



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
BOARD OF DIRECTORS MEETING MINUTES*
December 10, 2021 – 9:00 AM
MEETING HELD VIA TELECONFERENCE**

A special meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, December 10, 2021, via teleconference.

The Board Meeting Agenda Packet can be found online at www.SCMTD.com. *Minutes are “summary” minutes, not verbatim minutes. Audio recordings Board meeting open sessions are available to the public upon request.

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1 CALL TO ORDER at 9:02 AM by Board Chair Lind.

2 ROLL CALL: The following Directors were **present** via teleconference, representing a quorum:

Director Jimmy Dutra	City of Watsonville	AR 9:06 AM
Director Shebreh Kalantari-Johnson	City of Santa Cruz	
Director Manu Koenig	County of Santa Cruz	
Director Donna Lind	City of Scotts Valley	
Director Bruce McPherson	County of Santa Cruz	
Director Donna Meyers	City of Santa Cruz	
Director Alta Northcutt	City of Watsonville	AR 9:04 AM
Director Larry Pageler	County of Santa Cruz	
Director Kristen Petersen	City of Capitola	
Director - Vacant	County of Santa Cruz	
Director Mike Rotkin	County of Santa Cruz	
Ex-Officio Director Dan Henderson	UC Santa Cruz	
Ex-Officio Director - Vacant	Cabrillo College	
Additional METRO staff:		
Alex Clifford	CEO/General Manager	
Julie Sherman	General Counsel	

3 ANNOUNCEMENTS

Today’s meeting is being broadcast by Community Television of Santa Cruz County.

4 BOARD OF DIRECTORS COMMENTS

Hearing none, Chair Lind moved to the next agenda item.

5 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

Hearing none, Chair Lind moved to the next agenda item.

6 LABOR ORGANIZATION COMMUNICATIONS

James Sandoval, SMART General Chairperson, spoke to an email sent to the Board of Directors (attached) requesting Board members to consider the unions' questions in the recruitment process as well as create an advisory committee comprised of union and department staff.

Hearing nothing further, Chair Lind moved to the next agenda item.

7 METRO ADVISORY COMMITTEE (MAC) WRITTEN COMMUNICATION

Hearing none, Chair Lind moved to the next agenda item.

8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

Hearing none, Chair Lind moved to the next agenda item.

CONSENT AGENDA

9.1 ACCEPT AND FILE: MINUTES FROM NOVEMBER 19, 2021 METRO BOARD OF DIRECTORS MEETING

9.2 CONSIDERATION OF APPROVAL TO APPLY FOR A BOND RATING FROM A RATING AGENCY REQUIRED FOR THE POTENTIAL SALE OF BONDS TO REFINANCE THE DISTRICT'S UNFUNDED PENSION LIABILITY

9.3 CONSIDERATION OF RATIFICATION OF CONTRACT WITH KRAUTHAMER & ASSOCIATES LLC FOR CEO/GM RECRUITMENT SERVICES

There were no public comments.

ACTION: MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

MOTION: DIRECTOR PAGELER

SECOND: DIRECTOR ROTKIN

MOTION PASSED WITH 9 AYES (Directors Dutra, Kalantari-Johnson, Koenig, Lind, Meyers, Northcutt, Pageler, Petersen, & Rotkin)

REGULAR AGENDA

10. RECESS TO CLOSED SESSION AT 9:09 AM

Chair Lind reported there is one item for discussion regarding public employee appointments for the CEO/GM position and Interim CEO/GM position.

There were no public comments.

SECTION II: CLOSED SESSION

11. PUBLIC EMPLOYEE APPOINTMENTS (GOVERNMENT CODE SECTION 54957); CEO/GM POSITION AND INTERIM CEO/GM POSITION

SECTION III: RECONVENE TO OPEN SESSION at 10:30 AM

Directors Dutra, Kalantari-Johnson, Koenig, Meyers, and Petersen were unable to return to the open session.

Chair Lind reported out that the recruitment process was discussed and Board members are encouraging public input from employees, the unions and other stakeholders in this recruitment. The recruiter has the understanding that this process is to be very inclusive. The Board emphasized this process needs to remain confidential so that applicants feel comfortable in applying and know that their application will be confidential so as not to interfere with their current employment. The interim position was discussed but no selection was made.

There were no public comments.

12 ANNOUNCEMENT OF NEXT MEETING:

Chair Lind announced the next regular Board Meeting will be on January 28, 2022 via teleconference.

13 ADJOURNMENT

Chair Lind adjourned the meeting at 10:33 AM.

Respectfully submitted,

Donna Bauer
Executive Assistant

Attachment

From: jasandoval607@yahoo.com
To: [Alta Northcutt](#); [Bruce McPherson](#); [Dan Rothwell](#); [Donna Lind](#); [Donna Meyers](#); [Jimmy Dutra](#); [Kristen Petersen](#); [Larry Mangioli](#); [Larry Pageler](#); [Manu Koenig](#); [Michael Rotkin](#); [Shebreh Kalantari-Johnson](#)
Cc: boardinquiries@scmted.com
Subject: Labor Communications: Questionnaire for General Manager/CEO Applicants
Date: Friday, December 10, 2021 8:22:12 AM
Attachments: [image001.png](#)

This Message Is From an External Sender

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Good morning, Board of Directors,

Here are some questions SMART Local 0023 and SEIU 521 produced that are most important for us to know about the General Manager/CEO Applicants. We hope these questions can be implemented in the application process so we can have a better understanding of who they are and what they can bring to the table. We are also hoping if we are not on the hiring panel that we can create a METRO advisory committee that's composed of a few union representatives from SMART and SEIU, as well a representative from each department at METRO. That way we bring in someone that works for everyone at METRO. Here are the questions we have so far:

1. Name
2. Cell Phone
3. Email
4. Briefly describe your background, work history, education, and prior public service:
5. Please describe your membership, work, or experience with labor unions:
6. Are you willing to meet regularly with union representatives?
7. What steps will you take to be accessible to workers and their representatives?
8. In addition, will you ensure direct access to you?
9. Will you regularly visit Sacramento to lobby for grants?
10. How important is workplace safety to you?
11. What are your thoughts on flexible/remote work?
12. How will you ensure there will be good workplace morale at METRO?
13. Will you be flexible with work schedules for administrative staff? (Example: Starting before 6am or ending after 6pm)

Thank you,

James Sandoval

Organizer, General Chairperson
SMART Local 0023
8312470400

td23.smart-local.org

