Conference May 2025 TBD One Board Member
---	---

Additional Travel

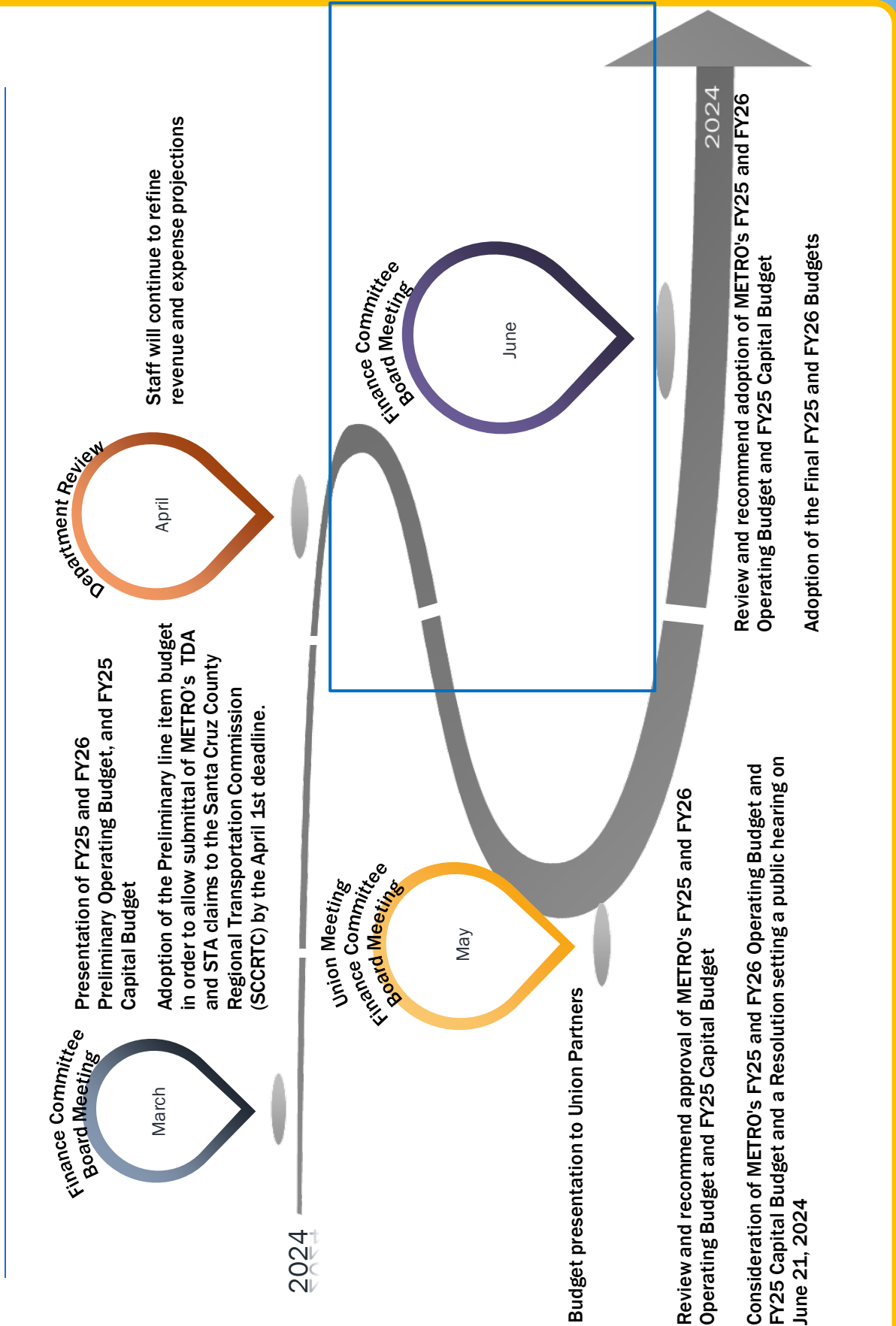
Meetings with legislators and government officials in Washington, San Francisco and Sacramento, as approved by the Chair of the Board.

Expenses related to Board Members meeting with CEO/General Manager and Staff.

Employee Incentive Programs:

Event/Activity	FY25	FY26	Department
Welcome Kits for New Hires	\$ 3,150	\$ 3,308	HR
Employee Appreciation Events	1,000	1,000	Finance
	2,000	2,100	Customer Service
	1,500	1,590	Facilities
	5,000	5,000	Operations
	1,000	500	Fleet
	6,000	6,000	Administration
Awards	2,500	2,650	ParaCruz
	5,000	5,000	Fixed Route
	2,000	2,000	Administration
Bus Rodeo	6,388	6,707	Risk/Safety
Total	\$ 35,538	\$ 35,855	

Budget Timeline



Appendix

FY24 – FY25 Budget Operating Revenue Assumptions - Base

- Passenger Fares decrease \$763K, or 24.8%, primarily due to Youth Cruz Free program implemented in FY24
- Special Transit Fares increase \$146K, or 2.4% due to contractual increases
 - UCSC increase \$97K, or 2.0%
 - Cabrillo College increase \$12K, or 2.0%
 - City of Santa Cruz increase \$6K, or 10.0%
 - Highway 17 Contracts increase \$11K, or 2.0%
- Overall decrease \$617K, or 6.7%, vs FY24 Budget

Operating Expense Assumptions - Base

- Personnel** – Overall increase \$1,419K, or 3.3%
- Regular Labor Costs – increase 7.9% or \$1,602K
 - COLA of 4% along with contractual step and longevity increases
 - Overtime costs - decrease of 23.5% or \$275K in anticipation of being fully staffed due to heavy recruitment in FY24
 - Fringe costs - increase of 0.4% or \$92K primarily a result of the increased costs from Medical premiums for all plans

Non-Personnel - Overall decrease \$1,832K, or 10.3% primarily driven by:

- Professional & Technical Fees - \$862K, or 30.6%, due to non-recurring expenses from FY24
- Building, Equipment, & Non-Revenue Vehicle Repair - \$227K, or 12.3%
- Casualty & Liability Insurance - \$185K, or 13.9%
- Printing - \$135K, or 32.7%
- Advertising - \$121K, or 49.4%

Non-Operating Revenue/Expense Assumptions - Base

- **Increased Non-Operating Revenue**
 - Sales Tax, including Measure D flat to FY24
 - American Rescue Plan Act (ARPA) COVID Relief grants decrease \$10.0M, or 100% based previous drawdowns exhausting all available funds
 - Federal/State Grants, net increase \$7.4M, or 36.3% primarily due to
 - FTA 5307 Op Assistance grant increase \$2.2M or 57.4%
 - FTA STIC Op Assistance grant increase \$5.6M or 100.0%
 - TIRCP Grant increase \$0.2M or 60.0%
 - TDA-LTF decrease \$0.2M or 2.4%
 - LCTOP Grant decrease \$0.2M or 28.4%
 - Fuel Tax Credit decrease \$0.1M or 50.0%
 - All Other Revenue increased \$1.3M, or 101.3% primarily due to increased interest income on the cash balance at the Treasury
- **Increased Non-Operating Expense**
 - Unfunded Accrued Liability (UAL) increase \$0.7M, or 100.0% based on CalPERS actuarial report

FY26 Budget Operating Assumptions - Base

- **Operating Revenue**
 - Passenger Fares increase \$388K, or 16.7%, general increase
 - UCSC, Cabrillo College, and Highway 17 partners based on contracted amount, increase of \$21K, or 0.3%
- **Operating Expenses**
 - Salary and wages increase \$1,254K, or 5.7%, which includes 4% COLA and contractual step and longevity increases
 - Overtime increase of \$29K, or 3.3%, in line with step/longevity increases
 - Fringe increase of \$1,145K, or 5.2%, primarily due to increased Medical costs assumed to be 7.2%
 - Non-Personnel decrease of \$1,180, or 7.4%, primarily due to non-recurring costs from FY25, partially offset by CPI increase in other areas

FY26 Budget Non-Operating Assumptions - Base

- **Non-Operating Revenue**
 - Sales Tax/including Measure D, increase of \$318K, or 1.0%
 - Federal/State Grants, increase of \$125K, or 0.5%
- **Non-Operating Expenses**
 - Sales Tax Revenue Bond Payment – virtually flat with a \$4K increase
 - Unfunded Accrued Liability (UAL) increase \$0.6M, or 85.0% based on CalPERS actuarial report

- THIS PAGE INTENTIONALLY LEFT BLANK -

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT As of July 1, 2024

	June-23 Budget FY24	June-24 Budget FY25	Increase/(Decrease) \$ Var	% Var	Plan FY26	Increase/(Decrease) \$ Var	% Var	Plan FY27	Increase/(Decrease) \$ VAR	% VAR	Plan FY29	Increase/(Decrease) \$ VAR	% VAR
Operating Revenue													
Passenger Fares	\$ 3,080,194	\$ 584,753	\$ (2,495,441)	(81.0%)	\$ 3,311,967	\$ 2,727,214	466.4%	\$ 4,445,493	\$ 1,133,526	34.2%	\$ 4,864,862	\$ 269,251	6.1%
Special Transit Fares	6,094,772	5,661,946	(432,826)	(7.1%)	6,247,098	565,152	10.3%	6,386,973	139,875	2.2%	6,644,834	127,638	2.0%
Total Operating Revenue	\$ 9,174,966	\$ 6,246,699	\$ (2,928,267)	-31.9%	\$ 9,559,065	\$ 3,312,366	53.0%	\$ 10,832,466	\$ 1,273,401	13.3%	\$ 11,509,716	\$ 396,889	3.7%
Operating Expense													
Labor - Regular	\$ 20,220,463	\$ 26,946,286	\$ 6,725,823	33.3%	\$ 28,722,546	\$ 1,776,260	6.6%	\$ 29,748,730	\$ 1,026,184	3.6%	\$ 27,245,491	\$ (3,808,731)	(12.8%)
Labor - OT	1,170,922	865,507	(275,415)	(23.5%)	924,968	29,461	3.3%	841,146	(16,178)	1.7%	979,224	18,789	2.0%
Fringe	21,813,195	27,899,395	5,986,400	27.5%	29,522,961	1,712,966	6.2%	30,676,686	1,156,137	3.9%	29,275,416	(1,779,217)	-6.5%
Non-Personnel	17,706,277	16,812,935	(893,342)	(5.0%)	15,438,197	(1,374,738)	(8.2%)	16,062,466	624,289	4.0%	16,710,354	466,565	2.8%
Total Operating Expense	\$ 60,970,857	\$ 72,464,323	\$ 11,553,466	19.0%	\$ 74,608,272	\$ 2,143,949	3.0%	\$ 77,437,060	\$ 2,822,788	3.8%	\$ 70,649,824	\$ (6,781,136)	(8.3%)
Operating Surplus/(Deficit)	\$ (51,735,891)	\$ (66,217,624)	\$ (14,481,733)	28.0%	\$ (65,049,207)	\$ 1,168,417	-1.8%	\$ (66,595,594)	\$ (1,549,387)	2.4%	\$ (62,700,771)	\$ (3,280,202)	5.0%
<i>Farebox Recovery</i>													
Non-Operating Revenue/(Expense)													
Sales, Tax/Including Measure D	\$ 31,808,185	\$ 31,808,185	\$ -	0.0%	\$ 32,126,267	\$ 318,082	1.0%	\$ 32,768,792	\$ 642,525	2.0%	\$ 34,092,651	\$ 668,483	2.0%
Federal/State Grants	20,415,415	27,830,065	7,414,650	36.3%	27,955,481	125,416	0.5%	28,556,089	600,608	2.1%	29,917,145	546,559	1.9%
TIERCP Grant	12,000,000	12,000,000	12,000,000	100.0%	10,800,000	(1,200,000)	(10.0%)	10,800,000	-	0.0%	-	-	0.0%
COVID Relief Grants	9,959,064	(4,843,039)	(9,959,064)	(100.0%)	-	-	0.0%	(5,981,464)	(588,157)	(10.5%)	(7,120,108)	(570,296)	-8.7%
Pension UAL/Bond Payment*	(4,172,665)	(670,374)	(670,374)	16.1%	(5,413,307)	(570,288)	11.8%	(6,549,812)	(568,348)	9.5%	(6,549,812)	(568,348)	9.5%
All Other Revenue	1,289,705	2,465,888	1,256,183	101.3%	2,435,402	(60,486)	(2.4%)	2,123,931	(311,471)	(12.8%)	1,860,028	(263,903)	(12.4%)
Total Non-Operating Revenue/(Expense)	\$ 59,249,704	\$ 69,291,099	\$ 10,041,395	16.9%	\$ 67,903,843	\$ (1,387,256)	(2.0%)	\$ 68,267,348	\$ 363,505	0.5%	\$ 58,104,870	\$ (10,162,378)	(14.9%)
Operating Surplus/(Deficit) before Transfers	\$ 7,513,813	\$ 3,073,475	\$ (4,440,338)	(69.1%)	\$ 2,854,636	\$ (218,839)	(7.1%)	\$ 1,668,754	\$ (1,185,882)	(41.5%)	\$ (4,174,505)	\$ (2,858,906)	-217.3%
Transfers and Other													
Transfers to Capital/Operating & Capital Reserve Fund	\$ (9,975,524)	\$ (9,132,951)	\$ 842,533	(8.4%)	\$ (7,173,470)	\$ 1,959,521	(21.5%)	\$ (6,354,388)	\$ 819,082	(11.4%)	\$ (6,628,938)	\$ 10,500	(0.2%)
(To)/From COVID Recovery Fund	2,461,711	6,059,516	3,597,805	146.2%	4,318,834	(1,740,682)	(28.7%)	4,685,634	366,800	8.5%	3,728,596	(4,215,441)	(53.0%)
Operating Surplus/(Deficit) after Transfers	\$ -	\$ -	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-	\$ (7,063,847)	\$ -	-

- THIS PAGE INTENTIONALLY LEFT BLANK -

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
As of July 1, 2024

	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
Operating Revenue							
Passenger Fares	\$ 3,080,194	\$ 584,753	\$ (2,495,441)	(81.0%)	\$ 3,311,967	\$ 2,727,214	466.4%
Special Transit Fares	6,094,772	5,661,946	(432,826)	(7.1%)	6,247,098	585,152	10.3%
Total Operating Revenue	\$ 9,174,966	\$ 6,246,699	\$ (2,928,267)	-31.9%	\$ 9,559,065	\$ 3,312,366	53.0%
Operating Expense							
Labor - Regular	\$ 20,220,463	\$ 26,946,286	\$ 6,725,823	33.3%	\$ 28,722,546	\$ 1,776,260	6.6%
Labor - OT	1,170,922	895,507	(275,415)	(23.5%)	924,968	29,461	3.3%
Fringe	21,813,195	27,809,595	5,996,400	27.5%	29,522,561	1,712,966	6.2%
Non-Personnel	17,706,277	16,812,935	(893,342)	(5.0%)	15,438,197	(1,374,738)	(8.2%)
Total Operating Expense	\$ 60,910,857	\$ 72,464,323	\$ 11,553,466	19.0%	\$ 74,608,272	\$ 2,143,949	3.0%
Operating Surplus/(Deficit)	\$ (51,735,891)	\$ (66,217,624)	\$ (14,481,733)	28.0%	\$ (65,049,207)	\$ 1,168,417	-1.8%
<i>Farebox Recovery</i>	15.1%	8.6%			12.8%		
Non-Operating Revenue/(Expense)							
Sales Tax/including Measure D	\$ 31,808,185	\$ 31,808,185	\$ -	0.0%	\$ 32,126,267	\$ 318,082	1.0%
Federal/State Grants	20,415,415	27,830,065	7,414,650	36.3%	27,955,481	125,416	0.5%
TIRCP Grant	-	12,000,000	12,000,000	100.0%	10,800,000	(1,200,000)	(10.0%)
COVID Relief Grants	9,959,064	-	(9,959,064)	(100.0%)	-	-	0.0%
COVID Related Costs	-	-	-	0.0%	-	-	0.0%
Pension UAL/Bond Payment*	(4,172,665)	(4,843,039)	(670,374)	16.1%	(5,413,307)	(570,268)	11.8%
All Other Revenue	1,239,705	2,495,888	1,256,183	101.3%	2,435,402	(60,486)	(2.4%)
Total Non-Operating Revenue/(Expense)	\$ 59,249,704	\$ 69,291,099	\$ 10,041,395	16.9%	\$ 67,993,843	\$ (1,387,256)	(2.0%)
Operating Surplus/(Deficit) before Transfers	\$ 7,513,813	\$ 3,073,475	\$ (4,440,338)	(59.1%)	\$ 2,854,636	\$ (218,839)	(7.1%)
Transfers and Other							
Transfers to Capital/Operating & Capital Reserve Fund	\$ (9,975,524)	\$ (9,132,991)	\$ 842,533	(8.4%)	\$ (7,173,470)	\$ 1,959,521	(21.5%)
(To)/From COVID Recovery Fund	2,461,711	6,059,516	3,597,805	146.2%	4,318,834	(1,740,682)	(28.7%)
Operating Surplus/(Deficit) after Transfers	\$ -	\$ -	\$ -		\$ -	\$ -	

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
REVENUE SOURCES**

REVENUE SOURCE	June-23		June-24		Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY26					
Passenger Fares									
Fixed Route Fares	\$ 1,858,000	\$ 331,561	\$ (1,526,439)	\$ (82.2%)	1,989,363	\$ 1,657,802	500.0%		
Paratransit Fares	209,719	36,701	(173,018)	(82.5%)	192,679	155,978	425.0%		
Highway 17 Fares	988,475	192,251	(796,224)	(80.6%)	1,105,443	913,192	475.0%		
Park & Ride Revenue	24,000	24,240	240	1.0%	24,482	242	1.0%		
Special Transit Fares									
UCSC	4,875,674	4,973,187	97,513	2.0%	5,072,651	99,464	2.0%		
Cabrillo	595,056	101,160	(493,896)	2.0%	515,913	414,753	2.0%		
City of SC	58,980	14,167	(44,813)	(76.0%)	72,250	58,083	410.0%		
Shaffer	3,275	409	(2,866)	(87.5%)	1,801	1,392	340.3%		
Highway 17 Payments									
VTA	382,500	390,150	7,650	2.0%	397,953	7,803	2.0%		
Amtrak	179,287	182,873	3,586	2.0%	186,530	3,657	2.0%		
Sales Tax/including Measure D									
1979 Gross Sales Tax (1/2 cent)	27,539,554	27,539,554	-	0.0%	27,814,950	275,396	1.0%		
2016 Net Sales Tax (Measure D)	4,268,631	4,268,631	-	0.0%	4,311,317	42,686	1.0%		
Federal/State Grants									
Transp Dev Act (TDA - LTF) Funds	8,912,046	8,701,057	(210,989)	(2.4%)	8,953,388	252,331	2.9%		
FTA Sec 5307 - Op Assistance*	3,829,986	6,030,232	2,200,246	57.4%	6,162,294	132,062	2.2%		
FTA Sec 5311 - Rural Op Asst*	269,051	274,943	5,892	2.2%	280,964	6,021	2.2%		
FTA Sec 5307 - ARPA	9,959,064	-	(9,959,064)	(100.0%)	-	-	0.0%		
Medicare Subsidy	400	400	-	0.0%	400	-	0.0%		
TIRCP Grant - Workforce Training	322,000	515,200	193,200	60.0%	128,800	(386,400)	200.0%		
TIRCP Grant - Zero Fares/Service Expansion	-	10,800,000	10,800,000	100.0%	10,800,000	-	0.0%		
LCTOP Grant - Zero Fares for all	-	1,200,000	1,200,000	100.0%	-	(1,200,000)	(100.0%)		
LCTOP Grant - Youth Cruz Free	746,737	534,914	(211,823)	(28.4%)	498,498	(36,416)	(6.8%)		
TDA - STA - Operating (Includes SB1)	6,044,099	6,014,492	(29,607)	(0.5%)	6,194,927	180,435	4.1%		
STIC - Op Assistance	-	5,613,279	5,613,279	100.0%	5,736,210	122,931	2.2%		
Fuel Tax Credit	291,096	145,548	(145,548)	(50.0%)	-	(145,548)	(100.0%)		

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
REVENUE SOURCES**

REVENUE SOURCE	June-23		June-24		Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY26					
All Other Revenue									
Commissions	500	-	(500)	-		0.0%	-	-	0.0%
Advertising Income	172,320	120,624	(51,696)	120,624		(30.0%)	-	-	0.0%
Rent Income - SC Pacific Station	41,798	-	(41,798)	-		(100.0%)	-	-	0.0%
Rent Income - Scotts Valley	32,959	29,961	(2,998)	30,859		(9.1%)	898	898	3.0%
Rent Income - Watsonville TC	30,560	41,259	10,699	42,496		35.0%	1,237	1,237	3.0%
Interest Income	755,568	2,174,044	1,418,476	2,108,823		187.7%	(65,221)	(65,221)	(3.0%)
Other Non-Transp Revenue - LCFs Credits	15,000	6,000	(9,000)	6,120		1.0%	120	120	2.0%
Other Non-Transp Revenue - CNG Sales	100,000	71,000	(29,000)	72,420		3.0%	1,420	1,420	2.0%
Other Non-Transp Revenue - All Other	91,000	53,000	(38,000)	54,060		1.0%	1,060	1,060	2.0%
TOTAL OPERATING REVENUE	\$ 72,597,335	\$ 80,380,837	\$ 7,783,502	\$ 82,876,215		10.7%	\$ 2,495,378	\$ 2,495,378	3.1%

TRANSFERS TO CAPITAL/OPERATING & CAPITAL R \$ (9,975,524) \$ (9,132,991) \$ 842,533 (8.4%) \$ (7,173,470) \$ 1,959,521 (21.5%)

TRANSFERS (TO) / FROM COVID-19 RECOVERY FUN \$ 2,461,711 \$ 6,059,516 \$ 3,597,805 146.2% \$ 4,318,834 \$ (1,740,682) (28.7%)

TOTAL REVENUE SOURCES \$ 65,083,522 \$ 77,307,362 \$ 12,223,840 18.8% \$ 80,021,579 \$ 2,714,217 3.5%

* FTA funding is used solely to fund labor expense

TOTAL EXPENSES 65,083,522 77,307,362 12,223,840 18.8% 80,021,579 2,714,217 3.5%

TRANSFERS TO CAPITAL (BUS REPLACEMENT FUND) 2,349,727 2,308,889 (40,838) (1.7%) 2,325,734 16,845 0.7%

TRANSFERS TO OPERATING & CAPITAL RESERVE FUNDS

OPERATING & CAPITAL RESERVE FUNDS 5,334,701 4,678,554 (656,147) (12.3%) 4,847,736 169,182 3.6%

UAL & OPEB 2,000,000 2,000,000 - 0.0% (2,000,000) (100.0%)

FUEL TAX CREDIT 291,096 145,548 (145,548)

SURPLUS/(DEFICIT) (2,461,711) (6,059,516) (3,597,805) (4,318,834) 1,740,682

Revenue - (Expenses + Transfer to Capital Budget + Fuel Tax Credit)

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
Transfers & Operating Balance**

TRANSFERS	June-23		June-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
Transfers to Capital Budget										
2016 Net Sales Tax Measure D*	\$	(2,349,727)	\$	(2,308,889)	\$	40,838	\$	(2,215,615)	\$	93,274
TDA - STA - Operating , Includes SB1		-		-		-		(110,119)		(110,119)
Total	\$	(2,349,727)	\$	(2,308,889)	\$	40,838	\$	(2,325,734)	\$	(16,845)
										0.7%
Transfers to/(from) Operating & Capital Reserve Fund										
Fuel Tax Credit**	\$	(291,096)	\$	(145,548)	\$	145,548	\$	-	\$	145,548
CalPERS UAL & OPEB		(2,000,000)		(2,000,000)		-		-		2,000,000
Reserves Replenishment		(1,334,701)		(678,554)		656,147		(847,736)		(169,182)
Operating & Capital Reserve Fund		(4,000,000)		(4,000,000)		-		(4,000,000)		-
Total	\$	(7,625,797)	\$	(6,824,102)	\$	801,695	\$	(4,847,736)	\$	1,976,366
										(29.0%)
TOTAL OPERATING/CAPITAL TRANSFERS	\$	(9,975,524)	\$	(9,132,991)	\$	842,533	\$	(7,173,470)	\$	1,959,521
										(21.5%)
Transfers (To) / From Covid-19 Recovery Fund										
Transfers (To) / From Covid-19 Recovery Fund	\$	2,461,711	\$	6,059,516	\$	3,597,805	\$	4,318,834	\$	(1,740,682)
Total	\$	2,461,711	\$	6,059,516	\$	3,597,805	\$	4,318,834	\$	(1,740,682)
										(28.7%)
TOTAL REVENUE	\$	72,597,335	\$	80,380,837	\$	7,783,502	\$	82,876,215	\$	2,495,378
										3.1%
TOTAL EXPENSES	\$	65,083,522	\$	77,307,362	\$	12,223,840	\$	80,021,579	\$	2,714,217
										3.5%
TOTAL OPERATING/CAPITAL TRANSFERS	\$	(9,975,524)	\$	(9,132,991)	\$	842,533	\$	(7,173,470)	\$	1,959,521
										(21.5%)
TOTAL COVID TRANSFERS	\$	2,461,711	\$	6,059,516	\$	3,597,805	\$	4,318,834	\$	(1,740,682)
										(28.7%)
OPERATING BALANCE	\$	-	\$	-	\$	-	\$	-	\$	-

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23	June-24	Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
		BUDGET FY24	BUDGET FY25	\$ VAR	% VAR		\$ VAR	% VAR
LABOR								
501011	Bus Operator Pay	10,325,261	15,241,257	4,915,996	47.6%	16,278,313	1,037,056	6.8%
501013	Bus Operator OT	774,478	788,237	13,759	1.8%	812,727	24,490	3.1%
501021	Other Salaries	9,895,202	11,705,029	1,809,827	18.3%	12,444,233	739,204	6.3%
501023	Other OT	396,444	107,270	(289,174)	(72.9%)	112,241	4,971	4.6%
Totals		21,391,385	27,841,793	6,450,408	30.2%	29,647,514	1,805,721	6.5%
FRINGE BENEFITS								
502011	Medicare/Soc. Sec.	374,119	485,540	111,421	29.8%	519,163	33,623	6.9%
502021	Retirement	2,708,989	3,530,553	821,564	30.3%	3,699,561	169,008	4.8%
502022	Retirement UAL	-	665,836	665,836	100.0%	1,232,000	566,164	85.0%
502031	Medical Ins	11,985,361	15,004,735	3,019,374	25.2%	16,069,873	1,065,138	7.1%
502041	Dental Ins	504,082	611,470	107,388	21.3%	620,400	8,930	1.5%
502045	Vision Ins	105,936	130,680	24,744	23.4%	134,276	3,596	2.8%
502051	Life Ins/AD&D	48,509	58,421	9,912	20.4%	60,208	1,787	3.1%
502060	State Disability Ins (SDI)	228,079	378,403	150,324	65.9%	386,564	8,161	2.2%
502061	Long Term Disability Ins	160,862	208,469	47,607	29.6%	212,245	3,776	1.8%
502071	State Unemployment Ins (SUI)	34,650	48,496	13,846	40.0%	51,408	2,912	6.0%
502081	Worker's Comp Ins	1,045,389	1,412,831	367,442	35.1%	1,455,215	42,384	3.0%
502101	Holiday Pay	746,101	991,594	245,493	32.9%	1,061,761	70,167	7.1%
502103	Floating Holiday	141,115	161,548	20,433	14.5%	174,134	12,586	7.8%
502109	Sick Leave	1,143,829	1,523,266	379,437	33.2%	1,631,244	107,978	7.1%
502111	Annual Leave	2,203,760	2,733,082	529,322	24.0%	2,929,468	196,386	7.2%
502121	Other Paid Absence	174,864	232,452	57,588	32.9%	248,844	16,392	7.1%
502251	Phys. Exams	19,371	26,250	6,879	35.5%	27,075	825	3.1%
502253	Driver Lic Renewal	3,422	7,049	3,627	106.0%	7,336	287	4.1%
502999	Other Fringe Benefits	184,757	264,756	79,999	43.3%	233,786	(30,970)	(11.7%)
Totals		21,813,195	28,475,431	6,662,236	30.5%	30,754,561	2,279,130	8.0%

Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23		June-24		PLAN FY26	Increase/(Decrease) \$ VAR	% VAR	Increase/(Decrease) \$ VAR	% VAR
		BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY25					
SERVICES										
503011	Acting/Audit Fees	105,250	58,437	(46,813)	(44.5%)	61,096	2,659	4.6%	2,659	4.6%
503012	Admin/Bank Fees	627,000	339,230	(287,770)	(45.9%)	453,970	114,740	33.8%	114,740	33.8%
503031	Prof/Technical Fees	2,813,153	1,951,135	(862,018)	(30.6%)	923,826	(1,027,309)	(52.7%)	(1,027,309)	(52.7%)
503032	Legislative Services	258,703	142,638	(116,065)	(44.9%)	146,350	3,712	2.6%	3,712	2.6%
503033	Legal Services	554,346	613,430	59,084	10.7%	636,601	23,171	3.8%	23,171	3.8%
503034	Pre-Employment Exams	10,219	11,810	1,591	15.6%	12,220	410	3.5%	410	3.5%
503041	Temp Help	-	-	-	0.0%	-	-	0.0%	-	0.0%
503161	Custodial Services	8,722	7,000	(1,722)	(19.7%)	7,420	420	6.0%	420	6.0%
503162	Uniforms/Laundry	41,795	74,842	33,047	79.1%	76,440	1,598	2.1%	1,598	2.1%
503171	Security Services	672,869	1,130,000	457,131	67.9%	798,658	(331,342)	(29.3%)	(331,342)	(29.3%)
503221	Classified/Legal Ads	34,992	24,280	(10,712)	(30.6%)	25,244	964	4.0%	964	4.0%
503222	Legal Ads	-	-	-	0.0%	-	-	0.0%	-	0.0%
503225	Graphic Services	-	-	-	0.0%	-	-	0.0%	-	0.0%
503351	Repair - Bldg & Impr	225,000	100,000	(125,000)	(55.6%)	105,000	5,000	5.0%	5,000	5.0%
503352	Repair - Equipment	1,549,056	1,479,044	(70,012)	(4.5%)	1,525,062	46,018	3.1%	46,018	3.1%
503353	Repair - Rev Vehicle	654,926	892,790	237,864	36.3%	741,800	(150,990)	(16.9%)	(150,990)	(16.9%)
503354	Repair - Non Rev Vehicle	72,075	40,000	(32,075)	(44.5%)	40,000	-	0.0%	-	0.0%
503363	Haz Mat Disposal	74,096	89,000	14,904	20.1%	94,340	5,340	6.0%	5,340	6.0%
Totals		7,702,202	6,953,636	(748,566)	(9.7%)	5,648,027	(1,305,609)	(18.8%)	(1,305,609)	(18.8%)
MOBILE MATERIALS & SUPPLIES										
504011	Fuels & Lubricants - Non Rev Veh	78,655	73,960	(4,695)	(6.0%)	74,000	40	0.1%	40	0.1%
504012	Fuels & Lubricants - Rev Veh	3,764,296	3,699,770	(64,526)	(1.7%)	3,894,019	194,249	5.3%	194,249	5.3%
	Hydro Hydrogen fuel	-	-	-	0.0%	-	-	0.0%	-	0.0%
504021	Tires & Tubes	217,000	328,350	111,350	51.3%	340,000	11,650	3.5%	11,650	3.5%
504161	Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%	-	0.0%
504191	Rev Vehicle Parts	1,369,299	1,341,870	(27,429)	(2.0%)	1,308,450	(33,420)	(2.5%)	(33,420)	(2.5%)
Totals		5,429,250	5,443,950	14,700	0.3%	5,616,469	172,519	3.2%	172,519	3.2%

Attachment C

7C.6

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23		June-24		PLAN FY26	Increase/(Decrease) \$ VAR	% VAR	Increase/(Decrease) \$ VAR	% VAR
		BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY26					
OTHER MATERIALS & SUPPLIES										
504205	Freight Out	5,000	5,000	-	5,000	5,000	-	0.0%	-	0.0%
504211	Postage & Mailing	34,454	18,600	(15,854)	19,185	19,185	585	3.1%	585	3.1%
504214	Promotional Items	61,000	50,000	(11,000)	52,500	52,500	2,500	5.0%	2,500	5.0%
504215	Printing	412,225	277,444	(134,781)	276,413	276,413	(1,031)	(0.4%)	(1,031)	(0.4%)
504217	Photo Supp/Process	1,000	500	(500)	500	500	-	0.0%	-	0.0%
504311	Office Supplies	84,817	86,704	1,887	82,215	82,215	(4,489)	(5.2%)	(4,489)	(5.2%)
504315	Safety Supplies	28,116	36,150	8,034	37,106	37,106	956	2.6%	956	2.6%
504316	COVID-19	-	-	-	-	-	-	0.0%	-	0.0%
504317	Cleaning Supplies	63,540	72,500	8,960	76,100	76,100	3,600	5.0%	3,600	5.0%
504409	Repair/Maint Supplies	127,409	122,400	(5,009)	128,314	128,314	5,914	4.8%	5,914	4.8%
504417	Tenant Repairs	10,508	1,000	(9,508)	1,000	1,000	-	0.0%	-	0.0%
504421	Non-Inventory Parts	52,475	40,250	(12,225)	40,250	40,250	-	0.0%	-	0.0%
504511	Small Tools	19,275	29,300	10,025	30,132	30,132	832	2.8%	832	2.8%
504515	Employee Tool Replacement	3,000	3,000	-	3,000	3,000	-	0.0%	-	0.0%
Totals		902,819	742,848	(159,971)	751,715	751,715	8,867	(17.7%)	8,867	1.2%
UTILITIES										
505010	Propulsion Power	150,000	185,000	35,000	200,000	200,000	15,000	8.1%	15,000	8.1%
505011	Gas & Electric	388,080	446,000	57,920	452,000	452,000	6,000	1.3%	6,000	1.3%
505021	Water & Garbage	175,973	196,300	20,327	202,895	202,895	6,595	3.4%	6,595	3.4%
505031	Telecommunications	196,723	222,230	25,507	230,987	230,987	8,757	3.9%	8,757	3.9%
Totals		910,776	1,049,530	138,754	1,085,882	1,085,882	36,352	15.2%	36,352	3.5%
CASUALTY & LIABILITY										
506011	Insurance - Property	92,950	77,386	(15,564)	81,251	81,251	3,865	5.0%	3,865	5.0%
506015	Insurance - PL/PD	983,833	807,068	(176,765)	847,421	847,421	40,353	5.0%	40,353	5.0%
506021	Insurance - Other	86,700	91,000	4,300	92,000	92,000	1,000	1.1%	1,000	1.1%
506123	Settlement Costs	163,040	166,206	3,166	174,516	174,516	8,310	5.0%	8,310	5.0%
506127	Repairs - District Prop	-	-	-	-	-	-	0.0%	-	0.0%
Totals		1,326,523	1,141,660	(184,863)	1,195,188	1,195,188	53,528	(13.9%)	53,528	4.7%

7C.7

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23		June-24		PLAN FY26	Increase/(Decrease) \$ VAR	% VAR	Increase/(Decrease) \$ VAR	% VAR
		BUDGET FY24	BUDGET FY25	BUDGET FY25	Increase/(Decrease) \$ VAR					
TAXES										
507051	Fuel Tax	15,000	18,900	3,900	26.0%	19,845	945	5.0%	945	5.0%
507201	Licenses & Permits	31,179	32,600	1,421	4.6%	34,608	2,008	6.2%	2,008	6.2%
507999	Other Taxes	12,254	15,700	3,446	28.1%	16,642	942	6.0%	942	6.0%
Totals		58,433	67,200	8,767	15.0%	71,095	3,895	5.8%	3,895	5.8%
MISC EXPENSE										
509011	Dues/Subscriptions	109,819	108,129	(1,690)	(1.5%)	111,491	3,362	3.1%	3,362	3.1%
509081	Advertising - District Promo	245,000	124,000	(121,000)	(49.4%)	129,400	5,400	4.4%	5,400	4.4%
509101	Employee Incentive Program	80,144	35,538	(44,606)	(55.7%)	35,855	317	0.9%	317	0.9%
509121	Employee Training	450,588	635,812	185,224	41.1%	263,286	(372,526)	(58.6%)	(372,526)	(58.6%)
509122	BOD Travel	13,719	3,324	(10,395)	(75.8%)	3,490	166	5.0%	166	5.0%
509123	Travel	111,154	104,634	(6,520)	(5.9%)	106,621	1,987	1.9%	1,987	1.9%
509125	Local Meeting Expense	27,865	17,584	(10,281)	(36.9%)	17,279	(305)	(1.7%)	(305)	(1.7%)
509127	Board Director Fees	10,000	8,850	(1,150)	(11.5%)	8,850	-	0.0%	-	0.0%
Totals		1,048,289	1,037,871	(10,418)	(1.0%)	676,272	(361,599)	(34.8%)	(361,599)	(34.8%)
INTEREST EXPENSE & DEBT SERVICE										
511102	Interest Expense - Loan	893	-	(893)	(100.0%)	-	-	0.0%	-	0.0%
511103	Interest Expense - POB	1,426,832	1,376,786	(50,046)	(3.5%)	1,316,724	(60,062)	(4.4%)	(60,062)	(4.4%)
524000	Principal - POB	2,745,833	2,800,417	54,584	2.0%	2,864,583	64,166	2.3%	64,166	2.3%
Totals		4,173,558	4,177,203	3,645	0.1%	4,181,307	4,104	0.1%	4,104	0.1%

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23		June-24		PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
		BUDGET FY24	BUDGET FY25	BUDGET FY24	BUDGET FY25					
LEASES & RENTALS										
512011	Facility Lease	310,628	366,465	55,837	18.0%	383,595	17,130	4.7%	17,130	4.7%
512061	Equipment Rental	16,464	9,775	(6,689)	(40.6%)	9,954	179	1.8%	179	1.8%
	Totals	327,092	376,240	49,148	15.0%	393,549	17,309	4.6%	17,309	4.6%
	PERSONNEL TOTAL	43,204,580	56,317,224	13,112,644	30.4%	60,402,075	4,084,851	7.3%	4,084,851	7.3%
	NON-PERSONNEL TOTAL	21,878,942	20,990,138	(888,804)	(4.1%)	19,619,504	(1,370,634)	(6.5%)	(1,370,634)	(6.5%)
	TOTAL OPERATING EXPENSES	65,083,522	77,307,362	12,223,840	18.8%	80,021,579	2,714,217	3.5%	2,714,217	3.5%

Attachment C

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

FY25 & FY26 OPERATING BUDGET

Departmental Expenses

June-23 June-24

	BUDGET		BUDGET		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	FY24	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	\$ VAR	% VAR	
1100 Administration	\$ 1,757,668	\$ 1,477,115	\$ (280,553)	(16.0%)	\$ 1,449,741	\$ (27,374)	(1.9%)			
1200 Finance	7,896,500	7,567,578	(328,922)	(4.2%)	7,815,256	247,678	3.3%			
1300 Customer Service	1,135,810	1,216,753	80,943	7.1%	1,389,818	173,065	14.2%			
1325 Marketing	1,574,833	1,504,315	(70,518)	(4.5%)	1,460,650	(43,665)	(2.9%)			
1400 Human Resources	1,317,850	1,283,687	(34,163)	(2.6%)	1,380,946	97,259	7.6%			
1500 Information Technology	2,044,303	2,273,033	228,730	11.2%	2,262,670	(10,363)	(0.5%)			
1600 Planning, Grants, Governmental Affairs	1,937,353	1,109,826	(827,527)	(42.7%)	1,052,925	(56,901)	(5.1%)			
1700 District Counsel	557,512	616,754	59,242	10.6%	640,091	23,337	3.8%			
1800 Safety, Security, and Risk Management	1,191,390	1,675,887	484,497	40.7%	1,388,527	(287,360)	(17.1%)			
1900 Purchasing	489,621	526,056	36,435	7.4%	576,629	50,573	9.6%			
2000 Inventory Management	486,112	579,713	93,601	19.3%	627,915	48,202	8.3%			
2200 Facilities Maintenance	4,002,397	4,458,028	455,631	11.4%	4,068,103	(389,925)	(8.7%)			
3100 Paratransit	5,067,796	5,548,368	480,572	9.5%	5,894,896	346,528	6.2%			
3200 Operations	2,795,292	4,340,446	1,545,154	55.3%	4,548,831	208,385	4.8%			
3300 Bus Operators	17,630,545	26,511,274	8,880,729	50.4%	28,526,328	2,015,054	7.6%			
4100 Fleet Maintenance	11,421,673	12,533,092	1,111,419	9.7%	12,562,434	29,342	0.2%			
9005 Retired Employee Benefits	3,776,617	4,085,187	308,570	8.2%	4,375,568	290,381	7.1%			
700 SCCIC	250	250	-	0.0%	250	-	0.0%			
TOTAL OPERATING EXPENSES	\$ 65,083,522	\$ 77,307,362	\$ 12,223,840	18.8%	\$ 80,021,580	\$ 2,714,217	3.5%			

7C-10

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Admin - 1100

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR
LABOR									
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%		-	0.0%
501021 Other Salaries		512,543		584,021	71,478	13.9%	624,495	40,474	6.9%
501023 Other OT		5,178		5,437	259	5.0%	5,709	272	5.0%
Totals \$	\$	517,721	\$	589,458	\$ 71,737	13.9%	\$ 630,204	\$ 40,746	6.9%
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$	9,210	\$	10,667	1,457	15.8%	11,178	511	4.8%
502021 Retirement		87,864		98,708	10,844	12.3%	102,638	3,930	4.0%
502022 Retirement UAL		-		18,078	18,078	100.0%	32,991	14,913	82.5%
502031 Medical Ins		54,588		101,196	46,608	85.4%	105,828	4,632	4.6%
502041 Dental Ins		4,519		4,336	(183)	(4.0%)	4,398	62	1.4%
502045 Vision Ins		1,104		1,080	(24)	(2.2%)	1,112	32	3.0%
502051 Life Ins/AD&D		2,850		2,468	(382)	(13.4%)	2,484	16	0.6%
502060 State Disability Ins (SDI)		4,155		8,312	4,157	100.0%	8,942	630	7.6%
502061 Long Term Disability Ins		3,076		3,174	98	3.2%	3,204	30	0.9%
502071 State Unemployment Ins (SUI)		420		448	28	6.7%	476	28	6.3%
502081 Worker's Comp Ins		12,671		13,052	381	3.0%	13,443	391	3.0%
502101 Holiday Pay		18,691		21,109	2,418	12.9%	22,159	1,050	5.0%
502103 Floating Holiday		23,052		26,107	3,055	13.3%	27,153	1,046	4.0%
502109 Sick Leave		28,037		31,663	3,626	12.9%	33,237	1,574	5.0%
502111 Annual Leave		43,257		62,292	19,035	44.0%	52,945	(9,347)	(15.0%)
502121 Other Paid Absence		4,380		4,948	568	13.0%	5,193	245	5.0%
502251 Phys. Exams		-		-	-	0.0%	-	-	0.0%
502253 Driver Lic Renewal		-		-	-	0.0%	-	-	0.0%
502999 Other Fringe Benefits		15,966		58,970	43,004	269.3%	21,974	(36,996)	(62.7%)
Totals \$	\$	313,840	\$	466,608	\$ 152,768	48.7%	\$ 449,355	\$ (17,253)	(3.7%)

Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Admin - 1100

ACCOUNT SERVICES	June-23	June-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
503011 Acting/Audit Fees	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	421,225	87,781	(333,444)	(79.2%)	35,645	(52,136)	(59.4%)
503032 Legislative Services	258,703	142,638	(116,065)	(44.9%)	146,350	3,712	2.6%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	2,560	4,000	1,440	56.3%	4,000	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	8,443	10,865	2,422	28.7%	9,308	(1,557)	(14.3%)
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 690,931	\$ 245,284	\$ (445,647)	(64.5%)	\$ 195,303	\$ (49,981)	(20.4%)
MOBILE MATERIALS & SUPPLIES							
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	0.0%
Hydro							
Hydrogen fuel	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

Attachment C

7C.12

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Admin - 1100

June-23 June-24
BUDGET BUDGET

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	6,094	5,000	(1,094)	(18.0%)	5,000	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	4,221	2,382	(1,839)	(43.6%)	2,504	122	5.1%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	19,535	25,872	6,337	32.4%	21,166	(4,706)	(18.2%)
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals \$	29,850	33,254	3,404	11.4%	28,670	(4,584)	(13.8%)
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals \$	-	-	-	0.0%	-	-	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals \$	-	-	-	0.0%	-	-	0.0%

7C.13

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Admin - 1100

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR	
TAXES											
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%	
507201 Licenses & Permits		-		-		0.0%	-		-	0.0%	
507999 Other Taxes		-		-		0.0%	-		-	0.0%	
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%	
MISC EXPENSE											
509011 Dues/Subscriptions	\$	97,763	\$	91,696	\$	(6,067)	94,541	\$	2,845	3.1%	
509081 Advertising - District Promo		-		-		0.0%	-		-	0.0%	
509101 Employee Incentive Program		35,220		8,000		(27,220)	8,000		-	0.0%	
509121 Employee Training		2,533		2,660		127	2,793		133	5.0%	
509122 BOD Travel		13,719		3,324		(10,395)	3,490		166	5.0%	
509123 Travel		21,121		15,000		(6,121)	15,000		-	0.0%	
509125 Local Meeting Expense		22,860		11,081		(11,779)	11,635		554	5.0%	
509127 Board Director Fees		10,000		8,850		(1,150)	8,850		-	0.0%	
509150 Contributions		-		-		0.0%	-		-	0.0%	
509198 Cash Over/Short		-		-		0.0%	-		-	0.0%	
509999 Other Misc Expense		-		-		0.0%	-		-	0.0%	
Totals	\$	203,216	\$	140,611	\$	(62,605)	144,309	\$	3,698	2.6%	
INTEREST EXPENSE & DEBT SERVICE											
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%	
511103 Interest Expense - POB		-		-		0.0%	-		-	0.0%	
524000 Principal - POB		-		-		0.0%	-		-	0.0%	
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%	
LEASES & RENTALS											
512011 Facility Lease	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%	
512061 Equipment Rental		2,110		1,900		(210)	1,900		-	0.0%	
Totals	\$	2,110	\$	1,900	\$	(210)	1,900	\$	-	0.0%	
PERSONNEL TOTAL	\$	831,561	\$	1,056,066	\$	224,505	\$	1,079,559	\$	23,493	2.2%
NON-PERSONNEL TOTAL	\$	926,107	\$	421,049	\$	(505,058)	\$	370,182	\$	(50,867)	(12.1%)
TOTAL OPERATING EXPENSES	\$	1,757,668	\$	1,477,115	\$	(280,553)	\$	1,449,741	\$	(27,374)	(1.9%)

7C.14

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Finance - 1200

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY25	FY26			FY26		
LABOR									
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%
501021 Other Salaries	934,030	1,110,427	1,110,427	1,180,757	176,397	18.9%	1,180,757	70,330	6.3%
501023 Other OT	2,999	8,156	8,156	8,624	5,157	172.0%	8,624	468	5.7%
Totals	\$ 937,029	\$ 1,118,583	\$ 1,118,583	\$ 1,189,381	\$ 181,554	19.4%	\$ 1,189,381	\$ 70,798	6.3%
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$ 16,663	\$ 19,905	\$ 19,905	\$ 21,181	\$ 3,242	19.5%	\$ 21,181	\$ 1,276	6.4%
502021 Retirement	122,780	142,437	142,437	148,722	19,657	16.0%	148,722	6,285	4.4%
502022 Retirement UAL	-	33,788	33,788	62,608	33,788	100.0%	62,608	28,820	85.3%
502031 Medical Ins	334,747	311,277	311,277	333,708	(23,470)	(7.0%)	333,708	22,431	7.2%
502041 Dental Ins	18,014	16,399	16,399	16,650	(1,615)	(9.0%)	16,650	251	1.5%
502045 Vision Ins	3,036	3,240	3,240	3,336	204	6.7%	3,336	96	3.0%
502051 Life Ins/AD&D	1,703	1,404	1,404	1,452	(299)	(17.6%)	1,452	48	3.4%
502060 State Disability Ins (SDI)	9,875	15,513	15,513	16,943	5,638	57.1%	16,943	1,430	9.2%
502061 Long Term Disability Ins	6,642	7,239	7,239	7,373	597	9.0%	7,373	134	1.9%
502071 State Unemployment Ins (SUI)	1,155	1,344	1,344	1,428	189	16.4%	1,428	84	6.3%
502081 Worker's Comp Ins	34,846	39,155	39,155	40,329	4,309	12.4%	40,329	1,174	3.0%
502101 Holiday Pay	34,664	41,317	41,317	43,971	6,653	19.2%	43,971	2,654	6.4%
502103 Floating Holiday	21,655	24,029	24,029	25,389	2,374	11.0%	25,389	1,360	5.7%
502109 Sick Leave	51,993	61,976	61,976	65,954	9,983	19.2%	65,954	3,978	6.4%
502111 Annual Leave	95,769	117,218	117,218	125,730	21,449	22.4%	125,730	8,512	7.3%
502121 Other Paid Absence	8,125	9,683	9,683	10,305	1,558	19.2%	10,305	622	6.4%
502251 Phys. Exams	-	-	-	-	-	0.0%	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	-	0.0%
502999 Other Fringe Benefits	8,119	12,160	12,160	12,172	4,041	49.8%	12,172	12	0.1%
Totals	\$ 769,786	\$ 858,084	\$ 858,084	\$ 937,251	\$ 88,298	11.5%	\$ 937,251	\$ 79,167	9.2%

Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Finance - 1200

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
SERVICES										
503011 Actcing/Audit Fees	\$	105,000	\$	58,187	\$ (46,813)	(44.6%)	\$ 60,846	\$ 2,659	4.6%	
503012 Admin/Bank Fees		627,000		339,230	(287,770)	(45.9%)	453,970	114,740	33.8%	
503031 Prof/Technical Fees		269,550		146,406	(123,144)	(45.7%)	84,751	(61,655)	(42.1%)	
503032 Legislative Services		-		-	-	0.0%	-	-	0.0%	
503033 Legal Services		-		-	-	0.0%	-	-	0.0%	
503034 Pre-Employment Exams		-		-	-	0.0%	-	-	0.0%	
503041 Temp Help		-		-	-	0.0%	-	-	0.0%	
503161 Custodial Services		-		-	-	0.0%	-	-	0.0%	
503162 Uniforms/Laundry		-		-	-	0.0%	-	-	0.0%	
503171 Security Services		-		-	-	0.0%	-	-	0.0%	
503221 Classified/Legal Ads		-		-	-	0.0%	-	-	0.0%	
503222 Legal Ads		-		-	-	0.0%	-	-	0.0%	
503225 Graphic Services		-		-	-	0.0%	-	-	0.0%	
503351 Repair - Bldg & Impr		-		-	-	0.0%	-	-	0.0%	
503352 Repair - Equipment		-		-	-	0.0%	-	-	0.0%	
503353 Repair - Rev Vehicle		-		10,000	10,000	100.0%	10,000	-	0.0%	
503354 Repair - Non Rev Vehicle		-		-	-	0.0%	-	-	0.0%	
503363 Haz Mat Disposal		-		-	-	0.0%	-	-	0.0%	
Totals	\$	1,001,550	\$	553,823	\$ (447,727)	(44.7%)	\$ 609,567	\$ 55,744	10.1%	
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	-	0.0%	-	-	0.0%	
504012 Fuels & Lubricants - Rev Veh		-		-	-	0.0%	-	-	0.0%	
Hydrogen fuel		-		-	-	0.0%	-	-	0.0%	
504021 Tires & Tubes		-		-	-	0.0%	-	-	0.0%	
504161 Other Mobile Supplies		-		-	-	0.0%	-	-	0.0%	
504191 Rev Vehicle Parts		-		-	-	0.0%	-	-	0.0%	
Totals	\$	-	\$	-	-	0.0%	\$ -	\$ -	0.0%	

Attachment C

7C.16

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Finance - 1200

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	Increase/(Decrease)	
					\$ VAR	% VAR		\$ VAR	% VAR
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$	-	\$	-	\$	0.0%	-	\$	0.0%
504211 Postage & Mailing		1,000		-	(1,000)	(100.0%)	-	-	0.0%
504214 Promotional Items		-		-	-	0.0%	-	-	0.0%
504215 Printing		2,110		2,216	106	5.0%	2,327	111	5.0%
504217 Photo Supp/Process		-		-	-	0.0%	-	-	0.0%
504311 Office Supplies		-		-	-	0.0%	-	-	0.0%
504315 Safety Supplies		-		-	-	0.0%	-	-	0.0%
504316 COVID-19		-		-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		-		-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies		-		-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-		-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts		-		-	-	0.0%	-	-	0.0%
504511 Small Tools		-		-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-		-	-	0.0%	-	-	0.0%
Totals	\$	3,110	\$	2,216	(894)	(28.7%)	2,327	\$ 111	5.0%
UTILITIES									
505010 Propulsion Power	\$	-	\$	-	\$	0.0%	-	\$	0.0%
505011 Gas & Electric		-		-	-	0.0%	-	-	0.0%
505021 Water & Garbage		-		-	-	0.0%	-	-	0.0%
505031 Telecommunications		-		-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	-	0.0%	-	\$	0.0%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$	92,950	\$	77,386	(15,564)	(16.7%)	81,251	\$ 3,865	5.0%
506015 Insurance - PL/PD		797,545		657,783	(139,762)	(17.5%)	690,672	32,889	5.0%
506021 Insurance - Other		86,700		91,000	4,300	5.0%	92,000	1,000	1.1%
506123 Settlement Costs		-		-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop		-		-	-	0.0%	-	-	0.0%
Totals	\$	977,195	\$	826,169	(151,026)	(15.5%)	863,923	\$ 37,754	4.6%

Attachment C

7C.17

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Finance - 1200

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	\$	-	0.0%	
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%	
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$	-	\$	-	\$	0.0%	\$	-	0.0%	
MISC EXPENSE										
509011 Dues/Subscriptions	\$	654	\$	500	\$ (154)	(23.5%)	\$	500	0.0%	
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	0.0%	
509101 Employee Incentive Program	8,000	8,000	1,000	1,000	(7,000)	(87.5%)	1,000	1,000	0.0%	
509121 Employee Training	15,000	15,000	20,000	20,000	5,000	33.3%	20,000	20,000	0.0%	
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	0.0%	
509123 Travel	10,000	10,000	10,000	10,000	-	0.0%	10,000	10,000	0.0%	
509125 Local Meeting Expense	-	-	-	-	-	0.0%	-	-	0.0%	
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	0.0%	
509150 Contributions	-	-	-	-	-	0.0%	-	-	0.0%	
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	0.0%	
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$	33,654	\$	31,500	\$ (2,154)	(6.4%)	\$	31,500	0.0%	
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	893	\$	-	\$ (893)	(100.0%)	\$	-	0.0%	
511103 Interest Expense - POB	1,426,832	1,426,832	1,376,786	1,376,786	(50,046)	(3.5%)	1,316,724	(60,062)	(4.4%)	
524000 Principal - POB	2,745,833	2,745,833	2,800,417	2,800,417	54,584	2.0%	2,864,583	64,166	2.3%	
Totals	\$	4,173,558	\$	4,177,203	\$ 3,645	0.1%	\$	4,181,307	0.1%	
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	0.0%	\$	-	0.0%	
512061 Equipment Rental	618	618	-	-	(618)	(100.0%)	-	-	0.0%	
Totals	\$	618	\$	-	\$ (618)	(100.0%)	\$	-	0.0%	
PERSONNEL TOTAL										
PERSONNEL TOTAL	\$	1,706,815	\$	1,976,667	\$ 269,852	15.8%	\$	2,126,632	\$ 149,965	7.6%
NON-PERSONNEL TOTAL	\$	6,189,685	\$	5,590,911	\$ (598,774)	(9.7%)	\$	5,688,624	\$ 97,713	1.7%
TOTAL OPERATING EXPENSES	\$	7,896,500	\$	7,567,578	\$ (328,922)	(4.2%)	\$	7,815,256	\$ 247,678	3.3%

7C.18

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Customer Service - 1300

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	\$ VAR	% VAR		\$ VAR	% VAR
LABOR									
501011 Bus Operator Pay	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
501013 Bus Operator OT	-	-	-	0.0%	-	0.0%	-	-	0.0%
501021 Other Salaries	531,146	597,318	66,172	12.5%	697,263	16.7%	99,945	99,945	16.7%
501023 Other OT	7,504	5,004	(2,500)	(33.3%)	5,004	0.0%	-	-	0.0%
Totals \$	\$ 538,650	\$ 602,322	\$ 63,672	11.8%	\$ 702,267	16.6%	\$ 99,945	\$ 99,945	16.6%
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$ 9,652	10,833	\$ 1,181	12.2%	\$ 12,579	16.1%	\$ 1,746	\$ 1,746	16.1%
502021 Retirement	72,385	80,366	7,981	11.0%	89,546	11.4%	9,180	9,180	11.4%
502022 Retirement UAL	-	18,373	18,373	100.0%	37,194	102.4%	18,821	18,821	102.4%
502031 Medical Ins	279,657	245,293	(34,364)	(12.3%)	262,954	7.2%	17,661	17,661	7.2%
502041 Dental Ins	13,909	11,433	(2,476)	(17.8%)	11,598	1.4%	165	165	1.4%
502045 Vision Ins	2,760	2,700	(60)	(2.2%)	2,780	3.0%	80	80	3.0%
502051 Life Ins/AD&D	1,274	1,170	(104)	(8.2%)	1,210	3.4%	40	40	3.4%
502060 State Disability Ins (SDI)	5,990	8,443	2,453	41.0%	10,064	19.2%	1,621	1,621	19.2%
502061 Long Term Disability Ins	4,923	5,159	236	4.8%	5,302	2.8%	143	143	2.8%
502071 State Unemployment Ins (SUI)	1,050	1,120	70	6.7%	1,190	6.3%	70	70	6.3%
502081 Worker's Comp Ins	31,679	32,629	950	3.0%	33,608	3.0%	979	979	3.0%
502101 Holiday Pay	19,897	22,424	2,527	12.7%	26,029	16.1%	3,605	3,605	16.1%
502103 Floating Holiday	3,917	4,326	409	10.4%	8,058	86.3%	3,732	3,732	86.3%
502109 Sick Leave	29,850	33,637	3,787	12.7%	39,044	16.1%	5,407	5,407	16.1%
502111 Annual Leave	68,581	79,084	10,503	15.3%	86,146	8.9%	7,062	7,062	8.9%
502121 Other Paid Absence	4,667	5,257	590	12.6%	6,103	16.1%	846	846	16.1%
502251 Phys. Exams	-	-	-	0.0%	-	0.0%	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	0.0%	-	0.0%	-	-	0.0%
502999 Other Fringe Benefits	2,240	6,250	4,010	179.0%	6,260	0.2%	10	10	0.2%
Totals \$	\$ 552,431	\$ 568,497	\$ 16,066	2.9%	\$ 639,665	12.5%	\$ 71,168	\$ 71,168	12.5%

Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Customer Service - 1300

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR		
SERVICES											
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	0.0%		
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%		
503031 Prof/Technical Fees	-	-	-	-	-	0.0%	-	-	0.0%		
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%		
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%		
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%		
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%		
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%		
503162 Uniforms/Laundry	2,500	-	3,500	1,000	1,000	40.0%	3,675	175	5.0%		
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%		
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%		
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%		
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%		
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%		
503352 Repair - Equipment	-	-	600	600	600	100.0%	630	30	5.0%		
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%		
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%		
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	2,500	\$	4,100	\$	64.0%	\$	4,305	\$	205	5.0%
MOBILE MATERIALS & SUPPLIES											
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	0.0%		
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%		
Hydro	-	-	-	-	-	0.0%	-	-	0.0%		
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%		
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%		
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	-	\$	-	\$	0.0%	\$	-	0.0%	-	0.0%

7C.20

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Customer Service - 1300

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY25	FY26			FY26		
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	1,250	400	(850)	400	(850)	(68.0%)	400	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%
504215 Printing	3,000	2,000	(1,000)	2,100	(1,000)	(33.3%)	2,100	100	5.0%
504217 Photo Supp/Process	1,000	-	(1,000)	-	(1,000)	(100.0%)	-	-	0.0%
504311 Office Supplies	5,000	4,000	(1,000)	4,200	(1,000)	(20.0%)	4,200	200	5.0%
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ 10,250	\$ 6,400	\$ (3,850)	\$ 6,700	\$ (3,850)	(37.6%)	6,700	\$ 300	4.7%
UTILITIES									
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Customer Service - 1300

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
TAXES							
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
507201 Licenses & Permits	13,000	11,000	(2,000)	(15.4%)	11,550	550	5.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals	\$ 13,000	\$ 11,000	\$ (2,000)	(15.4%)	\$ 11,550	\$ 550	5.0%
MISC EXPENSE							
509011 Dues/Subscriptions	\$ -	\$ 500	\$ 500	100.0%	\$ 500	\$ -	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	1,200	2,000	800	66.7%	2,100	100	5.0%
509121 Employee Training	8,513	12,119	3,606	42.4%	12,425	306	2.5%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	5,360	7,500	2,140	39.9%	7,875	375	5.0%
509125 Local Meeting Expense	300	315	15	5.0%	331	16	5.1%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 15,373	\$ 22,434	\$ 7,061	45.9%	\$ 23,231	\$ 797	3.6%
INTEREST EXPENSE & DEBT SERVICE							
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
LEASES & RENTALS							
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental	3,606	2,000	(1,606)	(44.5%)	2,100	100	5.0%
Totals	\$ 3,606	\$ 2,000	\$ (1,606)	(44.5%)	\$ 2,100	\$ 100	5.0%
PERSONNEL TOTAL							
	\$ 1,091,081	\$ 1,170,819	\$ 79,738	7.3%	\$ 1,341,932	\$ 171,113	14.6%
NON-PERSONNEL TOTAL							
	\$ 44,729	\$ 45,934	\$ 1,205	2.7%	\$ 47,886	\$ 1,952	4.2%
TOTAL OPERATING EXPENSES	\$ 1,135,810	\$ 1,216,753	\$ 80,943	7.1%	\$ 1,389,818	\$ 173,065	14.2%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Marketing - 1325

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%	-		-	0.0%
501021 Other Salaries		157,670		302,823	145,153	92.1%	319,240	16,417	5.4%	
501023 Other OT		7,500		-	(7,500)	(100.0%)	-	-	0.0%	
Totals	\$	165,170	\$	302,823	\$ 137,653	83.3%	\$ 319,240	\$ 16,417	5.4%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	2,845	\$	5,344	2,499	87.8%	5,630	286	5.4%	
502021 Retirement		20,756		32,742	11,986	57.7%	34,343	1,601	4.9%	
502022 Retirement UAL		-		7,748	7,748	100.0%	14,340	6,592	85.1%	
502031 Medical Ins		49,408		79,534	30,126	61.0%	85,266	5,732	7.2%	
502041 Dental Ins		2,405		4,058	1,653	68.7%	4,122	64	1.6%	
502045 Vision Ins		552		810	258	46.7%	834	24	3.0%	
502051 Life Ins/AD&D		338		351	13	3.8%	363	12	3.4%	
502060 State Disability Ins (SDI)		1,765		4,164	2,399	135.9%	4,503	339	8.1%	
502061 Long Term Disability Ins		1,422		1,928	506	35.6%	1,928	-	0.0%	
502071 State Unemployment Ins (SUI)		210		784	574	273.3%	833	49	6.3%	
502081 Worker's Comp Ins		6,336		22,840	16,504	260.5%	23,525	685	3.0%	
502101 Holiday Pay		5,656		9,421	3,765	66.6%	10,018	597	6.3%	
502103 Floating Holiday		5,366		7,385	2,019	37.6%	7,681	296	4.0%	
502109 Sick Leave		8,483		14,130	5,647	66.6%	15,027	897	6.3%	
502111 Annual Leave		10,187		32,603	22,416	220.0%	33,951	1,348	4.1%	
502121 Other Paid Absence		1,326		2,209	883	66.6%	2,347	138	6.2%	
502251 Phys. Exams		-		-	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal		-		-	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits		2,008		2,040	32	1.6%	2,043	3	0.1%	
Totals	\$	119,063	\$	228,091	\$ 109,028	91.6%	\$ 246,754	\$ 18,663	8.2%	

Attachment C

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Marketing - 1325

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
SERVICES										
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	-	0.0%
503031 Prof/Technical Fees	585,000	-	528,401	-	(56,599)	(9.7%)	431,171	(97,230)	(18.4%)	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	-	0.0%	-	-	-	0.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	585,000	\$	528,401	\$ (56,599)	(9.7%)	431,171	\$ (97,230)	(18.4%)	
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	-	-	0.0%
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%

7C.24

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Marketing - 1325

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	24,000	11,700	(12,300)	(51.3%)	12,285	585	5.0%
504214 Promotional Items	61,000	50,000	(11,000)	(18.0%)	52,500	2,500	5.0%
504215 Printing	346,800	241,000	(105,800)	(30.5%)	251,000	10,000	4.1%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	5,000	1,500	(3,500)	(70.0%)	1,500	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventary Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 436,800	\$ 304,200	\$ (132,600)	(30.4%)	\$ 317,285	\$ 13,085	4.3%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	1,000	-	(1,000)	(100.0%)	-	-	0.0%
Totals	\$ 1,000	\$ -	\$ (1,000)	(100.0%)	\$ -	\$ -	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

7C.25

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Marketing - 1325

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
TAXES							
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
507201 Licenses & Permits	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
MISC EXPENSE							
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
509081 Advertising - District Promo	245,000	124,000	(121,000)	(49.4%)	129,400	5,400	4.4%
509101 Employee Incentive Program	-	-	-	0.0%	-	-	0.0%
509121 Employee Training	12,000	7,000	(5,000)	(41.7%)	7,000	-	0.0%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	10,000	9,000	(1,000)	(10.0%)	9,000	-	0.0%
509125 Local Meeting Expense	800	800	-	0.0%	800	-	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 267,800	\$ 140,800	\$ (127,000)	(47.4%)	146,200	\$ 5,400	3.8%
INTEREST EXPENSE & DEBT SERVICE							
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
LEASES & RENTALS							
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
512061 Equipment Rental	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
PERSONNEL TOTAL							
	\$ 284,233	\$ 530,914	\$ 246,681	86.8%	\$ 565,994	\$ 35,080	6.6%
NON-PERSONNEL TOTAL							
	\$ 1,290,600	\$ 973,401	\$ (317,199)	(24.6%)	\$ 894,656	\$ (78,745)	(8.1%)
TOTAL OPERATING EXPENSES	\$ 1,574,833	\$ 1,504,315	\$ (70,518)	(4.5%)	\$ 1,460,650	\$ (43,665)	(2.9%)

7C.26

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

June-24

June-23

BUDGET

BUDGET

FY25

FY24

Increase/(Decrease)
\$ VAR % VAR

PLAN
FY26

Increase/(Decrease)
\$ VAR % VAR

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR % VAR	PLAN FY26	Increase/(Decrease) \$ VAR % VAR
LABOR					
501011 Bus Operator Pay	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
501013 Bus Operator OT	-	-	- 0.0%	-	- 0.0%
501021 Other Salaries	583,711	649,427	65,716 11.3%	692,626	43,199 6.7%
501023 Other OT	1,000	1,000	- 0.0%	1,000	- 0.0%
Totals \$	\$ 584,711	\$ 650,427	\$ 65,716 11.2%	\$ 693,626	\$ 43,199 6.6%
FRINGE BENEFITS					
502011 Medicare/Soc. Sec.	\$ 10,291	\$ 11,577	\$ 1,286 12.5%	\$ 12,398	\$ 821 7.1%
502021 Retirement	75,314	82,481	7,167 9.5%	86,829	4,348 5.3%
502022 Retirement UAL	-	19,744	19,744 100.0%	36,822	17,078 86.5%
502031 Medical Ins	151,518	150,978	(540) (0.4%)	161,858	10,880 7.2%
502041 Dental Ins	10,267	7,208	(3,059) (29.8%)	7,314	106 1.5%
502045 Vision Ins	1,932	1,890	(42) (2.2%)	1,946	56 3.0%
502051 Life Ins/AD&D	1,027	819	(208) (20.3%)	847	28 3.4%
502060 State Disability Ins (SDI)	6,092	9,022	2,930 48.1%	9,918	896 9.9%
502061 Long Term Disability Ins	4,338	4,338	- 0.0%	4,338	- 0.0%
502071 State Unemployment Ins (SUI)	735	784	49 6.7%	833	49 6.3%
502081 Worker's Comp Ins	22,175	22,840	665 3.0%	23,525	685 3.0%
502101 Holiday Pay	21,204	24,077	2,873 13.5%	25,792	1,715 7.1%
502103 Floating Holiday	12,842	14,726	1,884 14.7%	15,644	918 6.2%
502109 Sick Leave	31,807	36,112	4,305 13.5%	38,689	2,577 7.1%
502111 Annual Leave	54,260	67,416	13,156 24.2%	75,226	7,810 11.6%
502121 Other Paid Absence	4,971	5,643	672 13.5%	6,044	401 7.1%
502251 Phys. Exams	-	-	- 0.0%	-	- 0.0%
502253 Driver Lic Renewal	-	-	- 0.0%	-	- 0.0%
502999 Other Fringe Benefits	8,103	4,110	(3,993) (49.3%)	4,117	7 0.2%
Totals \$	\$ 416,876	\$ 463,765	\$ 46,889 11.2%	\$ 512,140	\$ 48,375 10.4%

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

HR - 1400

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
SERVICES										
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%	
503031 Prof/Technical Fees	224,576	96,464	(128,112)	(57.0%)	98,853	2,389	98,853	2,389	2.5%	
503032 Legislative Services	-	-	-	0.0%	-	-	-	-	0.0%	
503033 Legal Services	-	-	-	0.0%	-	-	-	-	0.0%	
503034 Pre-Employment Exams	10,219	11,810	1,591	15.6%	12,220	410	12,220	410	3.5%	
503041 Temp Help	-	-	-	0.0%	-	-	-	-	0.0%	
503161 Custodial Services	-	-	-	0.0%	-	-	-	-	0.0%	
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	-	-	0.0%	
503171 Security Services	-	-	-	0.0%	-	-	-	-	0.0%	
503221 Classified/Legal Ads	31,166	19,280	(11,886)	(38.1%)	20,244	964	20,244	964	5.0%	
503222 Legal Ads	-	-	-	0.0%	-	-	-	-	0.0%	
503225 Graphic Services	-	-	-	0.0%	-	-	-	-	0.0%	
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	-	-	0.0%	
503352 Repair - Equipment	-	-	-	0.0%	-	-	-	-	0.0%	
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	-	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	-	-	0.0%	
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	-	-	0.0%	
Totals	\$ 265,961	\$ 127,554	\$ (138,407)	(52.0%)	\$ 131,317	\$ 3,763	131,317	\$ 3,763	3.0%	
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	0.0%	-	-	-	\$ -	0.0%	
504012 Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	-	-	0.0%	
Hydro										
Hydrogen fuel	-	-	-	0.0%	-	-	-	-	0.0%	
504021 Tires & Tubes	-	-	-	0.0%	-	-	-	-	0.0%	
504161 Other Mobile Supplies	-	-	-	0.0%	-	-	-	-	0.0%	
504191 Rev Vehicle Parts	-	-	-	0.0%	-	-	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	\$ -	0.0%	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

ACCOUNT	June-23		June-24		Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY26					
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%
504215 Printing	2,055	1,108	(947)	1,163	(46.1%)	(46.1%)	1,163	55	5.0%
504217 Photo Supp/Process	-	500	500	500	100.0%	100.0%	500	-	0.0%
504311 Office Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ 2,055	\$ 1,608	\$ (447)	\$ 1,663	\$ (21.8%)	(21.8%)	1,663	\$ 55	3.4%
UTILITIES									
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

7C.29

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
507201 Licenses & Permits		-		-		0.0%		-		0.0%
507999 Other Taxes		-		-		0.0%		-		0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$	3,862	\$	4,055	\$	5.0%	\$	4,257	\$	5.0%
509081 Advertising - District Promo		-		-		0.0%		-		0.0%
509101 Employee Incentive Program		5,500		3,150	(2,350)	(42.7%)		3,308	158	5.0%
509121 Employee Training		25,693		24,878	(815)	(3.2%)		26,122	1,244	5.0%
509122 BOD Travel		-		-		0.0%		-		0.0%
509123 Travel		11,387		5,250	(6,137)	(53.9%)		5,513	263	5.0%
509125 Local Meeting Expense		1,805		3,000	1,195	66.2%		3,000	-	0.0%
509127 Board Director Fees		-		-		0.0%		-		0.0%
509150 Contributions		-		-		0.0%		-		0.0%
509198 Cash Over/Short		-		-		0.0%		-		0.0%
509999 Other Misc Expense		-		-		0.0%		-		0.0%
Totals	\$	48,247	\$	40,333	(7,914)	(16.4%)	\$	42,200	\$	1,867
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
511103 Interest Expense - POB		-		-		0.0%		-		0.0%
524000 Principal - POB		-		-		0.0%		-		0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
512061 Equipment Rental		-		-		0.0%		-		0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
PERSONNEL TOTAL	\$	1,001,587	\$	1,114,192	\$	11.2%	\$	1,205,766	\$	91,574
NON-PERSONNEL TOTAL	\$	316,263	\$	169,495	(146,768)	(46.4%)	\$	175,180	\$	5,685
TOTAL OPERATING EXPENSES	\$	1,317,850	\$	1,283,687	(34,163)	(2.6%)	\$	1,380,946	\$	97,259

7C.30

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

IT - 1500

June-24

June-23

BUDGET

BUDGET

FY25

FY24

Increase/(Decrease)
\$ VAR % VAR

PLAN
FY26

Increase/(Decrease)
\$ VAR % VAR

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR % VAR	PLAN FY26	Increase/(Decrease) \$ VAR % VAR
LABOR					
501011 Bus Operator Pay	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
501013 Bus Operator OT	-	-	- 0.0%	-	- 0.0%
501021 Other Salaries	607,711	745,188	137,477 22.6%	730,772	(14,416) (1.9%)
501023 Other OT	1,000	500	(500) (50.0%)	375	(125) (25.0%)
Totals \$	\$ 608,711	\$ 745,688	\$ 136,977 22.5%	\$ 731,147	\$ (14,541) (2.0%)
FRINGE BENEFITS					
502011 Medicare/Soc. Sec.	\$ 10,929	\$ 13,190	\$ 2,261 20.7%	\$ 12,848	\$ (342) (2.6%)
502021 Retirement	82,805	98,465	15,660 18.9%	93,884	(4,581) (4.7%)
502022 Retirement UAL	-	22,511	22,511 100.0%	38,187	15,676 69.6%
502031 Medical Ins	157,131	175,148	18,017 11.5%	174,140	(1,008) (0.6%)
502041 Dental Ins	6,924	7,208	284 4.1%	6,744	(464) (6.4%)
502045 Vision Ins	1,656	1,890	234 14.1%	1,668	(222) (11.7%)
502051 Life Ins/AD&D	1,014	819	(195) (19.2%)	726	(93) (11.4%)
502060 State Disability Ins (SDI)	6,176	10,279	4,103 66.4%	10,279	- 0.0%
502061 Long Term Disability Ins	4,338	5,280	942 21.7%	4,820	(460) (8.7%)
502071 State Unemployment Ins (SUI)	630	784	154 24.4%	714	(70) (8.9%)
502081 Worker's Comp Ins	19,007	22,840	3,833 20.2%	23,525	685 3.0%
502101 Holiday Pay	22,593	27,220	4,627 20.5%	26,445	(775) (2.8%)
502103 Floating Holiday	20,315	25,288	4,973 24.5%	27,134	1,846 7.3%
502109 Sick Leave	33,891	40,829	6,938 20.5%	39,668	(1,161) (2.8%)
502111 Annual Leave	62,964	64,288	1,324 2.1%	55,485	(8,803) (13.7%)
502121 Other Paid Absence	5,295	6,380	1,085 20.5%	6,198	(182) (2.9%)
502251 Phys. Exams	-	-	- 0.0%	-	- 0.0%
502253 Driver Lic Renewal	-	-	- 0.0%	-	- 0.0%
502999 Other Fringe Benefits	6,024	8,010	1,986 33.0%	7,986	(24) (0.3%)
Totals \$	\$ 441,692	\$ 530,429	\$ 88,737 20.1%	\$ 530,451	\$ 22 0.0%

7C.31

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

IT - 1500

ACCOUNT	June-23	June-24	Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
SERVICES								
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%	
503031 Prof/Technical Fees	31,000	21,000	(10,000)	(32.3%)	6,000	(15,000)	(71.4%)	
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%	
503033 Legal Services	-	-	-	0.0%	-	-	0.0%	
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%	
503041 Temp Help	-	-	-	0.0%	-	-	0.0%	
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%	
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%	
503171 Security Services	-	-	-	0.0%	-	-	0.0%	
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%	
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%	
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%	
503351 Repair - Bldg & Impr	929,000	932,266	3,266	0.4%	951,339	19,073	2.0%	
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%	
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%	
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 960,000	\$ 953,266	\$ (6,734)	(0.7%)	\$ 957,339	\$ 4,073	0.4%	
MOBILE MATERIALS & SUPPLIES								
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
504012 Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	0.0%	
Hydro								
Hydrogen fuel	-	-	-	0.0%	-	-	0.0%	
504021 Tires & Tubes	-	-	-	0.0%	-	-	0.0%	
504161 Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%	
504191 Rev Vehicle Parts	-	-	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	

7C.32

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

IT - 1500

June-24
BUDGET
FY25

June-23
BUDGET
FY24

Increase/(Decrease)
\$ VAR % VAR

PLAN
FY26

Increase/(Decrease)
\$ VAR % VAR

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR % VAR	PLAN FY26	Increase/(Decrease) \$ VAR % VAR
OTHER MATERIALS & SUPPLIES					
504205 Freight Out	\$ -	\$ -	\$ - 0.0%	-	\$ - 0.0%
504211 Postage & Mailing	-	-	- 0.0%	-	- 0.0%
504214 Promotional Items	-	-	- 0.0%	-	- 0.0%
504215 Printing	-	-	- 0.0%	-	- 0.0%
504217 Photo Supp/Process	-	-	- 0.0%	-	- 0.0%
504311 Office Supplies	30,500	33,200	2,700 8.9%	33,200	- 0.0%
504315 Safety Supplies	-	-	- 0.0%	-	- 0.0%
504316 COVID-19	-	-	- 0.0%	-	- 0.0%
504317 Cleaning Supplies	-	-	- 0.0%	-	- 0.0%
504409 Repair/Maint Supplies	-	-	- 0.0%	-	- 0.0%
504417 Tenant Repairs	-	-	- 0.0%	-	- 0.0%
504421 Non-Inventory Parts	-	-	- 0.0%	-	- 0.0%
504511 Small Tools	-	-	- 0.0%	-	- 0.0%
504515 Employee Tool Replacement	-	-	- 0.0%	-	- 0.0%
Totals \$	30,500 \$	33,200 \$	2,700 \$ 8.9%	33,200 \$	- 0.0%
UTILITIES					
505010 Propulsion Power	\$ -	\$ -	\$ - 0.0%	-	\$ - 0.0%
505011 Gas & Electric	-	-	- 0.0%	-	- 0.0%
505021 Water & Garbage	-	-	- 0.0%	-	- 0.0%
505031 Telecommunications	-	1,650	1,650 100.0%	1,733	83 5.0%
Totals \$	- \$	1,650 \$	1,650 \$ 100.0%	1,733 \$	83 5.0%
CASUALTY & LIABILITY					
506011 Insurance - Property	\$ -	\$ -	\$ - 0.0%	-	\$ - 0.0%
506015 Insurance - PL/PD	-	-	- 0.0%	-	- 0.0%
506021 Insurance - Other	-	-	- 0.0%	-	- 0.0%
506123 Settlement Costs	-	-	- 0.0%	-	- 0.0%
506127 Repairs - District Prop	-	-	- 0.0%	-	- 0.0%
Totals \$	- \$	- \$	- 0.0%	- \$	- 0.0%

7C.33

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

IT - 1500

June-23
BUDGET

June-24
BUDGET

June-24
BUDGET

FY24

FY25

FY26

Increase/(Decrease)
\$ VAR % VAR

Increase/(Decrease)
\$ VAR % VAR

PLAN
FY26

Increase/(Decrease)
\$ VAR % VAR

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	June-24 BUDGET FY26	Increase/(Decrease) \$ VAR % VAR	PLAN FY26	Increase/(Decrease) \$ VAR % VAR
TAXES						
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%
507201 Licenses & Permits	-	-	-	0.0%	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%
MISC EXPENSE						
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	0.0%
509101 Employee Incentive Program	-	-	-	0.0%	-	0.0%
509121 Employee Training	1,200	6,400	5,200	433.3%	6,400	0.0%
509122 BOD Travel	-	-	-	0.0%	-	0.0%
509123 Travel	2,200	2,400	200	9.1%	2,400	0.0%
509125 Local Meeting Expense	-	-	-	0.0%	-	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	0.0%
509150 Contributions	-	-	-	0.0%	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	0.0%
Totals	\$ 3,400	\$ 8,800	\$ 5,400	158.8%	\$ 8,800	0.0%
INTEREST EXPENSE & DEBT SERVICE						
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%
LEASES & RENTALS						
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%
512061 Equipment Rental	-	-	-	0.0%	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%
PERSONNEL TOTAL	\$ 1,050,403	\$ 1,276,117	\$ 225,714	21.5%	\$ 1,261,598	(1.1%)
NON-PERSONNEL TOTAL	\$ 993,900	\$ 996,916	\$ 3,016	0.3%	\$ 1,001,072	0.4%
TOTAL OPERATING EXPENSES	\$ 2,044,303	\$ 2,273,033	\$ 228,730	11.2%	\$ 2,262,670	(0.5%)

7C.34

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Planning Grants - 1600

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	-	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	-	0.0%
501021 Other Salaries	542,798	520,087	(22,711)	(4.2%)	544,555	24,468	4.7%			
501023 Other OT	20,000	9,999	(10,001)	(50.0%)	10,494	495	5.0%			
Totals	\$ 562,798	\$ 530,086	\$ (32,712)	(5.8%)	\$ 555,049	\$ 24,963	4.7%			
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 9,882	\$ 9,306	\$ (576)	(5.8%)	\$ 9,745	\$ 439	4.7%			
502021 Retirement	72,574	66,593	(5,981)	(8.2%)	68,506	1,913	2.9%			
502022 Retirement UAL	-	15,645	15,645	100.0%	28,523	12,878	82.3%			
502031 Medical Ins	166,367	156,156	(10,211)	(6.1%)	167,408	11,252	7.2%			
502041 Dental Ins	8,919	7,554	(1,365)	(15.3%)	7,674	120	1.6%			
502045 Vision Ins	1,656	1,350	(306)	(18.5%)	1,390	40	3.0%			
502051 Life Ins/AD&D	806	585	(221)	(27.4%)	605	20	3.4%			
502060 State Disability Ins (SDI)	6,038	7,253	1,215	20.1%	7,795	542	7.5%			
502061 Long Term Disability Ins	3,856	3,374	(482)	(12.5%)	3,374	-	0.0%			
502071 State Unemployment Ins (SUI)	630	560	(70)	(11.1%)	595	35	6.3%			
502081 Worker's Comp Ins	19,007	16,314	(2,693)	(14.2%)	16,804	490	3.0%			
502101 Holiday Pay	19,952	18,999	(953)	(4.8%)	19,897	898	4.7%			
502103 Floating Holiday	12,192	13,675	1,483	12.2%	14,223	548	4.0%			
502109 Sick Leave	29,928	28,497	(1,431)	(4.8%)	29,846	1,349	4.7%			
502111 Annual Leave	51,955	46,147	(5,808)	(11.2%)	48,373	2,226	4.8%			
502121 Other Paid Absence	4,676	4,453	(223)	(4.8%)	4,664	211	4.7%			
502251 Phys. Exams	-	-	-	0.0%	-	-	0.0%			
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	0.0%			
502999 Other Fringe Benefits	4,074	4,050	(24)	(0.6%)	4,055	5	0.1%			
Totals	\$ 412,512	\$ 400,511	\$ (12,001)	(2.9%)	\$ 433,477	\$ 32,966	8.2%			

Attachment C

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Planning Grants - 1600

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
SERVICES										
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	-	0.0%
503031 Prof/Technical Fees	902,301	902,301	151,677	151,677	(750,624)	(83.2%)	52,921	(98,756)	(65.1%)	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	-	0.0%	-	-	-	0.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	902,301	\$	151,677	\$(750,624)	(83.2%)	52,921	\$(98,756)	(65.1%)	
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	-	-	0.0%
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%

7C.36

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Planning Grants - 1600

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	40,828	16,620	(24,208)	(59.3%)	-	(16,620)	(100.0%)
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 40,828	\$ 16,620	\$ (24,208)	(59.3%)	-	\$ (16,620)	(100.0%)
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

Attachment C

7C.37

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Planning Grants - 1600

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
TAXES										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$ 800	\$ 840	\$ 840	\$ 40	\$ 40	5.0%	\$ 882	\$ 42	5.0%	5.0%
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509101 Employee Incentive Program	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509121 Employee Training	6,008	4,164	4,164	(1,844)	(1,844)	(30.7%)	4,372	208	5.0%	0.0%
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509123 Travel	12,106	5,928	5,928	(6,178)	(6,178)	(51.0%)	6,224	296	5.0%	0.0%
509125 Local Meeting Expense	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509150 Contributions	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
Totals	\$ 18,914	\$ 10,932	\$ 10,932	(7,982)	(7,982)	(42.2%)	\$ 11,478	\$ 546	5.0%	5.0%
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
512061 Equipment Rental	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
PERSONNEL TOTAL										
	\$ 975,310	\$ 930,597	\$ 930,597	\$ (44,713)	\$ (44,713)	(4.6%)	\$ 988,526	\$ 57,929	6.2%	6.2%
NON-PERSONNEL TOTAL										
	\$ 962,043	\$ 179,229	\$ 179,229	\$ (782,814)	\$ (782,814)	(81.4%)	\$ 64,399	\$ (114,830)	(64.1%)	(64.1%)
TOTAL OPERATING EXPENSES	\$ 1,937,353	\$ 1,109,826	\$ 1,109,826	\$ (827,527)	\$ (827,527)	(42.7%)	\$ 1,052,925	\$ (56,901)	(5.1%)	(5.1%)

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Risk Mgmt - 1800

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%	-		-	0.0%
501021 Other Salaries		193,210		199,503		3.3%	216,499		16,996	8.5%
501023 Other OT		266		279		4.9%	293		14	5.0%
Totals	\$	193,476	\$	199,782	\$	3.3%	216,792	\$	17,010	8.5%
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	3,406	\$	3,520	\$	3.3%	3,845	\$	325	9.2%
502021 Retirement		25,813		26,266		1.8%	28,076		1,810	6.9%
502022 Retirement UAL		-		6,005		100.0%	11,420		5,415	90.2%
502031 Medical Ins		10,794		34,812		222.5%	37,320		2,508	7.2%
502041 Dental Ins		2,405		3,496		45.4%	3,552		56	1.6%
502045 Vision Ins		552		540		(2.2%)	556		16	3.0%
502051 Life Ins/AD&D		338		234		(30.8%)	242		8	3.4%
502060 State Disability Ins (SDI)		2,115		2,744		29.7%	3,076		332	12.1%
502061 Long Term Disability Ins		1,446		1,446		0.0%	1,446		-	0.0%
502071 State Unemployment Ins (SUI)		210		224		6.7%	238		14	6.3%
502081 Worker's Comp Ins		6,336		6,526		3.0%	6,722		196	3.0%
502101 Holiday Pay		7,067		7,311		3.5%	7,984		673	9.2%
502103 Floating Holiday		5,485		5,432		(1.0%)	5,932		500	9.2%
502109 Sick Leave		10,601		10,966		3.4%	11,976		1,010	9.2%
502111 Annual Leave		16,642		17,612		5.8%	20,611		2,999	17.0%
502121 Other Paid Absence		1,656		1,714		3.5%	1,871		157	9.2%
502251 Phys. Exams		-		-		0.0%	-		-	0.0%
502253 Driver Lic Renewal		-		-		0.0%	-		-	0.0%
502999 Other Fringe Benefits		6,008		6,010		0.0%	6,012		2	0.0%
Totals	\$	100,874	\$	134,858	\$	33.7%	150,879	\$	16,021	11.9%

Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Risk Mgmt - 1800

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR
SERVICES									
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	51,041	51,041	51,842	51,842	801	1.6%	52,684	842	1.6%
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	-	0.0%	-	-	0.0%
503171 Security Services	651,674	651,674	1,100,000	1,100,000	448,326	68.8%	765,838	(334,162)	(30.4%)
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	702,715	\$	1,151,842	\$ 449,127	63.9%	\$ 818,522	\$ (333,320)	(28.9%)
MOBILE MATERIALS & SUPPLIES									
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	\$	0.0%

7C.40

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Risk Mgmt - 1800

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	1,000	-	(1,000)	(100.0%)	3,490	3,490	100.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies	2,964	4,800	1,836	61.9%	5,040	240	5.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 3,964	\$ 4,800	\$ 836	21.1%	8,530	\$ 3,730	77.7%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	3,400	600	(2,800)	(82.4%)	600	-	0.0%
Totals	\$ 3,400	\$ 600	\$ (2,800)	(82.4%)	600	\$ -	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	163,040	166,206	3,166	1.9%	174,516	8,310	5.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals	\$ 163,040	\$ 166,206	\$ 3,166	1.9%	174,516	\$ 8,310	5.0%

7C.41

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Risk Mgmt - 1800

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
TAXES							
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
507201 Licenses & Permits	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
MISC EXPENSE							
509011 Dues/Subscriptions	\$ 422	\$ 443	\$ 21	5.0%	465	\$ 22	5.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	12,534	6,388	(6,146)	(49.0%)	6,707	319	5.0%
509121 Employee Training	3,166	3,324	158	5.0%	3,490	166	5.0%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	7,499	7,644	145	1.9%	8,026	382	5.0%
509125 Local Meeting Expense	300	-	(300)	(100.0%)	-	-	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 23,921	\$ 17,799	\$ (6,122)	(25.6%)	18,688	\$ 889	5.0%
INTEREST EXPENSE & DEBT SERVICE							
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
LEASES & RENTALS							
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
512061 Equipment Rental	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
PERSONNEL TOTAL	\$ 294,350	\$ 334,640	\$ 40,290	13.7%	\$ 367,671	\$ 33,031	9.9%
NON-PERSONNEL TOTAL	\$ 897,040	\$ 1,341,247	\$ 444,207	49.5%	\$ 1,020,856	\$ (320,391)	(23.9%)
TOTAL OPERATING EXPENSES	\$ 1,191,390	\$ 1,675,887	\$ 484,497	40.7%	\$ 1,388,527	\$ (287,360)	(17.1%)

7C.42

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Purchasing - 1900

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%	-		-	0.0%
501021 Other Salaries		249,669		282,952	33,283	13.3%	308,969	26,017	9.2%	
501023 Other OT		201		2,067	1,866	928.4%	2,169	102	4.9%	
Totals	\$	249,870	\$	285,019	\$ 35,149	14.1%	\$ 311,138	\$ 26,119	9.2%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	4,436	\$	5,055	619	14.0%	5,519	464	9.2%	
502021 Retirement		33,633		37,536	3,903	11.6%	40,118	2,582	6.9%	
502022 Retirement UAL		-		8,582	8,582	100.0%	16,317	7,735	90.1%	
502031 Medical Ins		106,742		88,512	(18,230)	(17.1%)	94,896	6,384	7.2%	
502041 Dental Ins		4,519		3,601	(918)	(20.3%)	3,648	47	1.3%	
502045 Vision Ins		1,104		1,080	(24)	(2.2%)	1,112	32	3.0%	
502051 Life Ins/AD&D		572		468	(104)	(18.2%)	484	16	3.4%	
502060 State Disability Ins (SDI)		2,754		3,940	1,186	43.1%	4,415	475	12.1%	
502061 Long Term Disability Ins		2,275		2,397	122	5.4%	2,410	13	0.5%	
502071 State Unemployment Ins (SUI)		420		448	28	6.7%	476	28	6.3%	
502081 Worker's Comp Ins		12,671		13,052	381	3.0%	13,443	391	3.0%	
502101 Holiday Pay		9,285		10,524	1,239	13.3%	11,492	968	9.2%	
502103 Floating Holiday		4,367		5,008	641	14.7%	5,468	460	9.2%	
502109 Sick Leave		13,928		15,786	1,858	13.3%	17,238	1,452	9.2%	
502111 Annual Leave		26,331		29,853	3,522	13.4%	32,597	2,744	9.2%	
502121 Other Paid Absence		2,176		2,468	292	13.4%	2,694	226	9.2%	
502251 Phys. Exams		-		-	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal		-		-	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits		2,066		2,070	4	0.2%	2,074	4	0.2%	
Totals	\$	227,279	\$	230,380	\$ 3,101	1.4%	\$ 254,401	\$ 24,021	10.4%	

Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Purchasing - 1900

ACCOUNT	June-23	June-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR		FY26	\$ VAR
SERVICES							
503011 Accting/Audit Fees	\$	\$	-	0.0%	-	\$	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	1,266	1,000	(266)	(21.0%)	1,000	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 1,266	\$ 1,000	\$ (266)	(21.0%)	1,000	\$ -	0.0%
MOBILE MATERIALS & SUPPLIES							
504011 Fuels & Lubricants - Non Rev Veh	\$	\$	-	0.0%	-	\$	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	0.0%
Hydro							
Hydrogen fuel	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

7C.44

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Purchasing - 1900

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	211	-	(211)	(100.0%)	-	-	0.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	1,265	1,000	(265)	(20.9%)	1,000	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 1,476	\$ 1,000	\$(476)	(32.2%)	1,000	\$ -	0.0%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

7C.45

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Purchasing - 1900

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	\$ VAR	% VAR		\$ VAR	% VAR
TAXES									
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
507201 Licenses & Permits	-	-	-	0.0%	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
MISC EXPENSE									
509011 Dues/Subscriptions	\$ 348	\$ 365	\$ 17	4.9%	\$ 383	4.9%	18	\$ 18	4.9%
509081 Advertising - District Promo	-	-	-	0.0%	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	-	-	-	0.0%	-	0.0%	-	-	0.0%
509121 Employee Training	5,117	2,223	(2,894)	(56.6%)	2,334	5.0%	111	\$ 111	5.0%
509122 BOD Travel	-	-	-	0.0%	-	0.0%	-	-	0.0%
509123 Travel	3,965	5,791	1,826	46.1%	6,081	5.0%	290	\$ 290	5.0%
509125 Local Meeting Expense	300	278	(22)	(7.3%)	292	5.0%	14	\$ 14	5.0%
509127 Board Director Fees	-	-	-	0.0%	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$ 9,730	\$ 8,657	\$ (1,073)	(11.0%)	\$ 9,090	5.0%	433	\$ 433	5.0%
INTEREST EXPENSE & DEBT SERVICE									
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
LEASES & RENTALS									
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
512061 Equipment Rental	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
PERSONNEL TOTAL	\$ 477,149	\$ 515,399	\$ 38,250	8.0%	\$ 565,539	9.7%	50,140	\$ 50,140	9.7%
NON-PERSONNEL TOTAL	\$ 12,472	\$ 10,657	\$ (1,815)	(14.6%)	\$ 11,090	4.1%	433	\$ 433	4.1%
TOTAL OPERATING EXPENSES	\$ 489,621	\$ 526,056	\$ 36,435	7.4%	\$ 576,629	9.6%	50,573	\$ 50,573	9.6%

7C.46

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Inventory Mgmt - 2000

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%	
501021 Other Salaries	246,431	246,431	306,871	306,871	60,440	24.5%	329,997	23,126	7.5%	
501023 Other OT	1,768	1,768	1,856	1,856	88	5.0%	1,948	92	5.0%	
Totals	\$ 248,199	\$ 248,199	\$ 308,727	\$ 308,727	\$ 60,528	24.4%	\$ 331,945	\$ 23,218	7.5%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 4,372	\$ 4,372	\$ 5,537	\$ 5,537	\$ 1,165	26.6%	\$ 5,952	\$ 415	7.5%	
502021 Retirement	32,973	32,973	41,152	41,152	8,179	24.8%	43,300	2,148	5.2%	
502022 Retirement UAL	-	-	9,409	9,409	9,409	100.0%	17,613	8,204	87.2%	
502031 Medical Ins	113,214	113,214	101,952	101,952	(11,262)	(9.9%)	109,302	7,350	7.2%	
502041 Dental Ins	6,043	6,043	5,182	5,182	(861)	(14.2%)	5,262	80	1.5%	
502045 Vision Ins	1,104	1,104	1,350	1,350	246	22.3%	1,390	40	3.0%	
502051 Life Ins/AD&D	468	468	585	585	117	25.0%	605	20	3.4%	
502060 State Disability Ins (SDI)	2,714	2,714	4,315	4,315	1,601	59.0%	4,761	446	10.3%	
502061 Long Term Disability Ins	2,274	2,274	2,839	2,839	565	24.8%	2,892	53	1.9%	
502071 State Unemployment Ins (SUI)	420	420	560	560	140	33.3%	595	35	6.3%	
502081 Worker's Comp Ins	12,671	12,671	16,314	16,314	3,643	28.8%	16,804	490	3.0%	
502101 Holiday Pay	9,101	9,101	11,552	11,552	2,451	26.9%	12,423	871	7.5%	
502103 Floating Holiday	4,358	4,358	5,029	5,029	671	15.4%	5,229	200	4.0%	
502109 Sick Leave	13,652	13,652	17,326	17,326	3,674	26.9%	18,634	1,308	7.5%	
502111 Annual Leave	24,084	24,084	36,504	36,504	12,420	51.6%	39,289	2,785	7.6%	
502121 Other Paid Absence	2,133	2,133	2,707	2,707	574	26.9%	2,911	204	7.5%	
502251 Phys. Exams	-	-	-	-	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	2,066	2,066	2,100	2,100	34	1.6%	2,105	5	0.2%	
Totals	\$ 231,647	\$ 231,647	\$ 264,413	\$ 264,413	\$ 32,766	14.1%	\$ 289,067	\$ 24,654	9.3%	

Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Inventory Mgmt - 2000

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR
SERVICES									
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	2,200	2,200	2,310	2,310	110	5.0%	2,426	116	5.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	2,200	\$	2,310	\$	5.0%	\$	2,426	5.0%
MOBILE MATERIALS & SUPPLIES									
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%
Hydro									
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	0.0%

7C.48

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Inventory Mgmt - 2000

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	-	-	-	0.0%	-	-	0.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	316	332	16	5.1%	349	17	5.1%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 316	\$ 332	\$ 16	5.1%	349	\$ 17	5.1%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

Attachment C

7C.49

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Inventory Mgmt - 2000

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
TAXES							
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
507201 Licenses & Permits	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
MISC EXPENSE							
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	-	-	-	0.0%	-	-	0.0%
509121 Employee Training	2,000	2,100	100	5.0%	2,205	105	5.0%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	1,550	1,621	71	4.6%	1,702	81	5.0%
509125 Local Meeting Expense	200	210	10	5.0%	221	11	5.2%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 3,750	\$ 3,931	\$ 181	4.8%	4,128	\$ 197	5.0%
INTEREST EXPENSE & DEBT SERVICE							
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
LEASES & RENTALS							
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
512061 Equipment Rental	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
PERSONNEL TOTAL	\$ 479,846	\$ 573,140	\$ 93,294	19.4%	\$ 621,012	\$ 47,872	8.4%
NON-PERSONNEL TOTAL	\$ 6,266	\$ 6,573	\$ 307	4.9%	\$ 6,903	\$ 330	5.0%
TOTAL OPERATING EXPENSES	\$ 486,112	\$ 579,713	\$ 93,601	19.3%	\$ 627,915	\$ 48,202	8.3%

7C.50

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Facilities Maint - 2200

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%	
501021 Other Salaries	916,015	916,015	1,001,656	85,641	85,641	9.3%	1,062,342	60,686	6.1%	
501023 Other OT	41,952	41,952	19,992	(21,960)	(21,960)	(52.3%)	20,995	1,003	5.0%	
Totals \$	\$ 957,967	\$ 957,967	\$ 1,021,648	\$ 63,681	\$ 63,681	6.6%	\$ 1,083,337	\$ 61,689	6.0%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 17,016	\$ 17,016	\$ 18,279	\$ 1,263	\$ 1,263	7.4%	\$ 19,371	\$ 1,092	6.0%	
502021 Retirement	124,458	124,458	134,344	9,886	9,886	7.9%	139,400	5,056	3.8%	
502022 Retirement UAL	-	-	30,714	30,714	30,714	100.0%	56,702	25,988	84.6%	
502031 Medical Ins	452,400	452,400	489,528	37,128	37,128	8.2%	524,794	35,266	7.2%	
502041 Dental Ins	26,286	26,286	24,515	(1,771)	(1,771)	(6.7%)	24,894	379	1.5%	
502045 Vision Ins	4,968	4,968	4,860	(108)	(108)	(2.2%)	5,004	144	3.0%	
502051 Life Ins/AD&D	2,210	2,210	2,106	(104)	(104)	(4.7%)	2,178	72	3.4%	
502060 State Disability Ins (SDI)	10,561	10,561	14,242	3,681	3,681	34.9%	15,501	1,259	8.8%	
502061 Long Term Disability Ins	8,209	8,209	8,477	268	268	3.3%	8,714	237	2.8%	
502071 State Unemployment Ins (SUI)	1,890	1,890	2,016	126	126	6.7%	2,142	126	6.3%	
502081 Worker's Comp Ins	57,021	57,021	58,732	1,711	1,711	3.0%	60,494	1,762	3.0%	
502101 Holiday Pay	34,646	34,646	37,988	3,342	3,342	9.6%	40,272	2,284	6.0%	
502103 Floating Holiday	6,002	6,002	6,557	555	555	9.2%	6,816	259	3.9%	
502109 Sick Leave	51,968	51,968	56,976	5,008	5,008	9.6%	60,409	3,433	6.0%	
502111 Annual Leave	114,692	114,692	128,404	13,712	13,712	12.0%	135,816	7,412	5.8%	
502121 Other Paid Absence	8,122	8,122	8,902	780	780	9.6%	9,439	537	6.0%	
502251 Phys. Exams	-	-	-	-	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	2,472	2,472	6,490	4,018	4,018	162.5%	6,508	18	0.3%	
Totals \$	\$ 922,921	\$ 922,921	\$ 1,033,130	\$ 110,209	\$ 110,209	11.9%	\$ 1,118,454	\$ 85,324	8.3%	

Attachment C

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Facilities Maint - 2200

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
SERVICES										
503011	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
503012		-		-		0.0%	-		-	0.0%
503031		298,765		646,400	347,635	116.4%	39,644	(606,756)	(93.9%)	
503032		-		-	-	0.0%	-	-	0.0%	
503033		-		-	-	0.0%	-	-	0.0%	
503034		-		-	-	0.0%	-	-	0.0%	
503041		-		-	-	0.0%	-	-	0.0%	
503161		8,722		7,000	(1,722)	(19.7%)	7,420	420	6.0%	
503162		2,628		9,050	6,422	244.4%	9,353	303	3.3%	
503171		21,195		30,000	8,805	41.5%	32,820	2,820	9.4%	
503221		-		-	-	0.0%	-	-	0.0%	
503222		-		-	-	0.0%	-	-	0.0%	
503225		-		-	-	0.0%	-	-	0.0%	
503351		225,000		100,000	(125,000)	(55.6%)	105,000	5,000	5.0%	
503352		580,413		511,700	(68,713)	(11.8%)	536,688	24,988	4.9%	
503353		-		-	-	0.0%	-	-	0.0%	
503354		-		-	-	0.0%	-	-	0.0%	
503363		74,096		89,000	14,904	20.1%	94,340	5,340	6.0%	
Totals	\$	1,210,819	\$	1,393,150	\$ 182,331	15.1%	\$ 825,265	\$ (567,885)	(40.8%)	
MOBILE MATERIALS & SUPPLIES										
504011	\$	3,215	\$	3,500	\$ 285	8.9%	\$ 3,500	\$ -	0.0%	
504012		-		-	-	0.0%	-	-	0.0%	
Hydrogen fuel		-		-	-	0.0%	-	-	0.0%	
504021		-		-	-	0.0%	-	-	0.0%	
504161		-		-	-	0.0%	-	-	0.0%	
504191		-		-	-	0.0%	-	-	0.0%	
Totals	\$	3,215	\$	3,500	\$ 285	8.9%	\$ 3,500	\$ -	0.0%	

7C.52

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Facilities Maint - 2200

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	-	-	-	0.0%	-	-	0.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	2,101	2,300	199	9.5%	2,300	-	0.0%
504315 Safety Supplies	7,152	11,100	3,948	55.2%	11,766	666	6.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	52,540	60,000	7,460	14.2%	63,600	3,600	6.0%
504409 Repair/Maint Supplies	127,409	122,400	(5,009)	(3.9%)	128,314	5,914	4.8%
504417 Tenant Repairs	10,508	1,000	(9,508)	(90.5%)	1,000	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	7,275	7,200	(75)	(1.0%)	7,632	432	6.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals \$	206,985	204,000	(2,985)	(1.4%)	214,612	\$ 10,612	5.2%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	368,080	425,000	56,920	15.5%	430,000	5,000	1.2%
505021 Water & Garbage	175,973	196,300	20,327	11.6%	202,895	6,595	3.4%
505031 Telecommunications	109,084	120,500	11,416	10.5%	126,450	5,950	4.9%
Totals \$	653,137	741,800	88,663	13.6%	759,345	\$ 17,545	2.4%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals \$	-	-	-	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Facilities Maint - 2200

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
507201 Licenses & Permits	18,179		21,600		3,421	18.8%	23,058	1,458	6.8%	
507999 Other Taxes	12,254		15,700		3,446	28.1%	16,642	942	6.0%	
Totals	\$ 30,433		\$ 37,300		\$ 6,867	22.6%	\$ 39,700	\$ 2,400	6.4%	
MISC EXPENSE										
509011 Dues/Subscriptions	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
509081 Advertising - District Promo	-		-		-	0.0%	-	-	0.0%	
509101 Employee Incentive Program	-		1,500		1,500	100.0%	1,590	90	6.0%	
509121 Employee Training	6,727		15,000		8,273	123.0%	15,000	-	0.0%	
509122 BOD Travel	-		-		-	0.0%	-	-	0.0%	
509123 Travel	3,363		5,000		1,637	48.7%	5,300	300	6.0%	
509125 Local Meeting Expense	-		-		-	0.0%	-	-	0.0%	
509127 Board Director Fees	-		-		-	0.0%	-	-	0.0%	
509150 Contributions	-		-		-	0.0%	-	-	0.0%	
509198 Cash Over/Short	-		-		-	0.0%	-	-	0.0%	
509999 Other Misc Expense	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 10,090		\$ 21,500		\$ 11,410	113.1%	\$ 21,890	\$ 390	1.8%	
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
511103 Interest Expense - POB	-		-		-	0.0%	-	-	0.0%	
524000 Principal - POB	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
512061 Equipment Rental	6,830		2,000		(4,830)	(70.7%)	2,000	-	0.0%	
Totals	\$ 6,830		\$ 2,000		\$ (4,830)	(70.7%)	\$ 2,000	\$ -	0.0%	
PERSONNEL TOTAL	\$ 1,880,888		\$ 2,054,778		\$ 173,890	9.2%	\$ 2,201,791	\$ 147,013	7.2%	
NON-PERSONNEL TOTAL	\$ 2,121,509		\$ 2,403,250		\$ 281,741	13.3%	\$ 1,866,312	\$ (536,938)	(22.3%)	
TOTAL OPERATING EXPENSES	\$ 4,002,397		\$ 4,458,028		\$ 455,631	11.4%	\$ 4,068,103	\$ (389,925)	(8.7%)	

7C.54

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Paratransit - 3100

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN		Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	% VAR	
LABOR											
501011 Bus Operator Pay	\$	1,368,641	\$	1,702,681	\$	334,040	\$	1,801,989	\$	99,308	5.8%
501013 Bus Operator OT		274,490		288,207		13,717		302,622		14,415	5.0%
501021 Other Salaries		785,101		625,172		(159,929)		663,629		38,457	6.2%
501023 Other OT		50,460		52,980		2,520		55,630		2,650	5.0%
Totals \$	\$	2,478,692	\$	2,669,040	\$	190,348	\$	2,823,870	\$	154,830	5.8%
FRINGE BENEFITS											
502011 Medicare/Soc. Sec.	\$	42,431	\$	45,534	\$	3,103	\$	48,507	\$	2,973	6.5%
502021 Retirement		285,729		303,183		17,454		316,632		13,449	4.4%
502022 Retirement UAL		-		62,097		62,097		114,987		52,890	85.2%
502031 Medical Ins		1,085,548		1,228,590		143,042		1,317,120		88,530	7.2%
502041 Dental Ins		54,327		56,052		1,725		56,904		852	1.5%
502045 Vision Ins		12,420		12,690		270		13,066		376	3.0%
502051 Life Ins/AD&D		5,369		5,733		364		5,929		196	3.4%
502060 State Disability Ins (SDI)		26,302		35,488		9,186		10,054		(25,434)	(71.7%)
502061 Long Term Disability Ins		17,828		18,563		735		19,411		848	4.6%
502071 State Unemployment Ins (SUI)		4,725		5,488		763		5,831		343	6.3%
502081 Worker's Comp Ins		142,553		159,882		17,329		164,678		4,796	3.0%
502101 Holiday Pay		79,053		85,479		6,426		91,240		5,761	6.7%
502103 Floating Holiday		9,591		4,712		(4,879)		5,145		433	9.2%
502109 Sick Leave		122,836		133,342		10,506		142,326		8,984	6.7%
502111 Annual Leave		217,799		227,991		10,192		246,578		18,587	8.2%
502121 Other Paid Absence		18,530		20,035		1,505		21,383		1,348	6.7%
502251 Phys. Exams		2,700		2,550		(150)		2,250		(300)	(11.8%)
502253 Driver Lic Renewal		1,020		530		(490)		530		-	0.0%
502999 Other Fringe Benefits		5,205		7,420		2,215		7,469		49	0.7%
Totals \$	\$	2,133,966	\$	2,415,359	\$	281,393	\$	2,590,040	\$	174,681	7.2%

Attachment C

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Paratransit - 3100

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	FY26	\$ VAR	% VAR
SERVICES										
503011	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	-	\$ -	0.0%
503012	-	-	-	-	-	0.0%	-	-	-	0.0%
503031	1,700	98,640	96,940	5702.4%	98,667	27	98,667	27	0.0%	
503032	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503033	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503034	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503041	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503161	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503162	2,500	13,712	11,212	448.5%	14,261	549	14,261	549	4.0%	
503171	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503221	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503222	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503225	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503351	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503352	2,000	2,500	500	25.0%	2,500	-	2,500	-	0.0%	
503353	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503354	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503363	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
Totals	\$ 6,200	\$ 114,852	\$ 108,652	1752.5%	\$ 115,428	\$ 576	0.5%			
MOBILE MATERIALS & SUPPLIES										
504011	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	-	\$ -	0.0%
504012	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
Hydro	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
504021	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
504161	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
504191	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	-	\$ -	0.0%

Attachment C

7C.56

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Paratransit - 3100

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
504211 Postage & Mailing	2,110	1,500	(610)	(28.9%)	1,500	0.0%	1,500	-	0.0%	
504214 Promotional Items	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504215 Printing	3,500	4,099	599	17.1%	4,304	5.0%	4,304	205	5.0%	
504217 Photo Supp/Process	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504311 Office Supplies	3,500	3,500	-	0.0%	3,500	0.0%	3,500	-	0.0%	
504315 Safety Supplies	-	1,500	1,500	100.0%	1,500	0.0%	1,500	-	0.0%	
504316 COVID-19	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504317 Cleaning Supplies	-	1,500	1,500	100.0%	1,500	0.0%	1,500	-	0.0%	
504409 Repair/Maint Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504417 Tenant Repairs	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504421 Non-Inventory Parts	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504511 Small Tools	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504515 Employee Tool Replacement	-	-	-	0.0%	-	0.0%	-	-	0.0%	
Totals \$	9,110	12,099	2,989	32.8%	12,304	1.7%	12,304	\$ 205	1.7%	
UTILITIES										
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%	
505011 Gas & Electric	20,000	21,000	1,000	5.0%	22,000	4.8%	22,000	1,000	4.8%	
505021 Water & Garbage	-	-	-	0.0%	-	0.0%	-	-	0.0%	
505031 Telecommunications	13,000	15,000	2,000	15.4%	16,000	6.7%	16,000	1,000	6.7%	
Totals \$	33,000	36,000	3,000	9.1%	38,000	5.6%	38,000	\$ 2,000	5.6%	
CASUALTY & LIABILITY										
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%	
506015 Insurance - PL/PD	186,288	149,285	(37,003)	(19.9%)	156,749	5.0%	156,749	7,464	5.0%	
506021 Insurance - Other	-	-	-	0.0%	-	0.0%	-	-	0.0%	
506123 Settlement Costs	-	-	-	0.0%	-	0.0%	-	-	0.0%	
506127 Repairs - District Prop	-	-	-	0.0%	-	0.0%	-	-	0.0%	
Totals \$	186,288	149,285	(37,003)	(19.9%)	156,749	5.0%	156,749	\$ 7,464	5.0%	

Attachment C

7C.57

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Paratransit - 3100

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
TAXES										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509101 Employee Incentive Program	2,500	2,500	2,500	2,500	-	0.0%	2,650	150	6.0%	6.0%
509121 Employee Training	7,000	7,000	6,000	6,000	(1,000)	(14.3%)	6,000	-	0.0%	0.0%
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509123 Travel	7,000	7,000	8,500	8,500	1,500	21.4%	8,500	-	0.0%	0.0%
509125 Local Meeting Expense	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509150 Contributions	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
Totals	\$ 16,500	\$ 16,500	\$ 17,000	\$ 17,000	\$ 500	3.0%	\$ 17,150	\$ 150	0.9%	0.9%
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$ 201,040	\$ 201,040	\$ 132,433	\$ 132,433	(68,607)	(34.1%)	\$ 139,055	\$ 6,622	5.0%	5.0%
512061 Equipment Rental	3,000	3,000	2,300	2,300	(700)	(23.3%)	2,300	-	0.0%	0.0%
Totals	\$ 204,040	\$ 204,040	\$ 134,733	\$ 134,733	(69,307)	(34.0%)	\$ 141,355	\$ 6,622	4.9%	4.9%
PERSONNEL TOTAL										
NON-PERSONNEL TOTAL										
TOTAL OPERATING EXPENSES	\$ 5,067,796	\$ 5,067,796	\$ 5,548,368	\$ 5,548,368	\$ 480,572	9.5%	\$ 5,894,896	\$ 346,528	6.2%	6.2%

7C.58

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Operations - 3200

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR
LABOR									
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%		-	0.0%
501021 Other Salaries		1,330,016		2,085,890	755,874	56.8%	2,225,821	139,931	6.7%
501023 Other OT		139,787		-	(139,787)	(100.0%)	-	-	0.0%
Totals	\$	1,469,803	\$	2,085,890	\$ 616,087	41.9%	\$ 2,225,821	\$ 139,931	6.7%
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$	26,109	\$	37,415	11,306	43.3%	\$ 39,977	\$ 2,562	6.8%
502021 Retirement		182,685		279,462	96,777	53.0%	292,222	12,760	4.6%
502022 Retirement UAL		-		48,073	48,073	100.0%	88,777	40,704	84.7%
502031 Medical Ins		476,617		800,666	324,049	68.0%	858,357	57,691	7.2%
502041 Dental Ins		24,762		39,963	15,201	61.4%	40,584	621	1.6%
502045 Vision Ins		4,968		7,290	2,322	46.7%	7,506	216	3.0%
502051 Life Ins/AD&D		2,210		3,159	949	42.9%	3,267	108	3.4%
502060 State Disability Ins (SDI)		16,207		29,166	12,959	80.0%	31,981	2,815	9.7%
502061 Long Term Disability Ins		9,156		13,793	4,637	50.6%	13,871	78	0.6%
502071 State Unemployment Ins (SUI)		1,890		3,024	1,134	60.0%	3,213	189	6.3%
502081 Worker's Comp Ins		57,021		88,098	31,077	54.5%	90,741	2,643	3.0%
502101 Holiday Pay		50,562		78,725	28,163	55.7%	84,130	5,405	6.9%
502103 Floating Holiday		5,553		12,264	6,711	120.9%	12,969	705	5.7%
502109 Sick Leave		75,840		118,077	42,237	55.7%	126,186	8,109	6.9%
502111 Annual Leave		186,950		267,063	80,113	42.9%	287,971	20,908	7.8%
502121 Other Paid Absence		11,847		18,449	6,602	55.7%	19,719	1,270	6.9%
502251 Phys. Exams		900		1,750	850	94.4%	1,925	175	10.0%
502253 Driver Lic Renewal		236		370	134	56.8%	370	-	0.0%
502999 Other Fringe Benefits		2,472		4,710	2,238	90.5%	4,737	27	0.6%
Totals	\$	1,135,985	\$	1,851,517	\$ 715,532	63.0%	\$ 2,008,503	\$ 156,986	8.5%

Attachment C

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Operations - 3200

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR
SERVICES									
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	15,829	110,000	94,171	594.9%	10,500	(99,500)	10,500	(99,500)	(90.5%)
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	1,055	1,608	553	52.4%	1,688	80	1,688	80	5.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	2,600	3,000	400	15.4%	3,150	150	3,150	150	5.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ 19,484	\$ 114,608	\$ 95,124	488.2%	\$ 15,338	\$ (99,270)	15,338	\$ (99,270)	(86.6%)
MOBILE MATERIALS & SUPPLIES									
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	0.0%	-	-	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	-	-	0.0%
Hydro	-	-	-	0.0%	-	-	-	-	0.0%
Hydrogen fuel	-	-	-	0.0%	-	-	-	-	0.0%
504021 Tires & Tubes	-	-	-	0.0%	-	-	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	0.0%	-	-	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	0.0%	-	-	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	-	\$ -	0.0%

7C.60

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Operations - 3200

ACCOUNT	June-23 BUDGET FY24	June-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	7,500	8,019	519	6.9%	8,425	406	5.1%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	15,000	12,000	(3,000)	(20.0%)	12,000	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 22,500	\$ 20,019	\$ (2,481)	(11.0%)	20,425	\$ 406	2.0%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	12,239	16,480	4,241	34.7%	17,204	724	4.4%
Totals	\$ 12,239	\$ 16,480	\$ 4,241	34.7%	17,204	\$ 724	4.4%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

7C.61

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Operations - 3200

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	-	0.0%
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	-	0.0%
509101 Employee Incentive Program	5,000	5,000	5,000	5,000	-	0.0%	5,000	-	-	0.0%
509121 Employee Training	12,790	6,000	6,000	6,000	(6,790)	(53.1%)	6,000	-	-	0.0%
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	-	0.0%
509123 Travel	7,603	7,603	6,000	6,000	(1,603)	(21.1%)	6,000	(900)	(100.0%)	
509125 Local Meeting Expense	300	300	900	900	600	200.0%	-	-	-	0.0%
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	-	0.0%
509150 Contributions	-	-	-	-	-	0.0%	-	-	-	0.0%
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	-	0.0%
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	25,693	\$	17,900	\$	(7,793)	17,000	\$	(900)	(5.0%)
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$	109,588	\$	234,032	\$	124,444	244,540	\$	10,508	4.5%
512061 Equipment Rental	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	109,588	\$	234,032	\$	124,444	244,540	\$	10,508	4.5%
PERSONNEL TOTAL	\$	2,605,788	\$	3,937,407	\$	1,331,619	4,234,324	\$	296,917	7.5%
NON-PERSONNEL TOTAL	\$	189,504	\$	403,039	\$	213,535	314,507	\$	(88,532)	(22.0%)
TOTAL OPERATING EXPENSES	\$	2,795,292	\$	4,340,446	\$	1,545,154	4,548,831	\$	208,385	4.8%

7C.62

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Bus Operators - 3300

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	8,956,620	\$	13,538,576	\$ 4,581,956	51.2%	\$	14,476,323	\$ 937,747	6.9%
501013 Bus Operator OT		499,988		500,030	42	0.0%		510,105	10,075	2.0%
501021 Other Salaries		-		-	-	0.0%		-	-	0.0%
501023 Other OT		-		-	-	0.0%		-	-	0.0%
Totals \$	\$	9,456,608	\$	14,038,606	\$ 4,581,998	48.5%	\$	14,986,428	\$ 947,822	6.8%
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	163,681	\$	241,046	\$ 77,365	47.3%	\$	259,300	\$ 18,254	7.6%
502021 Retirement		1,176,631		1,745,993	569,362	48.4%		1,841,551	95,558	5.5%
502022 Retirement UAL		-		287,345	287,345	100.0%		532,605	245,260	85.4%
502031 Medical Ins		3,989,485		6,045,472	2,055,987	51.5%		6,481,156	435,684	7.2%
502041 Dental Ins		213,464		304,684	91,220	42.7%		309,390	4,706	1.5%
502045 Vision Ins		42,780		62,910	20,130	47.1%		64,774	1,864	3.0%
502051 Life Ins/AD&D		18,083		27,612	9,529	52.7%		28,555	943	3.4%
502060 State Disability Ins (SDI)		100,750		187,863	87,113	86.5%		207,433	19,570	10.4%
502061 Long Term Disability Ins		72,821		110,784	37,963	52.1%		113,270	2,486	2.2%
502071 State Unemployment Ins (SUI)		16,275		26,320	10,045	61.7%		27,965	1,645	6.3%
502081 Worker's Comp Ins		491,017		766,779	275,762	56.2%		789,782	23,003	3.0%
502101 Holiday Pay		326,476		493,089	166,613	51.0%		531,610	38,521	7.8%
502103 Floating Holiday		-		-	-	0.0%		-	-	0.0%
502109 Sick Leave		510,128		770,409	260,281	51.0%		830,563	60,154	7.8%
502111 Annual Leave		918,726		1,204,173	285,447	31.1%		1,313,078	108,905	9.0%
502121 Other Paid Absence		76,507		115,610	39,103	51.1%		124,591	8,981	7.8%
502251 Phys. Exams		12,571		19,250	6,679	53.1%		20,200	950	4.9%
502253 Driver Lic Renewal		1,666		5,749	4,083	245.1%		6,036	287	5.0%
502999 Other Fringe Benefits		28,495		47,080	18,585	65.2%		47,316	236	0.5%
Totals \$	\$	8,159,556	\$	12,462,168	\$ 4,302,612	52.7%	\$	13,529,175	\$ 1,067,007	8.6%

Attachment C

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Bus Operators - 3300

ACCOUNT SERVICES	June-23	June-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	3,000	3,500	500	16.7%	3,675	175	5.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
Totals \$	3,000 \$	3,500 \$	500 \$	16.7%	3,675 \$	175 \$	5.0%
MISC EXPENSE							
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	9,690	5,000	(4,690)	(48.4%)	5,000	-	0.0%
509121 Employee Training	1,691	1,000	(691)	(40.9%)	1,000	-	0.0%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	-	-	-	0.0%	-	-	0.0%
509125 Local Meeting Expense	-	-	-	0.0%	-	-	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals \$	11,381 \$	6,000 \$	(5,381) \$	(47.3%)	6,000 \$	-	0.0%

Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Bus Operators - 3300

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	% VAR
PERSONNEL TOTAL	\$ 17,616,164	\$ 17,616,164	\$ 26,500,774	\$ 26,500,774	\$ 8,884,610	50.4%	\$ 28,515,603	\$ 2,014,829	7.6%	
NON-PERSONNEL TOTAL	\$ 14,381	\$ 14,381	\$ 10,500	\$ 10,500	\$ (3,881)	(27.0%)	\$ 10,725	\$ 225	2.1%	
TOTAL OPERATING EXPENSES	\$ 17,630,545	\$ 17,630,545	\$ 26,511,274	\$ 26,511,274	\$ 8,880,729	50.4%	\$ 28,526,328	\$ 2,015,054	7.6%	

Attachment C

7C.65

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Fleet Maint - 4100

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
	BUDGET FY24		BUDGET FY25		\$ VAR	% VAR		\$ VAR	% VAR
LABOR									
501011 Bus Operator Pay	\$	\$	\$	\$	\$	0.0%	\$	\$	0.0%
501013 Bus Operator OT						0.0%			0.0%
501021 Other Salaries	2,305,151		2,693,694	388,543	388,543	16.9%	2,847,268	153,574	5.7%
501023 Other OT	116,829		-	(116,829)	(116,829)	(100.0%)	-	-	0.0%
Totals	\$ 2,421,980	\$	\$ 2,693,694	\$ 271,714	\$ 271,714	11.2%	\$ 2,847,268	\$ 153,574	5.7%
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$	\$	48,332	5,136	5,136	11.9%	51,133	2,801	5.8%
502021 Retirement	312,589		360,825	48,236	48,236	15.4%	373,794	12,969	3.6%
502022 Retirement UAL	-		77,724	77,724	77,724	100.0%	142,914	65,190	83.9%
502031 Medical Ins	934,387		1,069,327	134,940	134,940	14.4%	1,146,387	77,060	7.2%
502041 Dental Ins	52,400		57,035	4,635	4,635	8.8%	57,918	883	1.5%
502045 Vision Ins	10,488		11,070	582	582	5.5%	11,398	328	3.0%
502051 Life Ins/AD&D	4,550		4,797	247	247	5.4%	4,961	164	3.4%
502060 State Disability Ins (SDI)	26,585		37,659	11,074	11,074	41.7%	40,899	3,240	8.6%
502061 Long Term Disability Ins	18,258		19,678	1,420	1,420	7.8%	19,892	214	1.1%
502071 State Unemployment Ins (SUI)	3,990		4,592	602	602	15.1%	4,879	287	6.3%
502081 Worker's Comp Ins	120,378		133,778	13,400	13,400	11.1%	137,792	4,014	3.0%
502101 Holiday Pay	87,254		102,359	15,105	15,105	17.3%	108,299	5,940	5.8%
502103 Floating Holiday	6,420		7,010	590	590	9.2%	7,293	283	4.0%
502109 Sick Leave	130,887		153,540	22,653	22,653	17.3%	162,447	8,907	5.8%
502111 Annual Leave	311,563		352,434	40,871	40,871	13.1%	375,672	23,238	6.6%
502121 Other Paid Absence	20,453		23,994	3,541	3,541	17.3%	25,382	1,388	5.8%
502251 Phys. Exams	3,200		2,700	(500)	(500)	(15.6%)	2,700	-	0.0%
502253 Driver Lic Renewal	500		400	(100)	(100)	(20.0%)	400	-	0.0%
502999 Other Fringe Benefits	11,052		15,180	4,128	4,128	37.4%	15,221	41	0.3%
Totals	\$ 2,098,150	\$	\$ 2,482,434	\$ 384,284	\$ 384,284	18.3%	\$ 2,689,381	\$ 206,947	8.3%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Fleet Maint - 4100

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
SERVICES										
503011 Accting/Audit Fees	\$ -	-	\$ -	-	\$ -	0.0%	-	\$ -	0.0%	
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%	
503031 Prof/Technical Fees	9,000	-	9,200	200	200	2.2%	9,500	300	3.3%	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%	
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%	
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%	
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%	
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%	
503162 Uniforms/Laundry	27,912	-	41,162	13,250	13,250	47.5%	41,362	200	0.5%	
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%	
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%	
503351 Repair - Bldg & Impr	26,600	-	8,113	(18,487)	(18,487)	(69.5%)	11,447	3,334	41.1%	
503352 Repair - Equipment	654,926	-	892,790	237,864	237,864	36.3%	741,800	(150,990)	(16.9%)	
503353 Repair - Rev Vehicle	72,075	-	40,000	(32,075)	(32,075)	(44.5%)	40,000	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%	
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 790,513	\$ -	\$ 991,265	\$ 200,752	\$ 200,752	25.4%	\$ 844,109	\$ (147,156)	(14.8%)	
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$ 75,440	-	\$ 70,460	(4,980)	(4,980)	(6.6%)	70,500	\$ 40	0.1%	
504012 Fuels & Lubricants - Rev Veh	3,764,296	-	3,699,770	(64,526)	(64,526)	(1.7%)	3,894,019	194,249	5.3%	
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%	
504021 Tires & Tubes	217,000	-	328,350	111,350	111,350	51.3%	340,000	11,650	3.5%	
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504191 Rev Vehicle Parts	1,369,299	-	1,341,870	(27,429)	(27,429)	(2.0%)	1,308,450	(33,420)	(2.5%)	
Totals	\$ 5,426,035	\$ -	\$ 5,440,450	\$ 14,415	\$ 14,415	0.3%	\$ 5,612,969	\$ 172,519	3.2%	

Attachment C

7C.67

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Fleet Maint - 4100

ACCOUNT	June-23		June-24		Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	\$ VAR	% VAR		\$ VAR	% VAR
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$ 5,000	\$ 5,000	\$ -	0.0%	\$ 5,000	0.0%	5,000	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	0.0%	-	-	0.0%
504215 Printing	1,000	-	(1,000)	(100.0%)	1,100	100.0%	1,100	1,100	100.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	0.0%	-	-	0.0%
504311 Office Supplies	2,600	3,000	400	15.4%	3,000	0.0%	3,000	-	0.0%
504315 Safety Supplies	18,000	17,750	(250)	(1.4%)	17,750	0.0%	17,750	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	11,000	11,000	-	0.0%	11,000	0.0%	11,000	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	52,475	40,250	(12,225)	(23.3%)	40,250	0.0%	40,250	-	0.0%
504511 Small Tools	12,000	22,100	10,100	84.2%	400	1.8%	22,500	400	1.8%
504515 Employee Tool Replacement	3,000	3,000	-	0.0%	3,000	0.0%	3,000	-	0.0%
Totals \$	105,075	102,100	(2,975)	(2.8%)	103,600	1.5%	103,600	1,500	1.5%
UTILITIES									
505010 Propulsion Power	\$ 150,000	\$ 185,000	\$ 35,000	23.3%	\$ 15,000	8.1%	\$ 200,000	\$ 15,000	8.1%
505011 Gas & Electric	-	-	-	0.0%	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	0.0%	-	-	0.0%
505031 Telecommunications	58,000	68,000	10,000	17.2%	1,000	1.5%	69,000	1,000	1.5%
Totals \$	208,000	253,000	45,000	21.6%	16,000	6.3%	269,000	16,000	6.3%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals \$	-	-	-	0.0%	-	0.0%	-	-	0.0%

7C.68

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Fleet Maint - 4100

ACCOUNT		June-23		June-24		Increase/(Decrease)		PLAN	Increase/(Decrease)			
		BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR	
TAXES												
507051	Fuel Tax	\$	15,000	\$	18,900	\$	3,900	\$	19,845	\$	945	5.0%
507201	Licenses & Permits		-		-		0.0%		-		-	0.0%
507999	Other Taxes		-		-		0.0%		-		-	0.0%
Totals		\$	15,000	\$	18,900	\$	3,900	\$	19,845	\$	945	5.0%
MISC EXPENSE												
509011	Dues/Subscriptions	\$	5,970	\$	9,730	\$	3,760	\$	9,963	\$	233	2.4%
509081	Advertising - District Promo		-		-		0.0%		-		-	0.0%
509101	Employee Incentive Program		500		1,000		500		500		(500)	(50.0%)
509121	Employee Training		341,150		522,944		181,794		148,145		(374,799)	(71.7%)
509122	BOD Travel		-		-		0.0%		-		-	0.0%
509123	Travel		8,000		15,000		7,000		15,000		-	0.0%
509125	Local Meeting Expense		1,000		1,000		-		1,000		-	0.0%
509127	Board Director Fees		-		-		0.0%		-		-	0.0%
509150	Contributions		-		-		0.0%		-		-	0.0%
509198	Cash Over/Short		-		-		0.0%		-		-	0.0%
509999	Other Misc Expense		-		-		0.0%		-		-	0.0%
Totals		\$	356,620	\$	549,674	\$	193,054	\$	174,608	\$	(375,066)	(68.2%)
INTEREST EXPENSE & DEBT SERVICE												
511102	Interest Expense - Loan	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
511103	Interest Expense - POB		-		-		-		-		-	0.0%
524000	Principal - POB		-		-		-		-		-	0.0%
Totals		\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
LEASES & RENTALS												
512011	Facility Lease	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
512061	Equipment Rental		300		1,575		1,275		1,654		79	5.0%
Totals		\$	300	\$	1,575	\$	1,275	\$	1,654	\$	79	5.0%
PERSONNEL TOTAL												
Totals		\$	4,520,130	\$	5,176,128	\$	655,998	\$	5,536,649	\$	360,521	7.0%
NON-PERSONNEL TOTAL												
Totals		\$	6,901,543	\$	7,356,964	\$	455,421	\$	7,025,785	\$	(331,179)	(4.5%)
TOTAL OPERATING EXPENSES		\$	11,421,673	\$	12,533,092	\$	#####	\$	12,562,434	\$	29,342	0.2%

7C.69

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

District Counsel - 1700

ACCOUNT SERVICES	June-23	June-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
503011 Acting/Audit Fees	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	3,166	3,324	158	5.0%	3,490	166	5.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	554,346	613,430	59,084	10.7%	636,601	23,171	3.8%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 557,512	\$ 616,754	\$ 59,242	10.6%	\$ 640,091	\$ 23,337	3.8%
<hr/>							
PERSONNEL TOTAL	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
NON-PERSONNEL TOTAL	\$ 557,512	\$ 616,754	\$ 59,242	10.6%	\$ 640,091	\$ 23,337	3.8%
TOTAL OPERATING EXPENSES	\$ 557,512	\$ 616,754	\$ 59,242	10.6%	\$ 640,091	\$ 23,337	3.8%

7C.70

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Retirees - 9005

ACCOUNT	June-23		June-24		Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY25					
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
502021 Retirement	-	-	-	-	-	0.0%	-	-	0.0%
502022 Retirement UAL	-	-	-	-	-	0.0%	-	-	0.0%
502031 Medical	3,622,758	3,926,294	3,926,294	303,536	303,536	8.4%	4,209,379	283,085	7.2%
502041 Dental	54,919	58,746	58,746	3,827	3,827	7.0%	59,748	1,002	1.7%
502045 Vision	14,856	15,930	15,930	1,074	1,074	7.2%	16,404	474	3.0%
502051 Life/AD&D/EAP	5,697	6,111	6,111	414	414	7.3%	6,300	189	3.1%
502060 State Disability Ins (SDI)	-	-	-	-	-	0.0%	-	-	0.0%
502061 Long Term Disability Ins	-	-	-	-	-	0.0%	-	-	0.0%
502071 State Unemployment Ins (SUI)	-	-	-	-	-	0.0%	-	-	0.0%
502081 Worker's Comp Ins	-	-	-	-	-	0.0%	-	-	0.0%
502101 Holiday Pay	-	-	-	-	-	0.0%	-	-	0.0%
502103 Floating Holiday	-	-	-	-	-	0.0%	-	-	0.0%
502109 Sick Leave	-	-	-	-	-	0.0%	-	-	0.0%
502111 Annual Leave	-	-	-	-	-	0.0%	-	-	0.0%
502121 Other Paid Absence	-	-	-	-	-	0.0%	-	-	0.0%
502251 Phys. Exams	-	-	-	-	-	0.0%	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	-	0.0%
502999 Other Fringe Benefits	78,387	78,106	78,106	(281)	(281)	(0.4%)	83,737	5,631	7.2%
Totals	\$ 3,776,617	\$ 4,085,187	\$ 4,085,187	\$ 308,570	\$ 308,570	8.2%	\$ 4,375,568	\$ 290,381	7.1%

PERSONNEL TOTAL \$ 3,776,617 \$ 4,085,187 \$ 4,085,187 \$ 308,570 8.2% \$ 4,375,568 \$ 290,381 7.1%

NON-PERSONNEL TOTAL \$ - \$ - \$ - \$ - 0.0% \$ - \$ - 0.0%

TOTAL OPERATING EXPENSES \$ 3,776,617 \$ 4,085,187 \$ 4,085,187 \$ 308,570 8.2% \$ 4,375,568 \$ 290,381 7.1%

Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

SCCIC - 700

ACCOUNT SERVICES	June-23	June-24	Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR		\$ VAR	% VAR
503011 Acting/Audit Fees	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%
PERSONNEL TOTAL	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
NON-PERSONNEL TOTAL	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%
TOTAL OPERATING EXPENSES	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%

7C.72

Attachment D

FY25 & FY26 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Summary

Department	Authorized FY24		Funded FY24		Authorized FY25		Funded FY25		Authorized FY26		Funded FY26	
	2023	2024	2023	2024	2024	2024	2024	2024	2024	2024	2024	2024
Administration - 1100	5.00	5.00	4.00	4.00	5.00	4.00	5.00	4.00	5.00	5.00	4.00	4.00
Finance - 1200	13.00	16.00	11.00	12.00	16.00	12.00	16.00	12.00	16.00	16.00	11.25	11.25
Customer Service - 1300	19.25	21.25	10.00	11.00	21.25	11.00	21.25	11.00	21.25	21.25	11.00	11.00
Marketing - 1325	2.00	3.00	2.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Human Resources - 1400	11.00	11.00	7.00	7.00	11.00	7.00	11.00	7.00	11.00	11.00	6.00	6.00
Information Technology - 1500	9.00	12.00	6.00	6.33	12.00	6.33	11.00	5.67	11.00	11.00	5.67	5.67
Planning, Grants, Governmental Affairs - 1600	13.00	13.00	6.00	5.00	13.00	5.00	13.00	5.00	13.00	13.00	5.00	5.00
District Counsel - 1700	3.00	3.00	0.00	0.00	3.00	0.00	3.00	0.00	3.00	3.00	0.00	0.00
Safety, Security, and Risk Management - 1800	3.00	3.00	2.00	2.00	3.00	2.00	3.00	2.00	3.00	3.00	2.00	2.00
Purchasing - 1900	5.00	5.00	4.00	4.00	5.00	4.00	5.00	4.00	5.00	5.00	4.00	4.00
Inventory Mgmt - 2000	6.00	6.00	5.00	5.00	6.00	5.00	6.00	5.00	6.00	6.00	5.00	5.00
Facilities Maintenance - 2200	23.00	23.00	18.00	18.00	23.00	18.00	23.00	18.00	23.00	23.00	18.00	18.00
Paratransit - 3100	58.00	60.00	45.00	49.00	60.00	49.00	60.00	49.00	60.00	60.00	49.00	49.00
Operations - 3200	24.00	29.00	18.00	27.00	29.00	27.00	29.00	27.00	29.00	29.00	27.00	27.00
Bus Operators - 3300	171.00	235.00	155.00	235.00	235.00	235.00	235.00	235.00	235.00	235.00	235.00	235.00
Fleet Maintenance - 4100	62.00	62.00	38.00	41.00	62.00	41.00	62.00	41.00	62.00	62.00	41.00	41.00
Total Full-Time Equivalents (FTEs)	427.25	507.25	331.00	429.33	507.25	429.33	507.25	429.33	506.25	506.25	416.92	426.92

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Administration - 1100**

Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
CEO/General Manager	1.00	1.00	1.00	1.00	1.00	1.00
Chief Operations Officer	1.00	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	0.00	1.00	0.00	1.00	0.00
Administrative Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	5.00	4.00	5.00	4.00	5.00	4.00

Attachment D

FY25 & FY26 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Finance - 1200

Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
Chief Financial Officer (CFO)	1.00	1.00	1.00	1.00	1.00	1.00
Finance Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00
Accountant II	1.00	1.00	1.00	1.00	1.00	1.00
Accountant III	1.00	1.00	1.00	1.00	1.00	1.00
Accounting Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Senior Accounting Technician****	1.00	1.00	1.00	1.00	1.00	0.25
Senior Payroll Specialist *	1.00	1.00	1.00	0.00	1.00	0.00
Payroll Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Payroll Supervisor *	0.00	0.00	1.00	1.00	1.00	1.00
Planning Data Analyst **	0.00	0.00	1.00	1.00	1.00	1.00
Senior Financial Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Financial Analyst	1.00	0.00	1.00	0.00	1.00	0.00
Revenue Account Program Manager	1.00	1.00	1.00	1.00	1.00	1.00
Revenue Collection Clerk	1.00	0.00	1.00	0.00	1.00	0.00
Project Manager***	1.00	1.00	1.00	0.00	1.00	0.00
Special Project Manager***	0.00	0.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	13.00	11.00	16.00	12.00	16.00	11.25

* Unfund Senior Payroll Specialist, Fund Payroll Supervisor approved by BoD during FY24

** Planning Data Analyst moved from Planning Department

*** Unfund Project Manager, Fund Special Project Manager

**** Provisional, funded through September 2025

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Customer Service - 1300**

Position Title	Authorized FY24		Funded FY24		Authorized FY25		Funded FY25		Authorized FY26		Funded FY26	
	2023	2024	2023	2024	2024	2024	2024	2024	2024	2024	2024	2024
Mobility Training Coordinator	1.00		0.00		1.00		1.00		1.00		1.00	
Customer Service Manager **	1.00		1.00		1.00		0.00		1.00		0.00	
Customer Experience Manager **	0.00		0.00		1.00		1.00		1.00		1.00	
Customer Service Supervisor	2.00		0.00		2.00		0.00		2.00		0.00	
Customer Service Coordinator	0.00		0.00		1.00		0.00		1.00		0.00	
Customer Service Representative	12.00		7.00		12.00		7.00		12.00		7.00	
Senior Customer Service Representative	2.00		2.00		2.00		2.00		2.00		2.00	
Revenue Account Program Manager	0.00		0.00		0.00		0.00		0.00		0.00	
Customer Service Assistant	1.25		0.00		1.25		0.00		1.25		0.00	
Total Full-Time Equivalents (FTEs)	19.25		10.00		21.25		11.00		21.25		11.00	

** Fund Mobility Training Coordinator and Customer Experience Manager, Unfund Customer Service Manager approved by BoD during FY24

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Marketing - 1325**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Marketing and Communications Director **	1.00	1.00	1.00	1.00	1.00
Marketing Specialist *	0.00	0.00	2.00	2.00	2.00	2.00
Marketing Assistant *	1.00	1.00	0.00	0.00	0.00	0.00
Total Full-Time Equivalents (FTEs)	2.00	2.00	3.00	3.00	3.00	3.00

Split off from Dept 1300 FY24 budget process, includes historical info

** Fund 1 FTE Marketing Specialist, Unfund/Unauthorize Marketing Assistant approved by BoD during FY24*

** Fund 1 FTE Marketing Specialist (for a total of 2) FY25 Budget cycle*

*** Title change from Marketing, Communications and Customer Service Director to Marketing and Communications Director approved by BoD during FY24*

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Human Resources - 1400**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Human Resources Director	1.00	1.00	1.00	1.00	1.00
Human Resources Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Technician	1.00	0.00	1.00	0.00	1.00	0.00
HR Analyst I *	3.00	3.00	3.00	3.00	3.00	2.00
HR Analyst II	1.00	1.00	1.00	1.00	1.00	1.00
Benefits Technician	1.00	0.00	1.00	0.00	1.00	0.00
Human Resources Specialist	1.00	0.00	1.00	0.00	1.00	0.00
Human Resources Clerk	1.00	0.00	1.00	0.00	1.00	0.00
Paralegal II	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	11.00	7.00	11.00	7.00	11.00	6.00

* HR Analyst I (1 FTE), provisional funded through FY25

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Information Technology - 1500**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Information Technology and ITS Director	1.00	1.00	1.00	1.00	1.00
IT Project Coordinator*	1.00	1.00	1.00	0.33	0.00	0.00
Asst Manager of Information Technology	1.00	0.00	1.00	0.00	1.00	0.00
Senior Database Administrator **	2.00	1.00	2.00	0.00	2.00	0.00
Database Administrator **	1.00	1.00	1.00	0.00	1.00	0.00
Senior Full Stack Developer **	0.00	0.00	1.00	1.00	1.00	1.00
Full Stack Developer **	0.00	0.00	1.00	1.00	1.00	0.67
Business Systems Administrator**	0.00	0.00	1.00	1.00	1.00	1.00
Senior Systems Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Information Technology Support Analyst I/II	2.00	1.00	2.00	1.00	2.00	1.00
Total Full-Time Equivalents (FTEs)	9.00	6.00	12.00	6.33	11.00	5.67

* IT Project Coordinator, Provisional funded through October 2024

** Fund Senior Full Stack Developer, Full Stack Developer (Provisional funded through February 2026), Fund Business Systems Administrator; Unfund Senior Database Administrator, Database Administrator approved by BoD FY24

Attachment D

FY25 & FY26 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Planning, Grants, Governmental Affairs - 1600

Position Title	Authorized FY24		Funded FY24		Authorized FY25		Funded FY25		Authorized FY26		Funded FY26	
	2023	2024	2023	2024	2024	2024	2024	2024	2024	2024	2024	2024
Planning and Development Director	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Grants/Legislative Analyst	2.00		1.00	1.00	2.00		1.00	1.00	2.00		1.00	1.00
Capital Planning and Grants Program Manager	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Transportation Planning Supervisor	1.00		0.00	0.00	1.00		1.00	0.00	1.00		1.00	0.00
Senior Transportation Planner	1.00		0.00	0.00	1.00		1.00	0.00	1.00		1.00	0.00
Transit Surveyor	1.00		0.00	0.00	1.00		1.00	0.00	1.00		1.00	0.00
Planning Aide	1.00		0.00	0.00	1.00		1.00	0.00	1.00		1.00	0.00
Transportation Planner I	1.00		0.00	0.00	1.00		1.00	0.00	1.00		1.00	0.00
Transportation Planner II	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Planning Data Analyst **	1.00		1.00	1.00	1.00		1.00	0.00	1.00		1.00	0.00
Schedule Analyst	2.00		1.00	1.00	2.00		2.00	1.00	2.00		2.00	1.00
Total Full-Time Equivalents (FTEs)	13.00		6.00	6.00	13.00		13.00	5.00	13.00		13.00	5.00

** Planning Data Analyst moved to Finance Department FY25

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
District Counsel - 1700**

Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
District Counsel	1.00	0.00	1.00	0.00	1.00	0.00
Administrative Assistant	1.00	0.00	1.00	0.00	1.00	0.00
Paralegal II	1.00	0.00	1.00	0.00	1.00	0.00
Total Full-Time Equivalents (FTEs)	3.00	0.00	3.00	0.00	3.00	0.00

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Safety, Security, and Risk Management - 1800**

Position Title	Authorized FY24		Funded FY24		Authorized FY25		Funded FY25		Authorized FY26		Funded FY26	
	2023	2024	2023	2024	2024	2024	2024	2024	2024	2024	2024	2024
Safety, Security and Risk Director	1.00		1.00	1.00	1.00		1.00	1.00	1.00			1.00
Claims Technician I/II	1.00		0.00	0.00	1.00		0.00	0.00	1.00			0.00
Safety and Training Program Specialist I	1.00		1.00	1.00	1.00		1.00	1.00	1.00			1.00
Total Full-Time Equivalents (FTEs)	3.00		2.00	2.00	3.00		2.00	2.00	3.00			2.00

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Purchasing - 1900**

Position Title	Authorized FY24		Funded FY24		Authorized FY25		Funded FY25		Authorized FY26		Funded FY26	
	2023	2024	2023	2024	2024	2024	2024	2024	2024	2024	2024	2024
Purchasing Manager	1.00		1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Specialist	1.00		0.00	0.00	1.00	1.00	0.00	0.00	1.00	1.00	0.00	0.00
Purchasing Agent	1.00		1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Purchasing Assistant	1.00		1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Buyer	1.00		1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	5.00		4.00	4.00	5.00	5.00	4.00	4.00	5.00	5.00	4.00	4.00

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Inventory Management - 2000**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Parts and Materials Manager	1.00	1.00	1.00	1.00	1.00
Parts and Materials Supervisor **	1.00	1.00	1.00	0.00	1.00	0.00
Lead Parts and Materials Clerk*	1.00	1.00	1.00	1.00	1.00	1.00
Parts and Materials Clerk*	3.00	2.00	3.00	3.00	3.00	3.00
Total Full-Time Equivalents (FTEs)	6.00	5.00	6.00	5.00	6.00	5.00

Split off from Dept 1900 FY24 budget process, includes historical info

**Fund Parts and Material Clerk FY25*

*** Unfund Parts & Materials Supervisor approved by BoD in FY24*

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Facilities Maintenance - 2200**

Position Title	Authorized FY24		Funded FY24		Authorized FY25		Funded FY25		Authorized FY26		Funded FY26	
	2023	2024	2023	2024	2024	2024	2024	2024	2024	2024	2024	2024
Facilities Maintenance Manager	1.00		1.00		1.00		1.00		1.00		1.00	
Facilities Maintenance Supervisor	1.00		1.00		1.00		1.00		1.00		1.00	
Lead Facilities Maintenance Worker	1.00		1.00		1.00		1.00		1.00		1.00	
Administrative Specialist	1.00		1.00		1.00		1.00		1.00		1.00	
Facilities Maintenance Worker II	7.00		4.00		7.00		4.00		7.00		4.00	
Facilities Maintenance Worker I	2.00		2.00		2.00		2.00		2.00		2.00	
Administrative Assistant	1.00		0.00		1.00		0.00		1.00		0.00	
Custodial Supervisor	1.00		1.00		1.00		1.00		1.00		1.00	
Lead Custodial Service Worker	1.00		1.00		1.00		1.00		1.00		1.00	
Custodial Service Worker	7.00		6.00		7.00		6.00		7.00		6.00	
Total Full-Time Equivalents (FTEs)	23.00		18.00		23.00		18.00		23.00		18.00	

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Paratransit - 3100**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Operations Manager: Paratransit Division	1.00	0.00	1.00	0.00	1.00	0.00
Accessible Services Coordinator **	1.00	1.00	1.00	0.00	1.00	0.00
Paratransit Eligibility Coordinator*	1.00	1.00	0.00	0.00	0.00	0.00
Assistant Operations Manager: Paratransit	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Operations & Customer Service Manager*	1.00	1.00	0.00	0.00	0.00	0.00
Reservation & Scheduling Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Safety/Road Response Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Dispatcher	5.00	0.00	5.00	0.00	5.00	0.00
Dispatcher/Scheduler	7.00	7.00	7.00	7.00	7.00	7.00
Paratransit Clerk I-II-III	2.00	0.00	2.00	0.00	2.00	0.00
Van Operator **	34.00	31.00	38.00	38.00	38.00	38.00
Paratransit Supervisor	3.00	3.00	3.00	3.00	3.00	3.00
Total Full-Time Equivalents (FTEs)	58.00	45.00	60.00	49.00	60.00	49.00

**Unfund/Unauthorize Assistant Operations & Customer Service Manager, Paratransit Eligibility Coordinator FY25*

*** Unfund Accessible Services Coordinator, Operations Manager - Paratransit; Authorize (4 FTE)/Fund (7 FTE) Van Operators and Assistant Operations Manager Paratransit approved by BoD in FY24*

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Operations - 3200**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Deputy Director of Operations *	0.00	0.00	1.00	1.00	1.00
Operations Manager: Fixed Route Division *	1.00	0.00	1.00	0.00	1.00	0.00
Assistant Operations Manager Fixed Route *	1.00	1.00	1.00	1.00	1.00	1.00
Transit Supervisor *	15.00	11.00	19.00	19.00	19.00	19.00
Safety & Training Coordinator	3.00	3.00	3.00	3.00	3.00	3.00
Assistant Safety & Training Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	24.00	18.00	29.00	27.00	29.00	27.00

* Fund Transit Supervisor (8 FTE), Deputy Director of Operations, and Assistant Operations Manager - Fixed Route, Unfund Operations Manager approved by BoD during FY24

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Bus Operators - 3300**

Position Title	Authorized		Funded		Authorized		Funded	
	FY24 2023	FY24 2023	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY25 2024	FY25 2024
Bus Operators *	171.00	171.00	155.00	155.00	235.00	235.00	235.00	235.00
Total Full-Time Equivalents (FTEs)	171.00	171.00	155.00	155.00	235.00	235.00	235.00	235.00

* Fund 80 FTE (12 FTE Provisional funded through FY26) Bus Operators approved by BoD during FY24

Fleet Maintenance - 4100

Position Title	2023		2024		2024	
	Authorized	Funded	Authorized	Funded	Authorized	Funded
Maintenance Manager	1.00	1.00	1.00	1.00	1.00	1.00
Maintenance Trainer	1.00	1.00	1.00	1.00	1.00	1.00
Fleet Maintenance Supervisor	3.00	2.00	3.00	2.00	3.00	2.00
Lead Mechanic	6.00	4.00	6.00	4.00	6.00	4.00
Mechanic III	4.00	3.00	4.00	3.00	4.00	3.00
Mechanic I - II *	22.00	14.00	22.00	17.00	22.00	17.00
Senior Accounting Technician	2.00	1.00	2.00	1.00	2.00	1.00
Upholsterer I - II	0.00	0.00	0.00	0.00	0.00	0.00
Lead Vehicle Service Worker	2.00	2.00	2.00	2.00	2.00	2.00
Vehicle Service Detailer	2.00	2.00	2.00	2.00	2.00	2.00
Vehicle Service Worker I - II	12.00	7.00	12.00	7.00	12.00	7.00
Electronic Technician	2.00	1.00	2.00	1.00	2.00	1.00
Total Full-Time Equivalents (FTEs)	62.00	38.00	62.00	41.00	62.00	41.00

* Fund Mechanic I/II (3 FTE) in FY25

- THIS PAGE INTENTIONALLY LEFT BLANK -

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 CAPITAL BUDGET/PORTFOLIO - ANTICIPATED SPENDING
AS OF MAY 17, 2024**

PROJECT/ACTIVITY	FEDERAL FUNDS	TIRCP	CalTrans Clean CA Transit Program	LCTOP	LPP	VW GRANT	PG&E REBATES & MBARD	BUS REPLACEMENT FUND		TOTAL
								RESTRICTED	RESTRICTED	
Revenue Vehicle Purchases, Replacements & Campaigns-Fleet Electrification Projects										
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Non-Revenue Vehicle Purchases & Replacements										
18 25-0003 Fleet Cars (2)	\$ -									\$ 80,000
19 25-0004 Fleet Truck (1)	\$ -									\$ 60,000
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000
Fleet & Maint Equipment										
20 24-0019 Training Aids, Simulators, Components & Equipment	\$ 444,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,000	\$ 555,000
21 25-0001 Replace Pressure Washer System (buses)	\$ -									\$ 200,000
Subtotal	\$ 444,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,000	\$ 755,000
Office Equipment										
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Misc.										
22 25-0004 Misc Capital Contingency-\$800K - 11/15/19 BOD+\$100K 5/21/2021+\$1M.03/25/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 201,539
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 201,539
TOTAL CAPITAL PROJECTS	\$ 24,005,950	\$ 25,695,000	\$ 508,000	\$ -	\$ 918,000	\$ 24,960,000	\$ -	\$ 3,449,839	\$ 6,344,000	\$ 101,117,955

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 CAPITAL BUDGET/PORTFOLIO - ANTICIPATED SPENDING
AS OF MAY 17, 2024**

PROJECT/ACTIVITY	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	BUS REPLACEMENT FUND \$3M PER YEAR (MEASURE D + SB1 STA&SGR)	BUS REPLACEMENT FUND RESTRICTED	BUS REPLACEMENT FUND RESTRICTED	PG&E REBATES & MBARD	STA-SGR (SB 1)	MEASURE D (XFR FROM OPER BUDGET)	OPERATING & CAPITAL RESERVE FUND	TOTAL
CAPITAL PROGRAM FUNDING																					
Federal Sources of Funds:																					
Federal Grants (FTA)	\$ 24,005,950																				\$ 24,005,950
USDOT 2022 Multimodal Projects Discretionary Grant (MPDG)	\$ -																				\$ -
State/Other Sources of Funds:																					
CalTrans Clean CA Transit Program			\$ 508,000																		\$ 508,000
Low Carbon Transit Operations Program (LCTOP)				\$ -																	\$ -
Local Partnership Program (LPP)					\$ 918,000																\$ 918,000
Slate Transit Assistance (STA)-Prior Years																					\$ -
Transfers from Operating Budget (STA-SB1)																					\$ -
STA-SGR (SB1)														\$ 3,449,839							\$ 3,449,839
Transfers from Operating Budget (Measure D)															\$ 6,344,000						\$ 6,344,000
TIRCP		\$ 25,695,000																			\$ 25,695,000
VW GRANT					\$ 24,960,000																\$ 24,960,000
PG&E REBATES & MBARD																	\$ -				\$ -
Local Sources of Funds:																					
Operating and Capital Reserve Fund																					\$ 15,237,166
TOTAL CAPITAL FUNDING BY FUNDING SOURCE	\$ 24,005,950	\$ 25,695,000	\$ 508,000	\$ -	\$ 918,000	\$ -	\$ 24,960,000	\$ -	\$ 918,000	\$ 24,960,000	\$ -	\$ -	\$ -	\$ 3,449,839	\$ 6,344,000	\$ 15,237,166	\$ -	\$ -	\$ -	\$ -	\$ 101,117,955
Restricted Funds	\$ 24,005,950	\$ 25,695,000	\$ 508,000	\$ -	\$ 918,000	\$ -	\$ 24,960,000	\$ -	\$ 918,000	\$ 24,960,000	\$ -	\$ -	\$ -	\$ 3,449,839	\$ 6,344,000	\$ 15,237,166	\$ -	\$ -	\$ -	\$ -	\$ 85,860,789
Unrestricted Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,237,166
TOTAL CAPITAL FUNDING	\$ 24,005,950	\$ 25,695,000	\$ 508,000	\$ -	\$ 918,000	\$ -	\$ 24,960,000	\$ -	\$ 918,000	\$ 24,960,000	\$ -	\$ -	\$ -	\$ 3,449,839	\$ 6,344,000	\$ 15,237,166	\$ -	\$ -	\$ -	\$ -	\$ 101,117,955

* NOTE: The amounts listed here represent the amounts committed against awarded grants and projects, and therefore will not equal the \$3M allocated to the Bus Replacement Fund in any given year.

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
 FY25 REVISED CAPITAL BUDGET/PORTFOLIO
 AS OF MAY 17, 2024

	RESTRICTED	FEDERAL FUNDS	RESTRICTED	PTMISEA (1B)	CAL-OES PROP-1B-TRANSIT SECURITY	TIRCP	CaliTrans Clean CA Transit Program	LCTOP	LPP	VW GRANT	PG&E REBATES & MBARD	STA-SBY (MFR FROM OPER BUDGET)	STA-SGR (SB 1)	RESTRICTED	BUS REPLACEMENT FUND	RESTRICTED	MEASURE D (XFR FROM OPER BUDGET)	OPERATING & CAPITAL RESERVE FUND	TOTAL
Revenue Vehicle Purchases, Replacements & Campaigns-Fleet Electrification Projects																			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal																			
Non-Renewable Vehicle Purchases & Replacements																			
18																			
25-0003	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19																			
25-0004	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fleet & Maint Equipment																			
20	\$ 444,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
25-0001	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal	\$ 444,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Office Equipment																			
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Misc.																			
22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23-0004	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL CAPITAL PROJECTS																			
	\$ 24,005,950	\$ -	\$ -	\$ 37,820,000	\$ 508,000	\$ 24,960,000	\$ 918,000	\$ -	\$ 3,449,839	\$ 6,344,000	\$ 17,369,428	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 REVISED CAPITAL BUDGET/PORTFOLIO
AS OF MAY 17, 2024**

PROJECT/ACTIVITY	RESTRICTED	FEDERAL FUNDS	RESTRICTED	PTMISEA (1B)	RESTRICTED	CAL-OES PROP 1B - TRANSIT SECURITY	TIRCP	RESTRICTED	LCTOP	LPP	VW GRANT	PG&E REBATES & MBARD	STA-SBT (XFR FROM BUDGET)	BUS REPLACEMENT FUND		OPERATING & CAPITAL RESERVE FUND	TOTAL
														RESTRICTED	RESTRICTED		
CAPITAL PROGRAM FUNDING																	
Federal Sources of Funds:																	
Federal Grants (FTA)		\$ 24,005,950															\$ 24,005,950
USDOT 2022 Multimodal Projects Discretionary Grant (MPDG)		\$ -															\$ -
State Other Sources of Funds:																	
CalTrans Clean CA Transit Program								\$ 508,000									\$ 508,000
Low Carbon Transit Operations Program (LCTOP)										\$ 918,000							\$ 918,000
Local Partnership Program (LPP)																	\$ -
State Transit Assistance (STA)-Prior Years																	\$ -
Transfers from Operating Budget (STA-SB1)																	\$ -
STA-SGR (SB1)													\$ 3,449,839				\$ 3,449,839
Transfers from Operating Budget (Measure D)														\$ 6,344,000			\$ 6,344,000
TIRCP							\$ 37,820,000										\$ 37,820,000
VW GRANT											\$ 24,960,000						\$ 24,960,000
PG&E REBATES & MBARD												\$ -					\$ -
Local Sources of Funds:																	
Operating and Capital Reserve Fund																	\$ 17,369,426
TOTAL CAPITAL FUNDING BY FUNDING SOURCE		\$ 24,005,950	\$ -	\$ -	\$ 37,820,000	\$ 508,000	\$ -	\$ 918,000	\$ -	\$ 918,000	\$ 24,960,000	\$ -	\$ 3,449,839	\$ 6,344,000	\$ -	\$ 17,369,426	\$ 115,375,215
Restricted Funds		\$ 24,005,950	\$ -	\$ -	\$ 37,820,000	\$ 508,000	\$ -	\$ 918,000	\$ -	\$ 918,000	\$ 24,960,000	\$ -	\$ 3,449,839	\$ 6,344,000	\$ -	\$ 17,369,426	\$ 98,005,789
Unrestricted Funds		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,369,426
TOTAL CAPITAL FUNDING		\$ 24,005,950	\$ -	\$ -	\$ 37,820,000	\$ 508,000	\$ -	\$ 918,000	\$ -	\$ 918,000	\$ 24,960,000	\$ -	\$ 3,449,839	\$ 6,344,000	\$ -	\$ 17,369,426	\$ 115,375,215
* NOTE: The amounts listed here represent the amounts committed against awarded grants and projects, and therefore will not equal the \$3M allocated to the Bus Replacement Fund in any given year.																	

Attachment F

BOARD MEMBER TRAVEL

FY25

American Public Transportation Association (APTA) Meetings

Annual Conference
October 2024
Anaheim, CA
Two Board Members

Legislative Conference
March 2025
Washington, DC
Three Board Members

California Transit Association (CTA) Meetings

Annual Meeting
November 2024
San Jose Convention Center
San Jose, CA
One Board Member

Legislative Conference
May 2025
TBD
One Board Member

Additional Travel

Meetings with legislators and government officials in Washington, D.C., San Francisco and Sacramento, as approved by the Chair of the Board.

Expenses related to Board members meeting with CEO/General Manager and staff.

- THIS PAGE INTENTIONALLY LEFT BLANK -

Attachment G

Employee Incentives

FY25/FY26

Event/Activity	FY25	FY26	Department
Welcome Kits for New Hires	\$ 3,150	\$ 3,308	HR
Employee Appreciation Events	1,000	1,000	Finance
	2,000	2,100	Customer Service
	1,500	1,590	Facilities
	5,000	5,000	Operations
	1,000	500	Fleet
	6,000	6,000	Administration
Awards	2,500	2,650	ParaCruz
	5,000	5,000	Fixed Route
	2,000	2,000	Administration
Bus Rodeo	6,388	6,707	Risk/Safety
Total	\$ 35,538	\$ 35,855	

- THIS PAGE INTENTIONALLY LEFT BLANK -

Attachment H

Board Authorized METRO Support Activities

FY25 and FY26

Public Activities

Santa Cruz County Fair

Special Route to Fairgrounds & Free Fares to the Fairgrounds

Christmas Parade - Tentatively Santa Cruz & Watsonville

4th of July Parades - Tentatively Scotts Valley, Aptos, & Watsonville

Leadership Santa Cruz

Santa Cruz County Chamber of Commerce Business Expo

Earth Day Event - SJ State University, Pacific Station, & potentially
Watsonville

CA Clean Air Day Event - Pacific Station & potentially Watsonville

Stuff the Bus – Potentially one in November or December

Trunk or Treat (Soquel/Santa Cruz & Watsonville)

One Ride at a Time Events – ORAT 1-Year Anniversary Party, World
Wetland’s Day, Beach Clean-Ups, Youth Field Trips, etc.

Youth Cruz Free Events – school outreach, events, etc. Grades K – 12

Press Events – to launch new campaigns to the public; including launch of
Reimagine METRO Phase 2 & Free Fare Pilot Program

Senior Events – for ParaCruz

Transit Equity Day

Downtown Santa Cruz Kids Day

Downtown Day (for UCSC students)

Employee Activities

Employee Picnic

Employee Event

Holiday Party

Transit Worker Appreciation Day

Roadeo

Operator Appreciation Day

Veterans Day

Customer Service Appreciation Day

- THIS PAGE INTENTIONALLY LEFT BLANK -

Attachment I

Subscriptions and Memberships FY25 and FY26

	Details of spending	FY25
Administration	APTA	\$ 42,037
	CALACT	1,668
	Community Transportation Assn of America (CTAA)	4,322
	CTA	19,945
	CTE Center for Transportation	5,540
	Eastern Contra Costa Transit Agency (ZEBRA)	3,524
	Mercury News	241
	Monterey Bay Economic Partnership (MBEP)	5,000
	Santa Cruz Chamber of Commerce	1,400
	SC Sentinel	450
	The Bus Coalition	7,500
The Pajaronian	69	
	Total \$ 91,696	
Finance	CSMFO Membership (2@ \$110)	\$ 220
	GFOA Membership (\$280)	280
		Total \$ 500
Customer Service	Transportation Research Board, Misc TBD	\$ 500
		Total \$ 500
HR	CalChamber	\$ 941
	CALPELRA (memberships)	1,108
	John Dash	526
	NCHRA (1 membership)	553
	SHRM (4 memberships)	927
	Total \$ 4,055	
Planning	Professional Associations	\$ 840
		Total \$ 840
Risk Mgmt	Professional Associations	\$ 443
		Total \$ 443
Purchasing	Amazon Prime	\$ 365
		Total \$ 365
Fleet	All Data New	\$ 1,100
	Allison Transmission Software	2,200
	Cummins Insite Fleet Books (6) Software	3,100
	Mitchell Online Vehicle Manuals	600
	SCR TTC Membership For Trainings	1,000
	Valley John Deere Software - Annual	630
	ZEB Transmission Software	1,100
	Total \$ 9,730	
	FY25	\$ 108,129
	FY26	\$ 111,491

- THIS PAGE INTENTIONALLY LEFT BLANK -

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY24 SCHEDULE OF RESERVE ACCOUNT BALANCES-PRE-CLOSE PRE-AUDIT
AS OF 05/29/24**

A	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Fund Title	Explanation and Use:	Post Audit Balance at 6/30/23 (Before Capital Commitments)	ESTIMATED Additions/ (Withdrawals) in FY24	ESTIMATED Balance at 6/30/24	Board Adopted Minimum or Target Level	% Funded	ESTIMATED Capital Budget Commitments (FY25 Anticipated Spending - 05/28/2024)	Balance at 6/30/24 (After FY25 Anticipated Spending Capital Commitments) and Before any additions in FY25	Suggested Guidelines:	Board Adopted Recommendation:												
1	Operating and Capital Reserve Fund (formerly - Operating / Capital Reserves)	Liquid and unrestricted assets that an organization can use to support its operations in the event of an unanticipated loss of revenue or increase in expenses. Includes Alternative Fuel Tax Rebates transferred from the Operating Budget and any excess revenues above actual expenses.	\$ 12,982,566	\$ 1,267,969	\$ 14,250,535	N/A	\$ 15,237,166	Any use of Operating and Capital Reserves above CEO executive authority will be brought to the BOD for consideration. To be used as the local match for capital grants.	There is no Board Adopted Minimum Balance established; this fund shall not be used to support recurring operating expenditures.													
2	Operating and Capital Reserve Fund (formerly - Operating / Capital Reserves)	Funds set aside to protect the organization's essential services and funding requirements during periods of economic downturn or natural disasters. Target = three month's operating expenses (Payroll and Accounts Payable).	\$ 16,731,790	\$ 2,913,476	\$ 19,645,266	100%	\$ -	GFOA recommends, at a minimum, that general-purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures.	Fund Operations Sustainability Reserves Fund to bring total Reserves to three (3) months of the average operating expenses for the most current fiscal year's budget, to be adjusted annually through the budget process (adopted Revised Reserves Policy on Nov. 15 2019; Target Minimum Balance to be met within three (3) years of the Adoption of the Revised Reserves Policy).													
3	Cash Flow Reserve Fund (formerly - Cash Flow Reserves)	Funds set aside to "cash flow" capital and/or operating expenses incurred before receiving reimbursements from various funding sources (Annual FTA 5307 (& STIC), STA, etc).	\$ 3,000,000	\$ -	\$ 3,000,000	100%	\$ -	Staff will manage flexibility of Cash Flow Reserve Fund, according to project levels and capital needs as they fluctuate from year to year.	Fund Cash Flow Reserve Fund to minimum or target levels; set annually through the budget process.													
4	COVID Recovery Fund (estimated balances, not currently included in the Reserves Policy)	The current FY20 Operating budget is expected to have a carryover at the end of the fiscal year due to reimbursement of FTA qualifying operating expenses related to the CARES act and FEMA reimbursements in FY20.	\$ 31,153,228	\$ (456,038)	\$ 30,697,190	N/A	\$ -	METRO will reinvest the funds into the FY22 Operating budget and beyond, to sustain services to the greatest extent possible during the economic recovery, or until these funds are exhausted.														
5	Bus Replacement Fund (estimated balances, not currently included in the Reserves Policy)	In FY18, a new capital budgeting strategy was adopted by the Board that results in \$3M per year being dedicated to the annual capital budget. This new strategy created the "Bus Replacement Fund" and establishes consistent annual transfers of STA funds and Measure D funds to the capital budget that are needed to provide funding and stability for the required local match for obsolete fixed-route buses and Paratransit vehicles.	\$ 10,718,727	\$ (2,786,384)	\$ 7,952,333	N/A	\$ 9,793,839	Annual unspent Measure D, STA, and SGR funds will accumulate in the Bus Replacement Fund until they are allocated to specific projects and spent on new replacement buses and vans and improvements.	\$3M per year being dedicated to the annual capital budget.													
6	UAL & OPEB Fund (estimated balances, not currently included in the Reserves Policy)	Used to Pay down the CalPERS Unfunded Accrued Liability	\$ 6,000,000	\$ 2,000,000	\$ 8,000,000	N/A	\$ -	N/A	\$2M per year being dedicated to the fund													
7	Workers Compensation Reserve Fund (formerly - Workers Compensation Reserves)	Funds set aside to finance the (discounted) long term portion of workers' compensation liability, as of the end of the fiscal year.	\$ 2,479,946	\$ -	\$ 2,479,946	100%	\$ -	GASB #10 requires Santa Cruz METRO to accrue a liability on its financial statements for the ultimate cost of claims and expenses associated with all reported and unreported workers' compensation claims.	Fund Workers' Comp Reserves to minimum or target levels; a bi-annual study of potential liability areas and risk shall be the basis for determining minimum reserves.													
8	Liability Insurance Reserve Fund (formerly - Liability Insurance Reserves)	Funds set aside to pay the cost of outstanding liability and physical damage claims + proposed employment practices liability claims. (Self Insured Retention - SIR - \$250K each program)	\$ 776,106	\$ -	\$ 776,106	100%	\$ -	GASB #10 requires Santa Cruz METRO to accrue a liability on its financial statements for the ultimate cost of claims and expenses associated with all reported and unreported liability and physical damage claims.	Fund Liability Insurance Reserves to minimum or target levels; calculated annually based on the 5-year rolling average of outstanding claims at fiscal year end + \$500K each SIR.													
9			\$ 83,842,383	\$ 2,959,013	\$ 86,801,376		\$ 25,031,005															
10																						
11																						
12																						
13																						
14																						
15																						
16																						
17																						
18																						
19																						
20																						
21																						
22																						
23																						
24																						
25																						

- THIS PAGE INTENTIONALLY LEFT BLANK -

Measure D: 5-Year Program of Projects (FY24/25-FY28/29)
 Santa Cruz METRO
 Expenditure Plan Category: Transportation for E&D

Measure D Revenues

FY24/25	FY25/26	FY26/27	FY27/28	FY28/29
\$4,268,631	\$4,311,317	\$4,397,543	\$4,485,494	\$4,575,204

Estimated Annual Measure D Allocations
 (update for your agency per RTC notice)

Name/Road/ limits	Description, complete streets components	Total Measure D	Amount of Measure funds to be used					Total cost estimate	Other Funds \$	Other fund sources	Est. Construction start date	Major project? * (yes/no)
			FY25	FY26	FY27	FY28	FY29					
Fixed route - 7 operators (average cost of Operator with benefits plus cost of mileage driven in year)	frequency span of service - Routes 35, 40, 41, 68, 69A, 71, 72, 75, 79, 91X	1,033,767	1,131,305	1,210,797	1,295,084	1,373,869						
Fixed route - 4 operators (average cost of Operator with benefits plus cost of mileage driven in year)	Extra Board staffing to ensure reliability/delivery of all service	590,724	646,460	691,884	740,048	785,068						
Fixed route - 1 operator (average cost of Operator with benefits plus cost of mileage driven in year)	Route 71 weekend - 17 additional trips to provide 30 minute frequency in/outbound for 8 hours during the days	147,681	161,615	172,971	185,012	196,267						
Sustaining of ParaCruz service levels	2 operator minus farebox recovery	189,776	203,228	214,618	229,736	245,822						
Total Operations support		1,961,948	2,142,608	2,290,270	2,449,880	2,601,026						
Capital - vehicle replacement & improvements	Funds will be used to maintain METRO's fixed-route and ParaCruz bus fleet in a state of good repair.	2,306,683	2,168,709	2,107,273	2,035,614	1,974,178						
Fixed-route bus and ParaCruz operations	Measure D funding received by METRO will be used to increase Fixed-route service, sustain ParaCruz service, maintain service reliability, and to allow for the purchase of new Fixed-route buses and ParaCruz vans.	22,038,189	\$4,311,317	\$4,397,543	\$4,485,494	\$4,575,204			Fares, 1979 Sales Tax, TDA, FTA 5307, STA, STIC, Fuel Tax Credits	Non-applicable	Non-applicable	

Estimated Annual Measure D Expenditures	FY24/25	FY25/26	FY26/27	FY27/28	FY28/29
Carry over to next fiscal year	\$0	\$0	\$0	\$0	\$0
Annual Interest Earnings on Measure D Revenues	\$0	\$0	\$0	\$0	\$0

- THIS PAGE INTENTIONALLY LEFT BLANK -



FY 25 Budget Scenarios

Finance, Budget & Audit Standing Committee

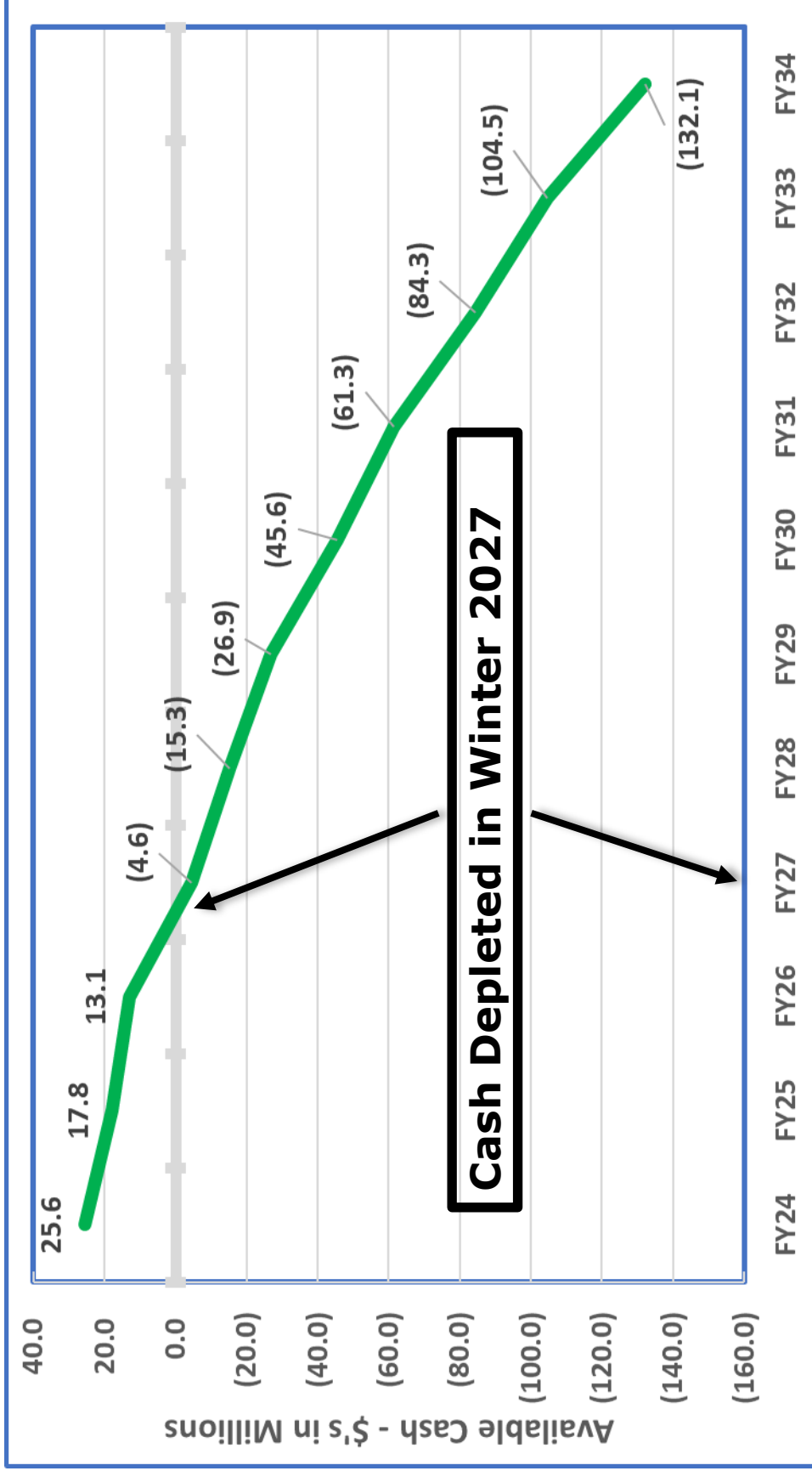
June 14, 2024

Chuck Farmer, Chief Financial Officer

Assumptions Based On New Budget

- **Revenue Assumptions**
 - Zero Fares beginning September 2024 and continues through August 2025 – 1 Year
 - Phase 1 & 2 conclude June 2027, returning to base service
- **Expenses Assumptions**
 - Personnel back at 100%
 - COLA increase per contract FY25-FY26, FY27 and beyond forecasted at 4% each year
 - Inflation (CPI) of 5% in most Non-Personnel costs for FY25-FY27, FY28 and beyond at 2%, some higher based on trends

Deficit Consolidated Budget – Prior Board (1 Year Zero Fares and Phase 1 & 2 through June 2027)



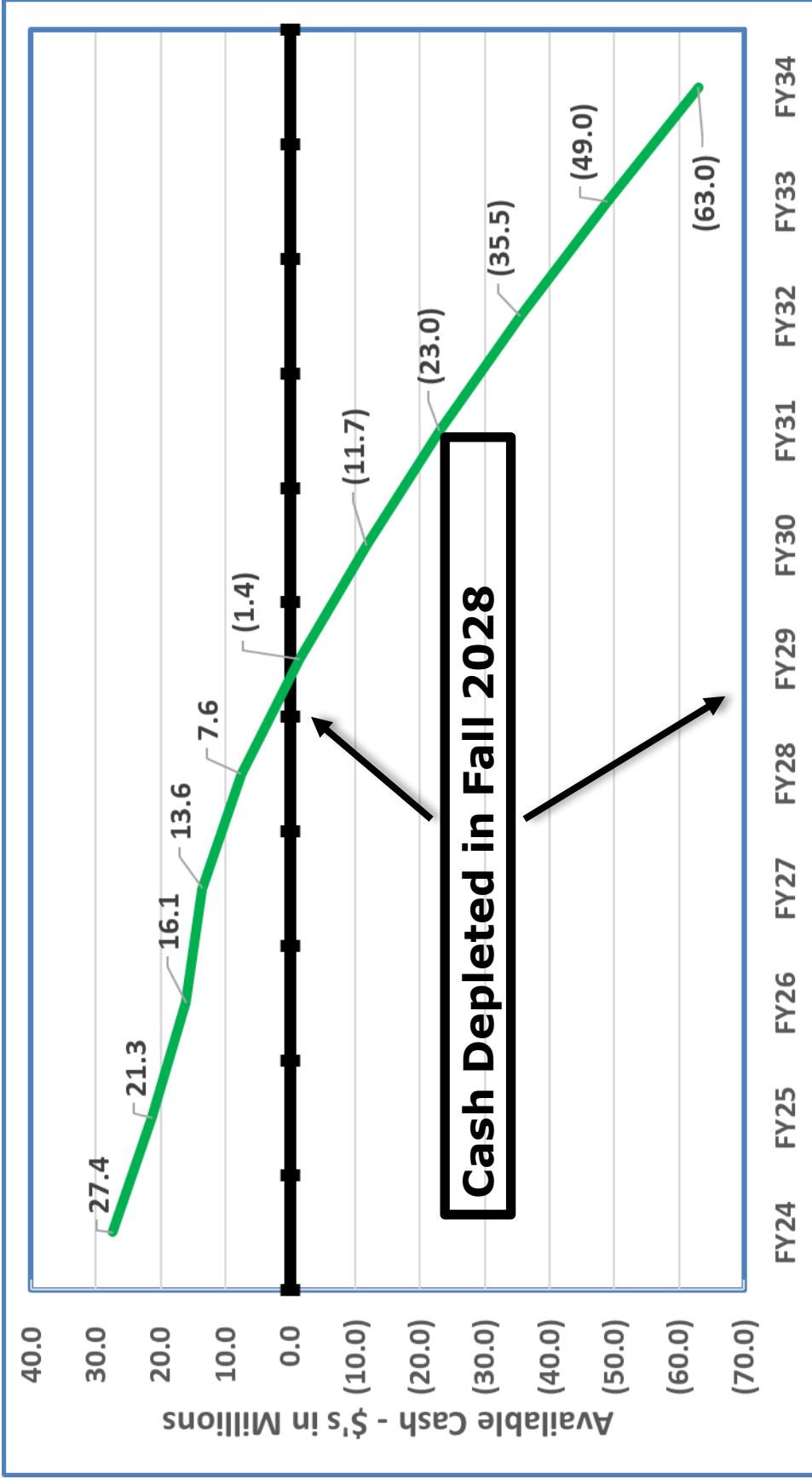
Cash Depleted in Winter 2027

Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Changes Since Last Review

- **Spread TIRCP funding over 3 years and used FTA 5307 to fill gaps**
 - **Included LCTOP funding of \$1.2M - New**
- **Adjusted New Personnel from Step 2 back to Step 1**
- **Reviewed and adjusted back Benefits level to better reflect our employee base**
- **Adjusted Pension payments to reflect changes in personnel**
- **Added Marketing spend that was reduced in outer years**

Deficit Consolidated Budget - **UPDATED** (1 Year Zero Fares and Phase 1 & 2 through June 2027)



Cash Depleted in Fall 2028

Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

3 Scenarios

- **Scenario 1**
 - No Zero Fares
 - Phase 1 & 2 conclude June 2027, returning to base service
- **Scenario 2**
 - Zero Fares September 2024 to June 2027
 - Phase 1 & 2 conclude June 2027, returning to base service
- **Scenario 3**
 - Zero Fares September – December 2024 and May 2026 to December 2026
 - Phase 1 & 2 conclude June 2027, returning to base service
- **Sales Tax Measure – If Approved**

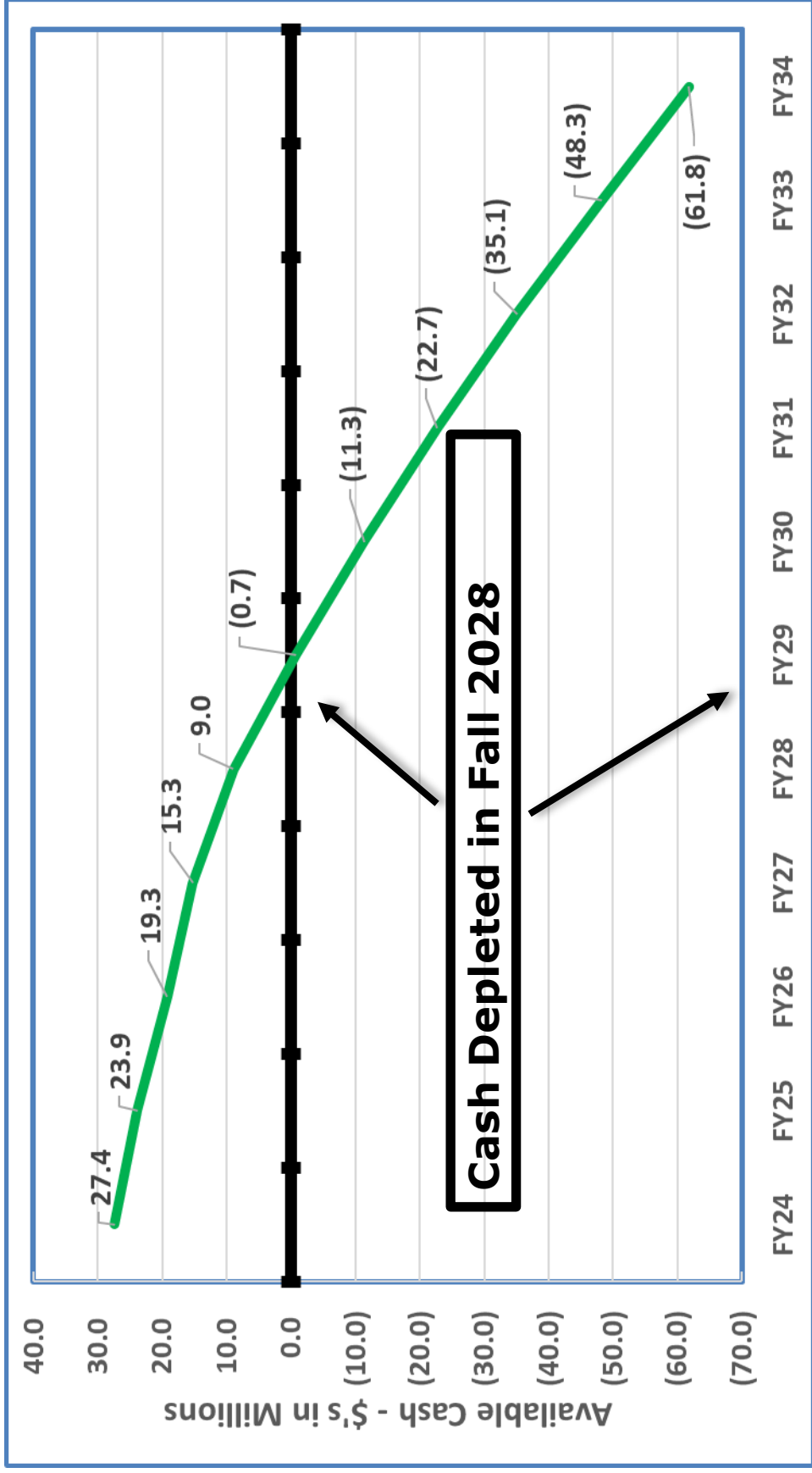
Scenario 1

No Zero Fares

**Phase 1 and 2 – September 2024
to June 2027**

Scenario 1 - A

(No Zero Fares and Phase 1 & 2 through June 2027)

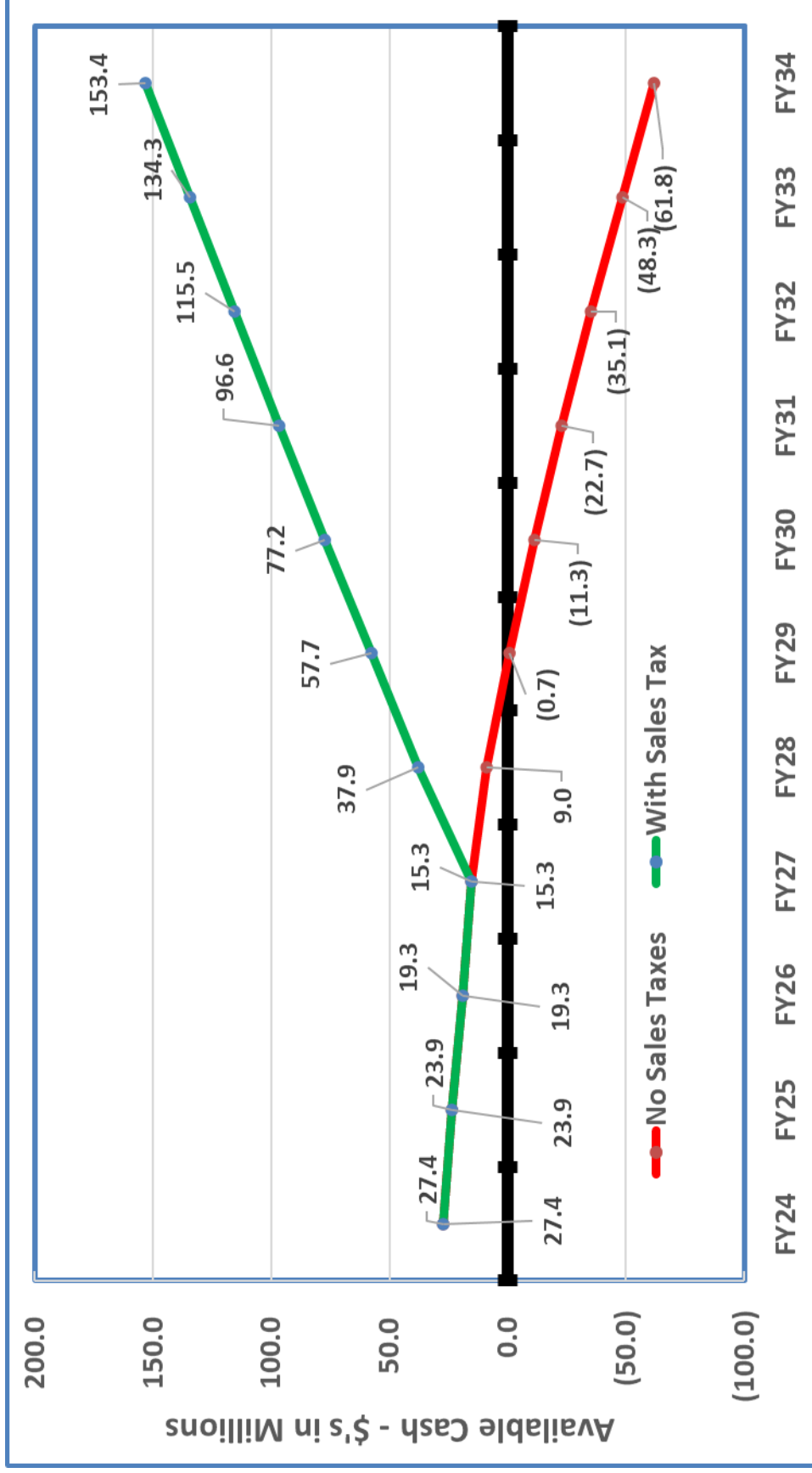


Cash Depleted in Fall 2028

Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Scenario 1 - B

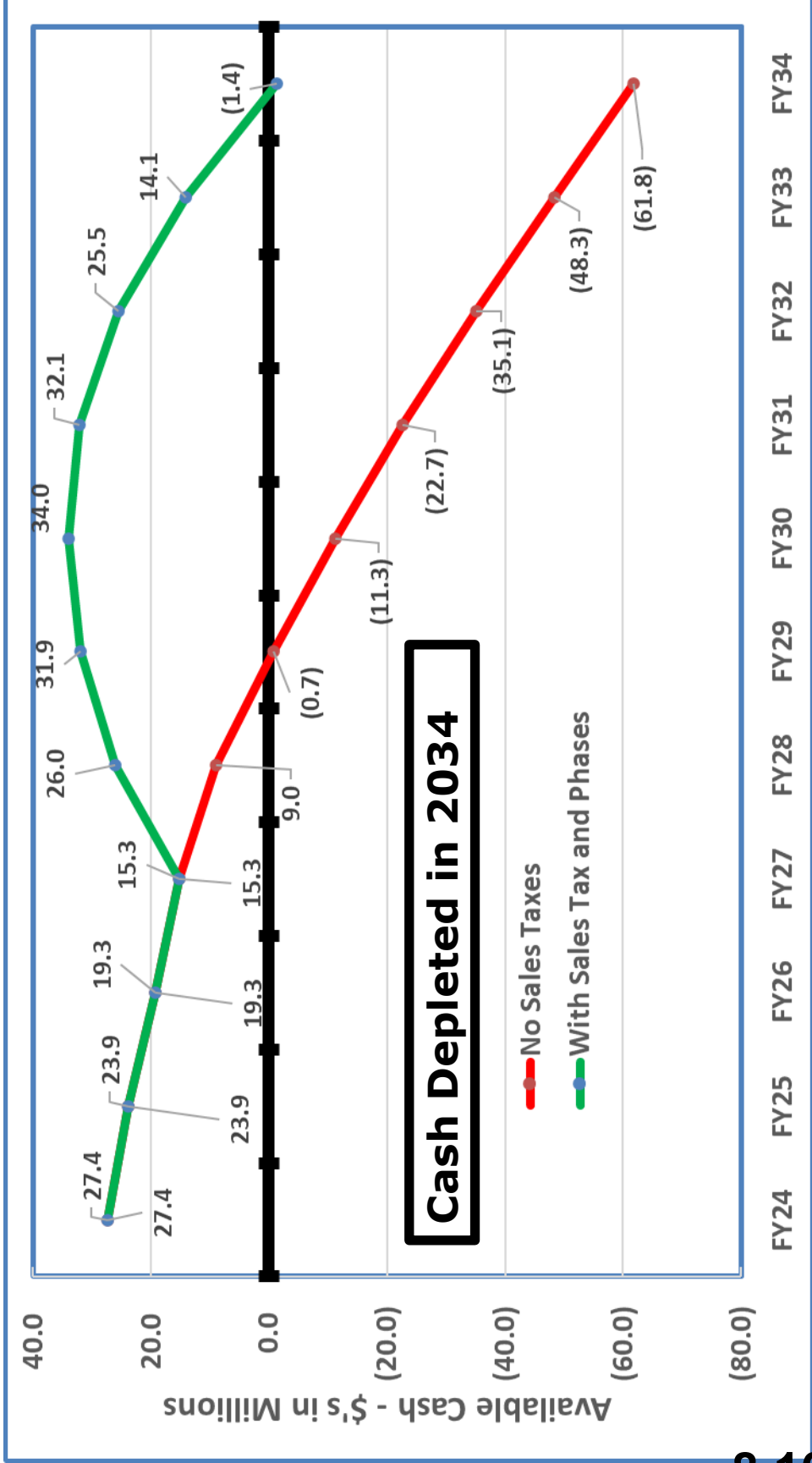
(No Zero Fares with a Sales Tax - Phase 1 & 2 Thru June 2027)



Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Scenario 1 - C

(Scenario 1 – B with Phase 1 and 2 Continuing)

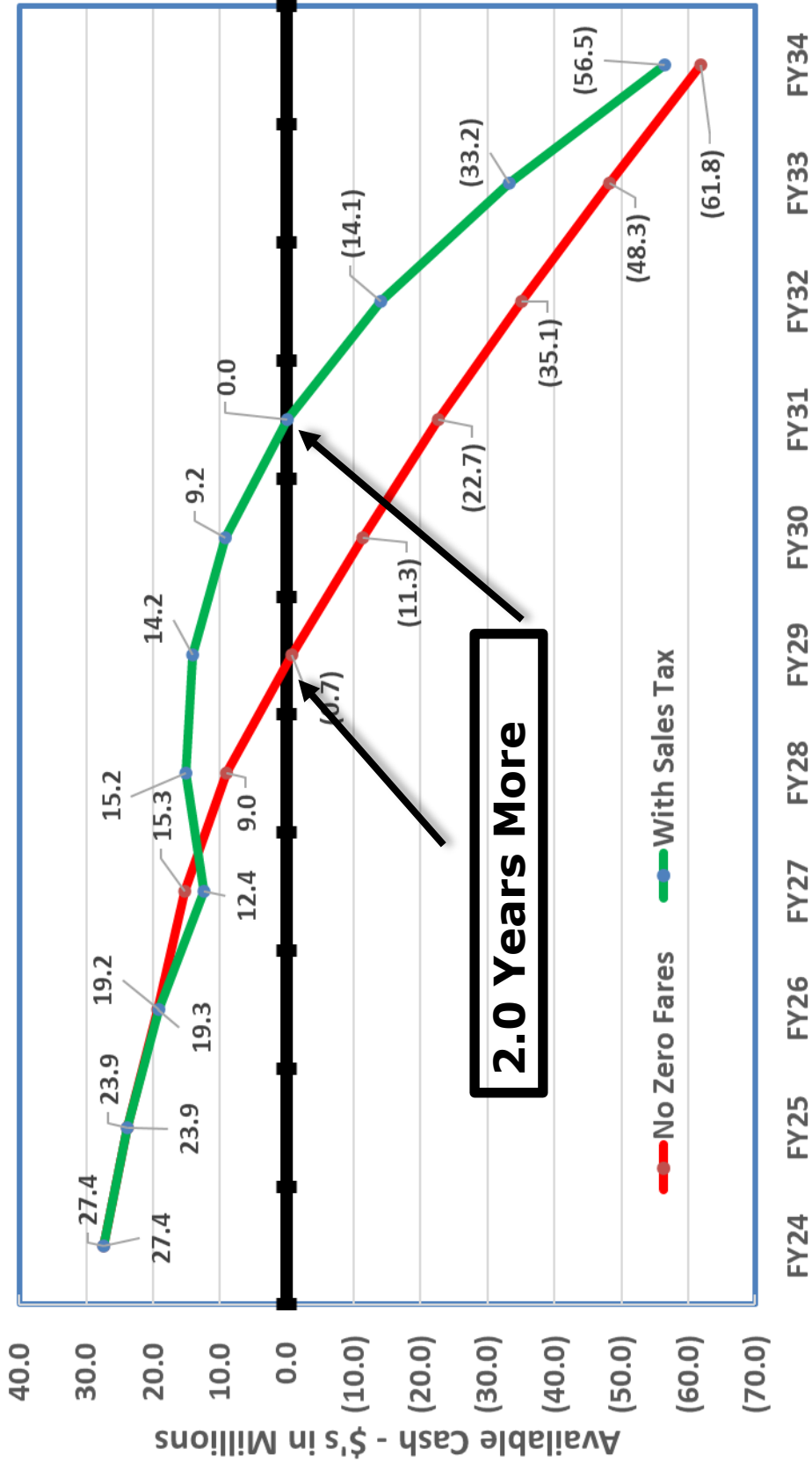


Cash Depleted in 2034

Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Scenario 1 - D

(Scenario 1 – C plus Zero Fares starting January 2027)

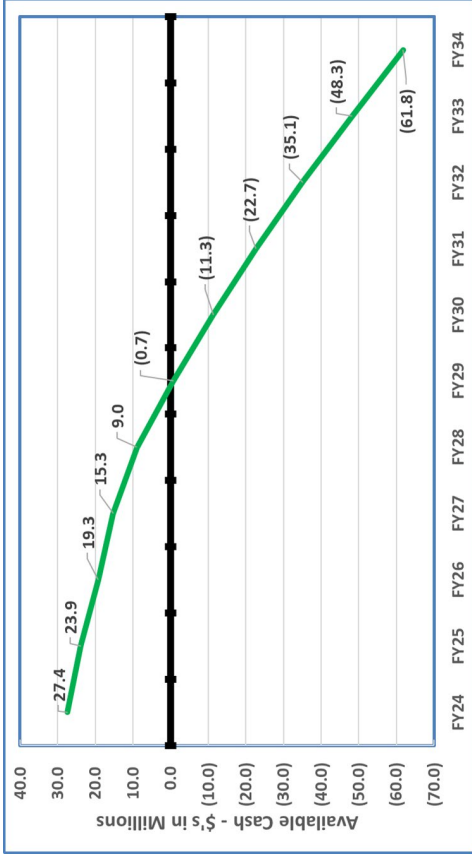


2.0 Years More

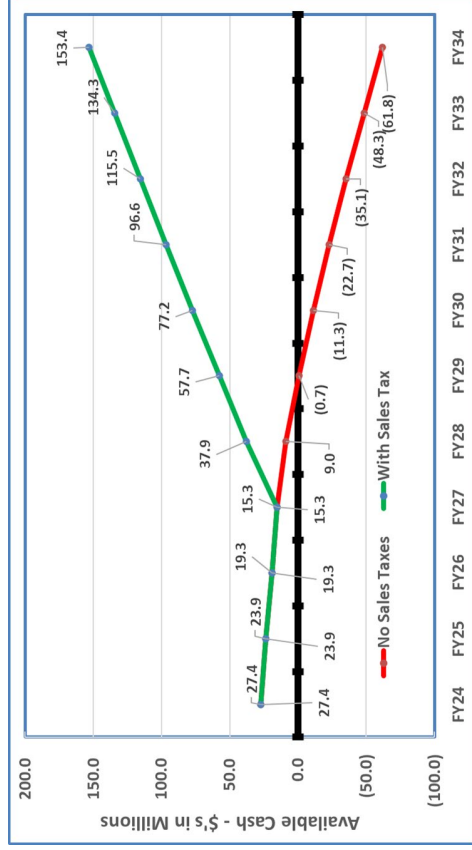
Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Consolidate Scenario 1

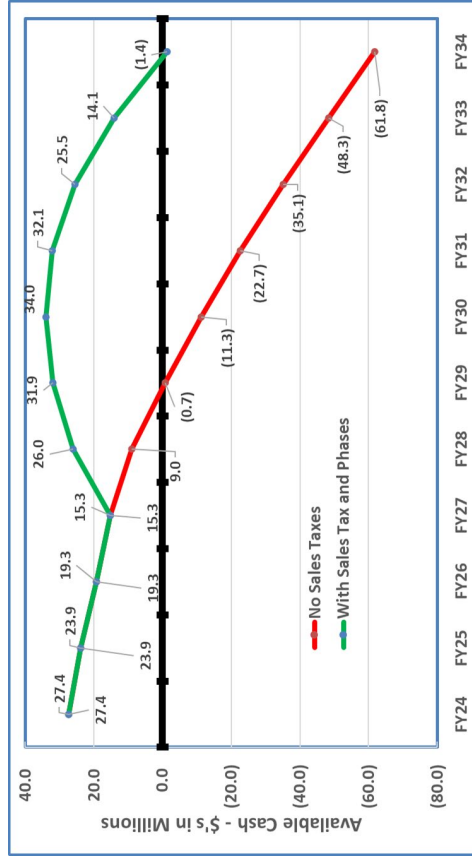
Scenario A



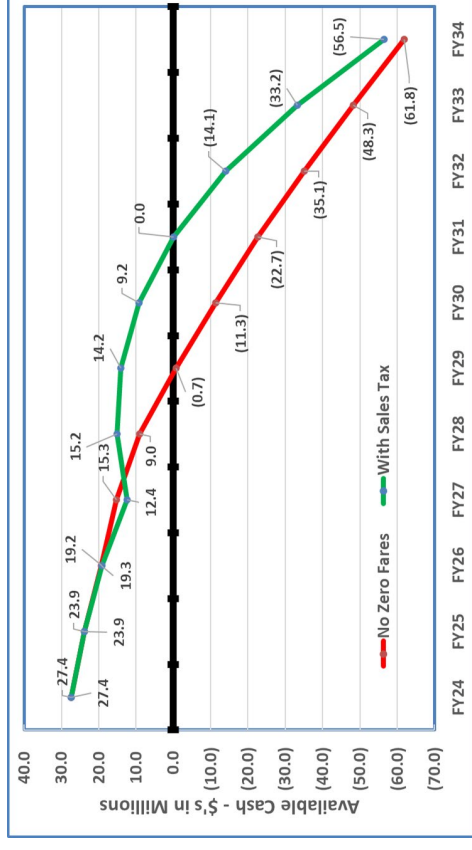
Scenario B



Scenario C



Scenario D



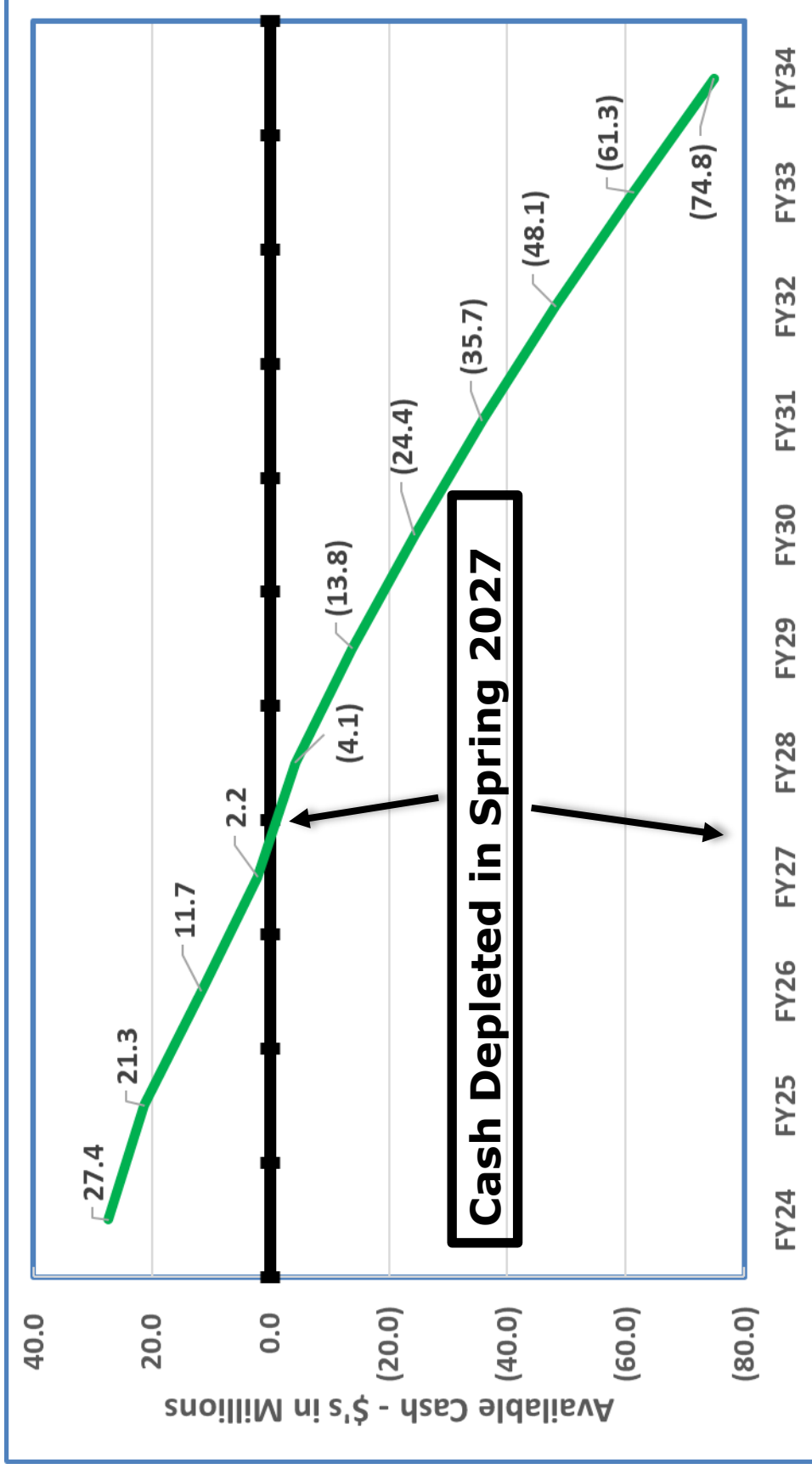
Scenario 2

**Zero Fares September 2024 to
June 2027**

**Phase 1 and 2 – September 2024
to June 2027**

Scenario 2 - A

(Zero Fares – Sept 24 – Jun 27 and Phase 1 & 2 through June 2027)

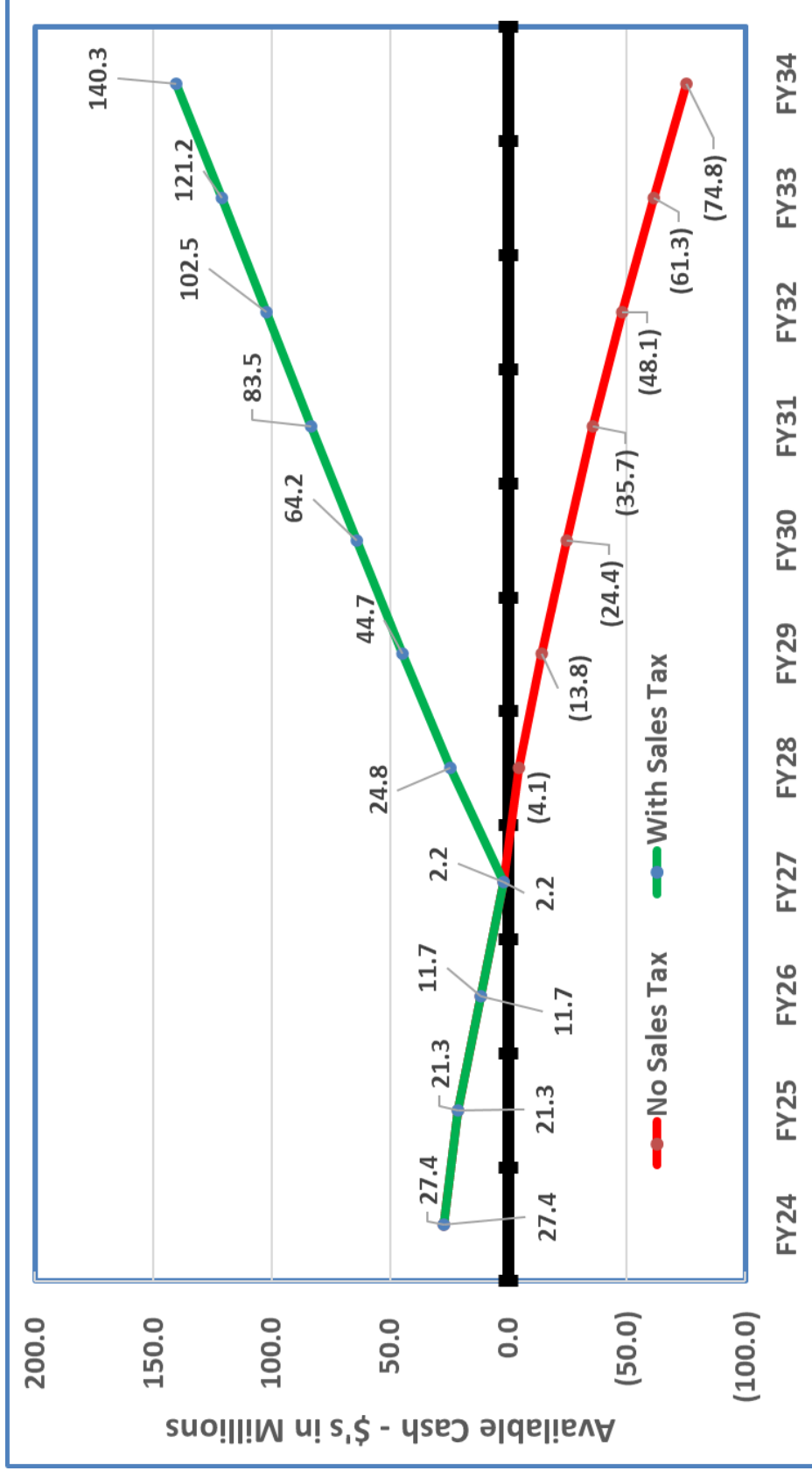


Cash Depleted in Spring 2027

Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

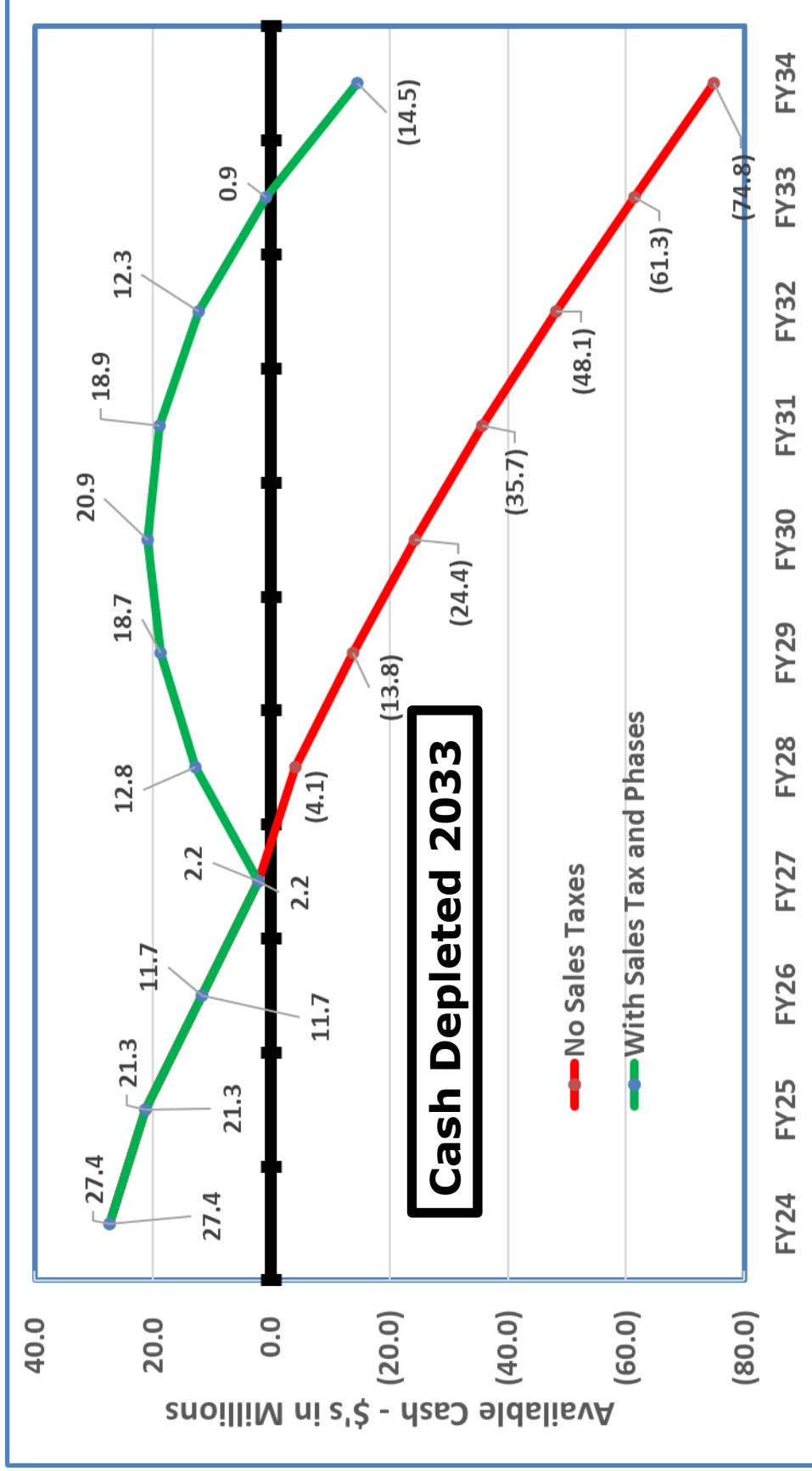
Scenario 2 - B

(Scenario 2 - A plus Sales Tax)



Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Scenario 2 - C (Scenario 2 - B plus Phase 1 & 2 continuing)

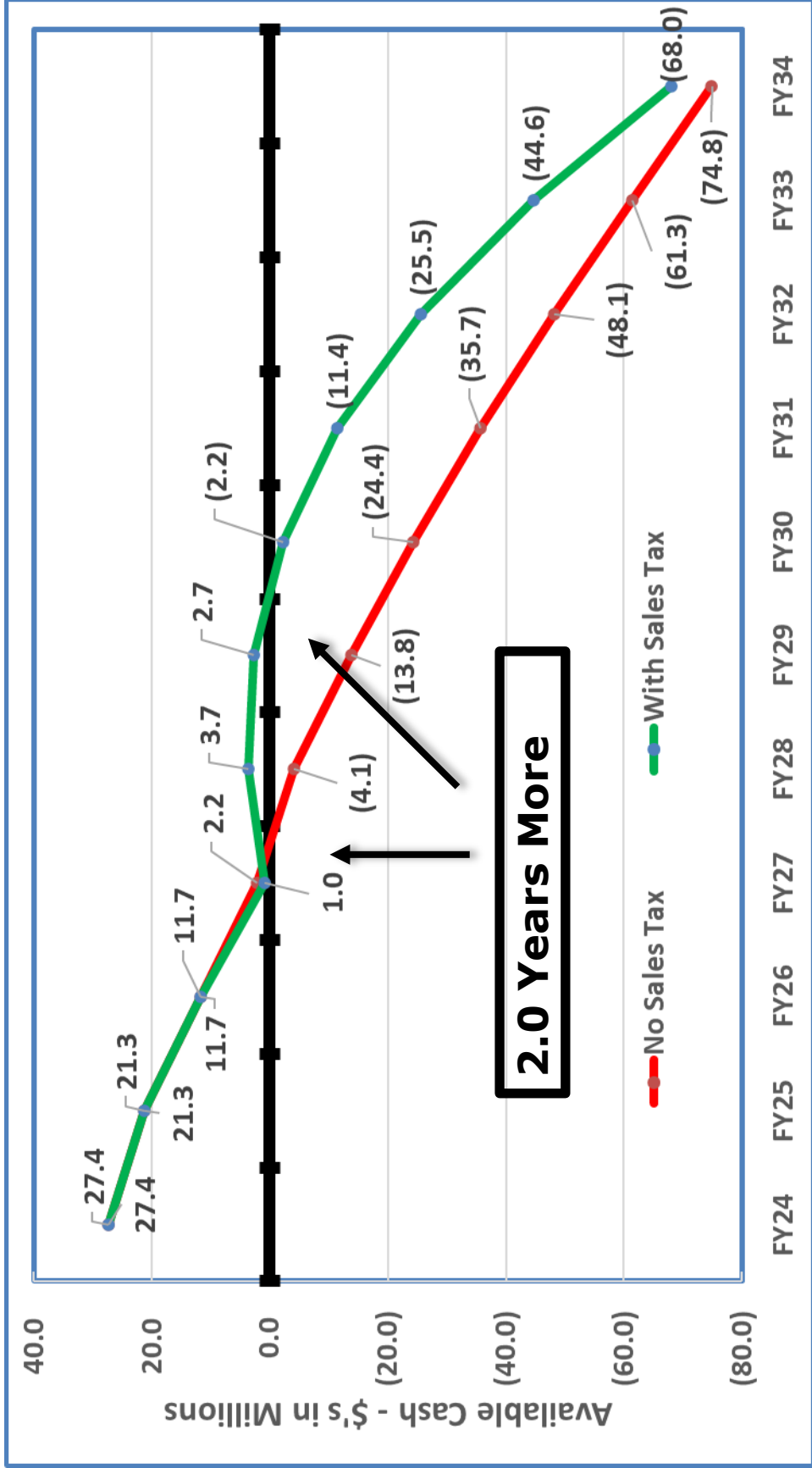


Cash Depleted 2033

Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Scenario 2 - D

(Scenario 2 - C plus Zero Fares starting January 2027)

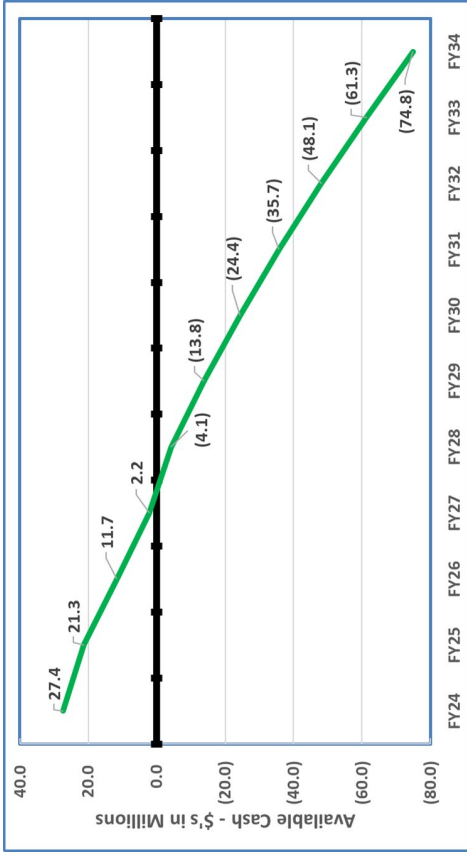


2.0 Years More

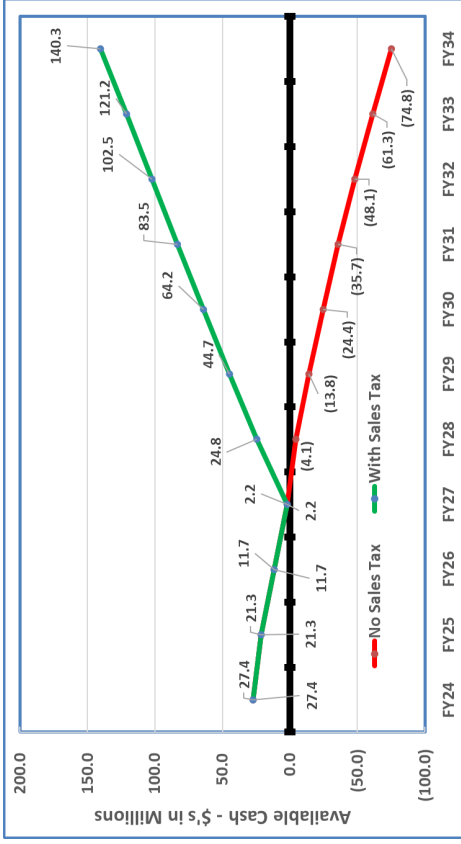
Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Consolidate Scenario 2

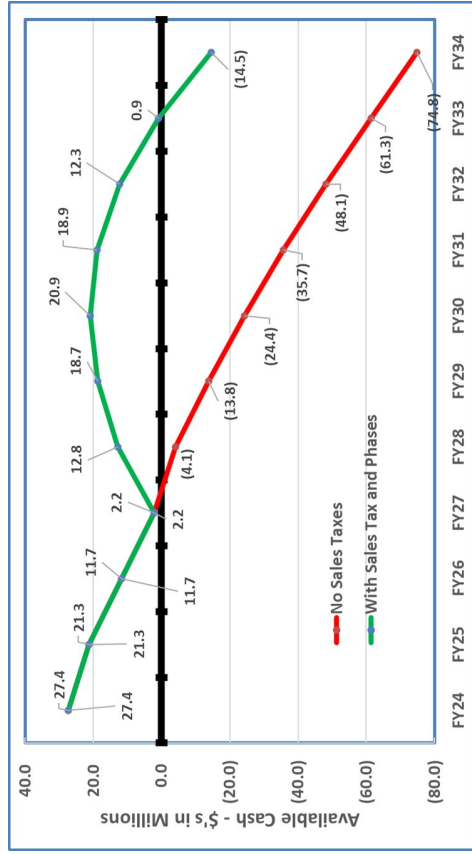
Scenario A



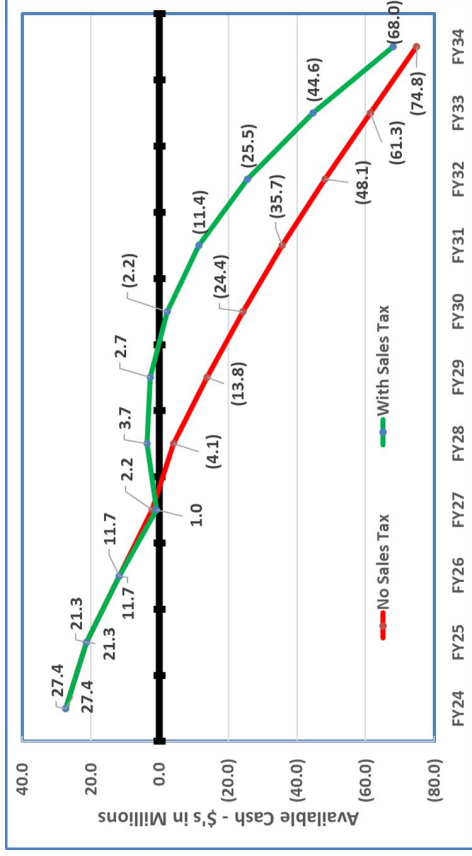
Scenario B



Scenario C



Scenario D



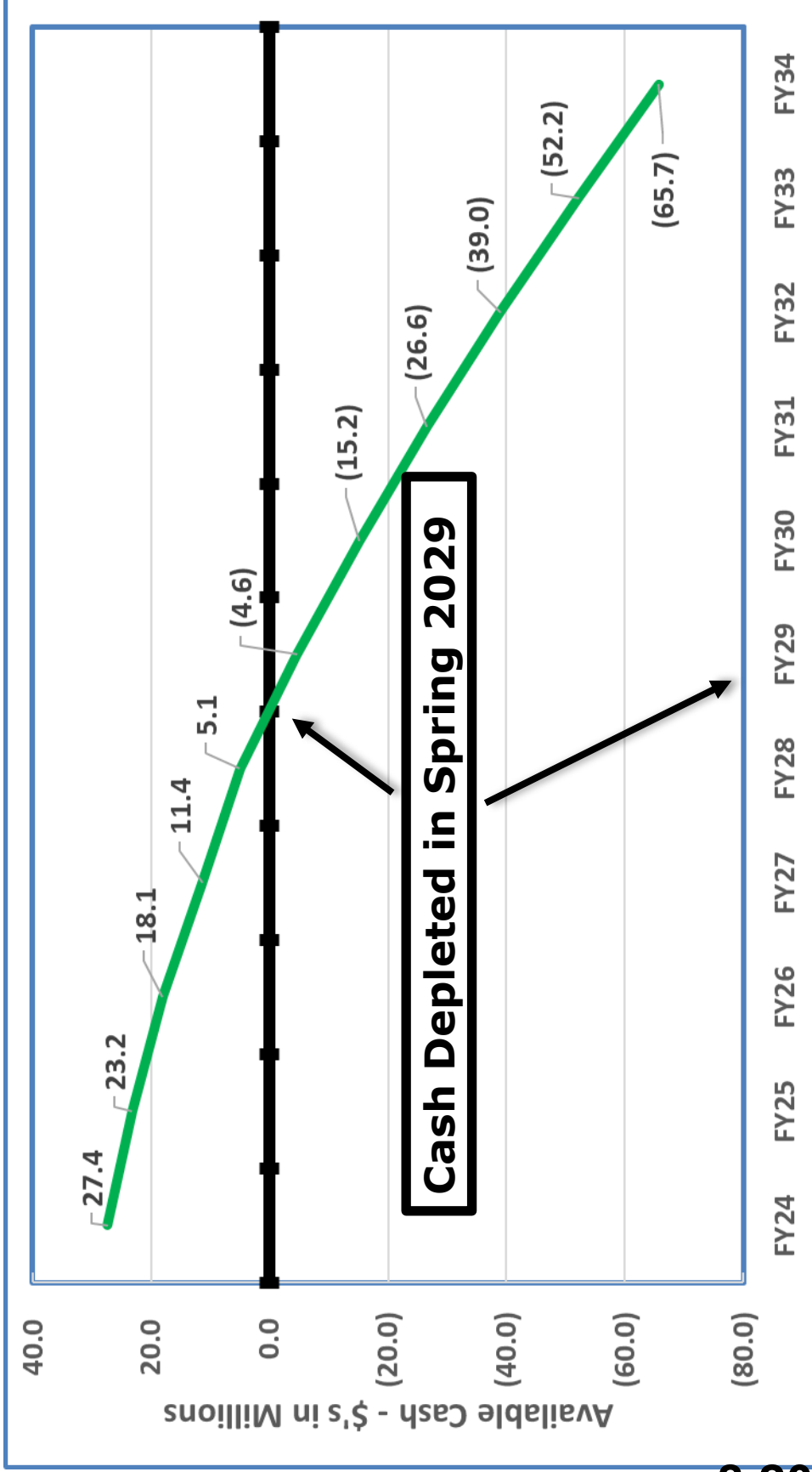
Scenario 3

**Zero Fares September 2024 to
December 2024 and May 2026 to
December 2026**

**Phase 1 and 2 – September 2024
to June 2027**

Scenario 3 - A

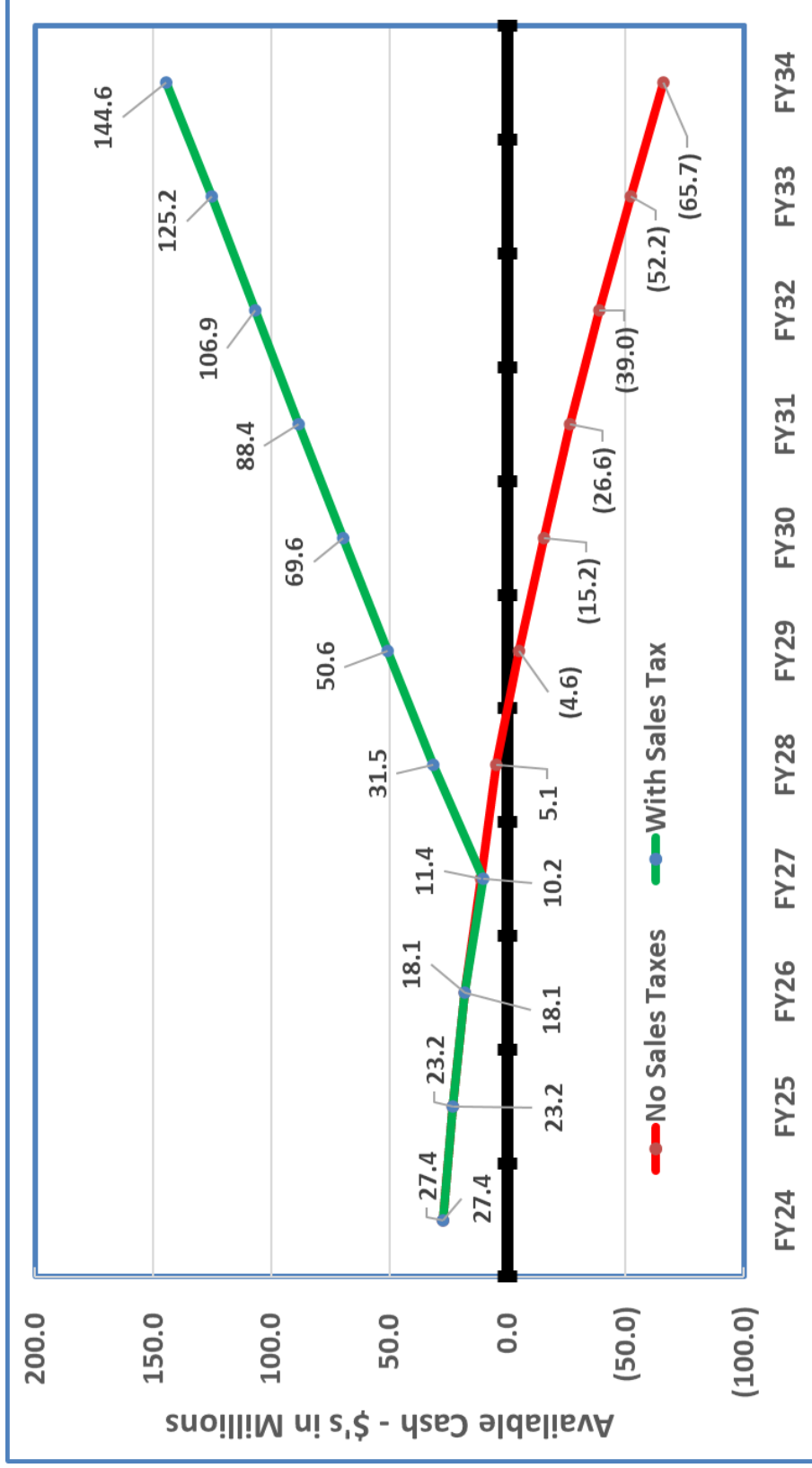
(Zero Fares – Sept 24 – Dec 24, May 26 to Dec 26 and Phase1 & 2 through June 2027)



Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Scenario 3 - B

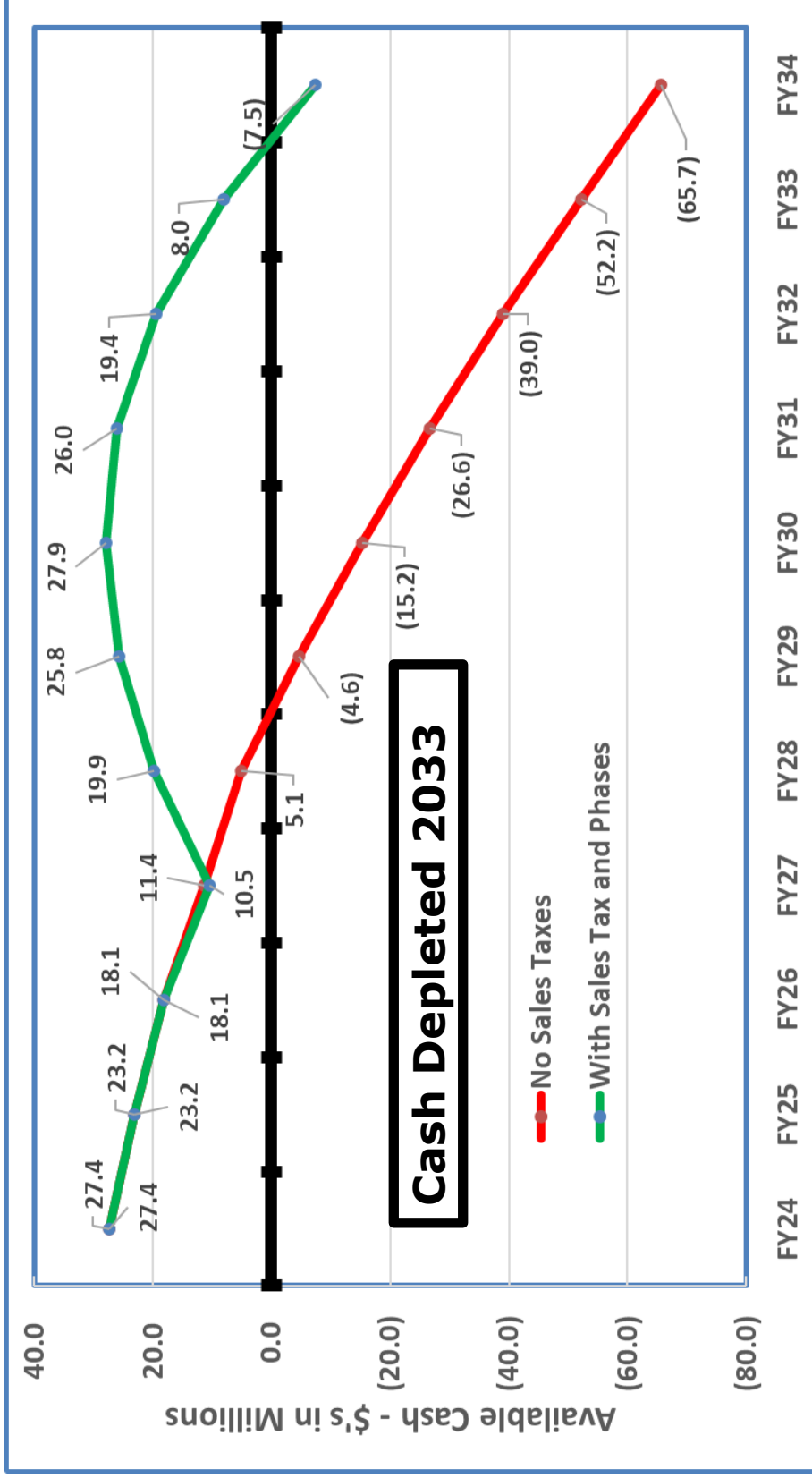
(Scenario 3 - A plus Sales Tax)



Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Scenario 3 - C

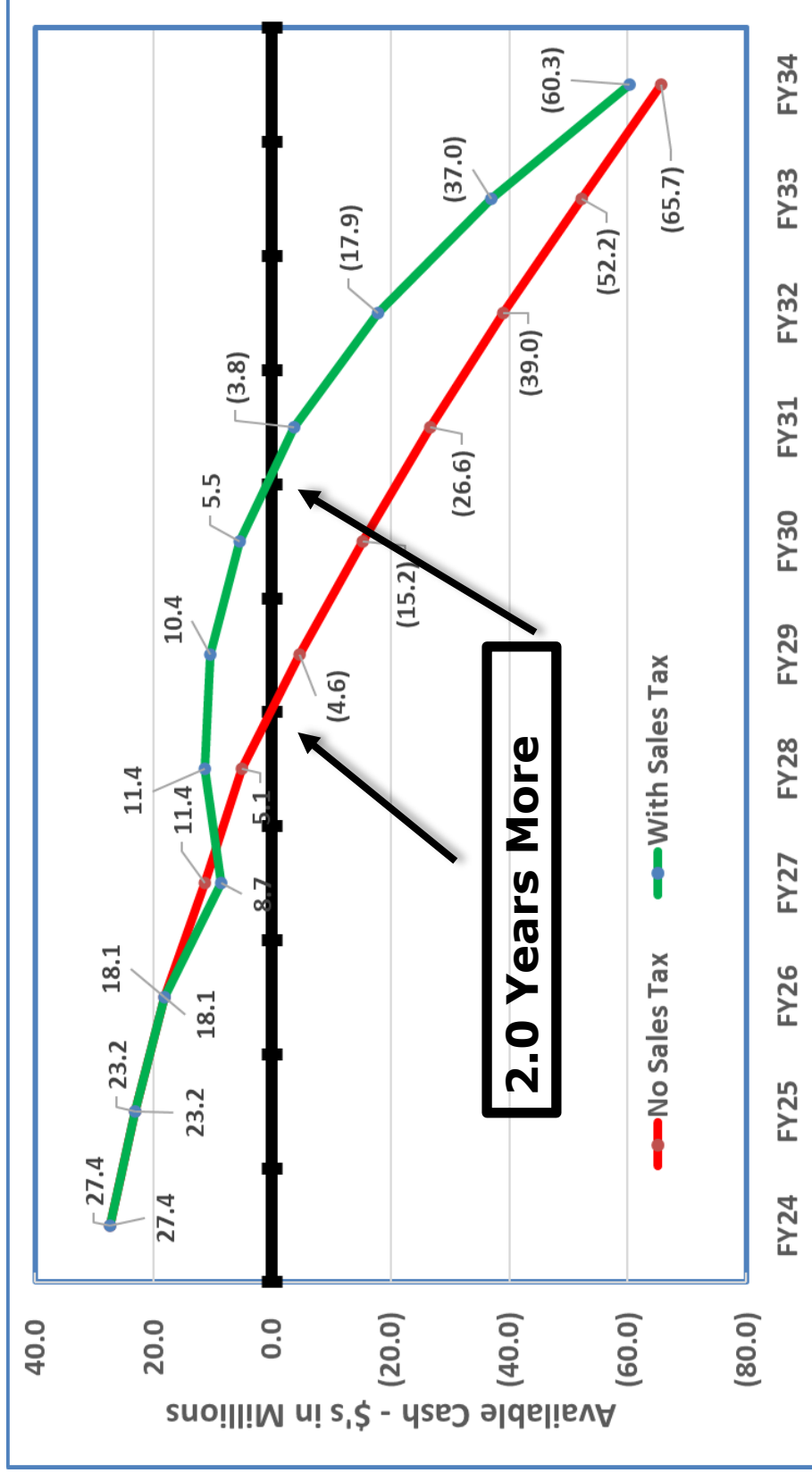
(Scenario 3 - B plus Phase 1 & 2 continuing)



Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Scenario 3 - D

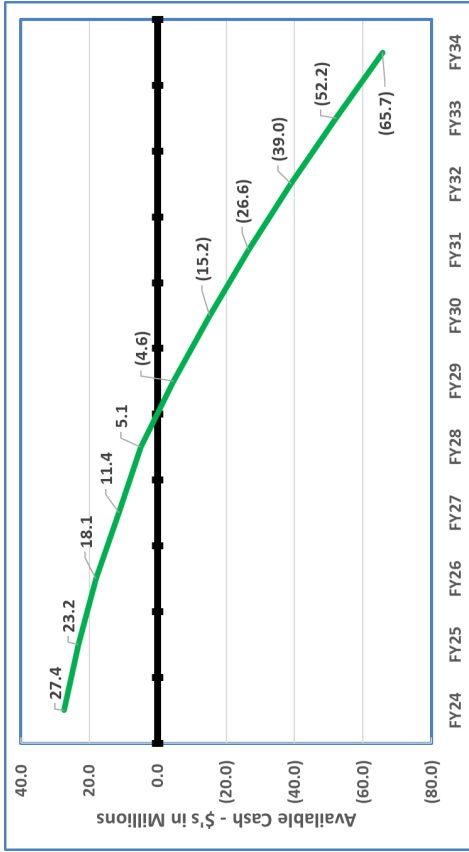
(Scenario 3 - C plus Zero Fares continuing)



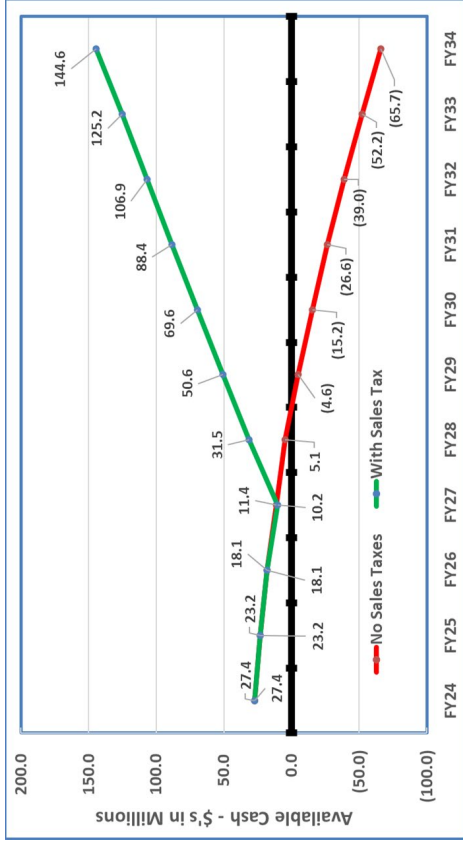
Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Consolidate Scenario 3

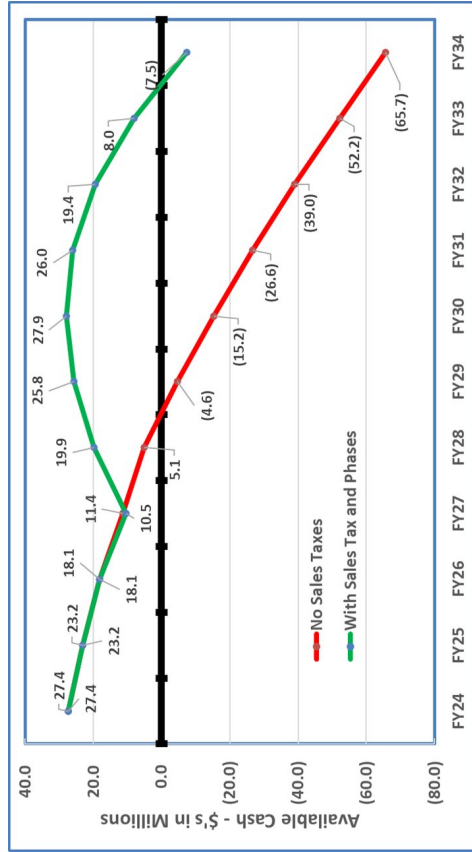
Scenario A



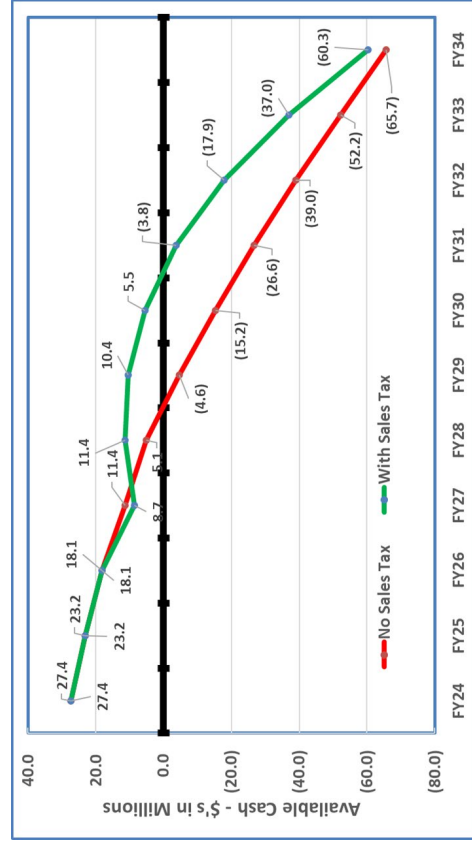
Scenario B



Scenario C

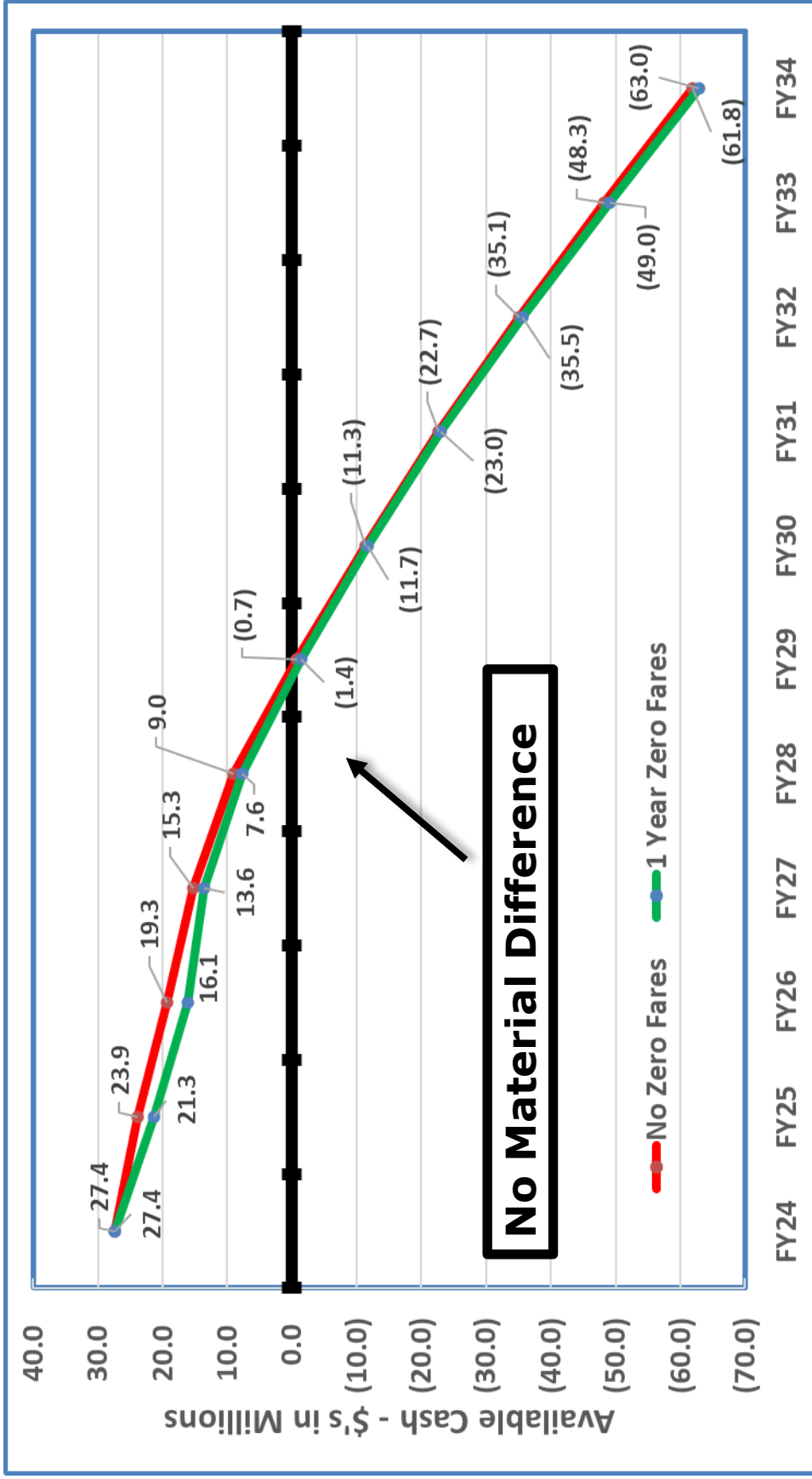


Scenario D



Appendix

Scenario 1 Comparison vs. Budget

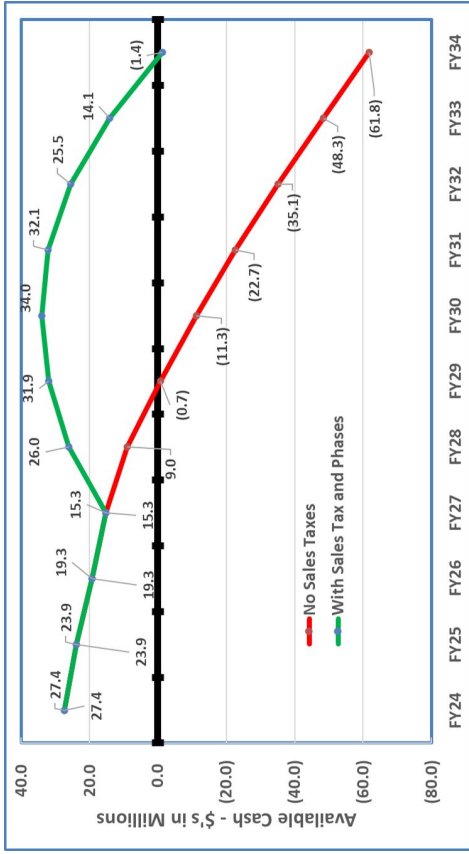


No Material Difference

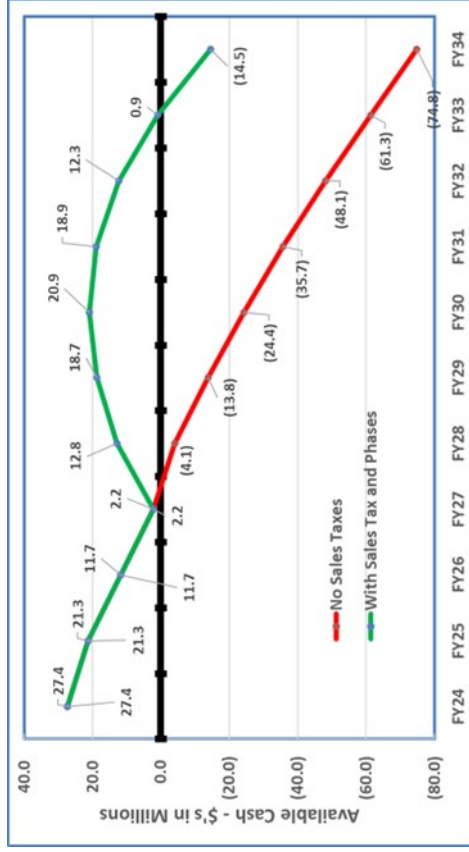
Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund

Consolidated - Scenario "C"

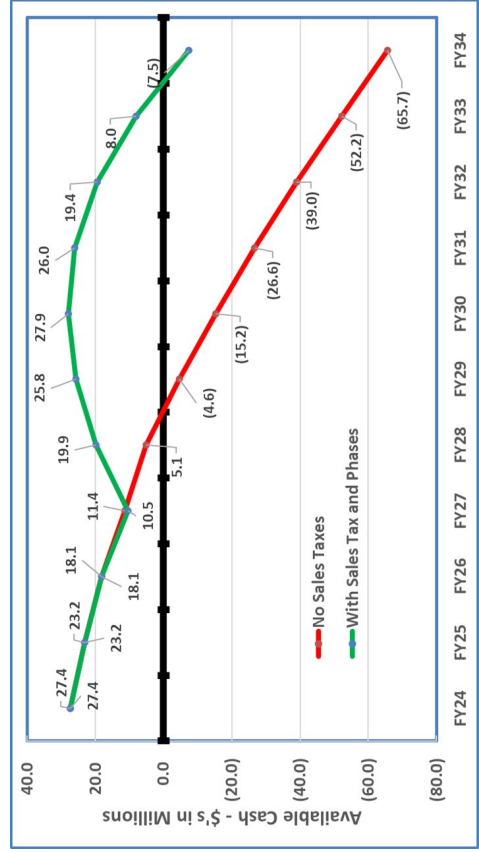
Scenario 1



Scenario 2



Scenario 3



- THIS PAGE INTENTIONALLY LEFT BLANK -