



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)  
BOARD OF DIRECTORS AGENDA SPECIAL MEETING MINUTES\*  
AUGUST 23, 2019 – 11:00 AM  
OR AS SOON AS POSSIBLE FOLLOWING THE REGULAR BOARD MEETING  
METRO ADMIN OFFICES  
110 VERNON STREET, SANTA CRUZ, CA**

A special meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) was convened on Friday, August 23, 2019 at the METRO Admin Offices, 110 Vernon Street, Santa Cruz, CA.

The Board Meeting Agenda Packet can be found online at [www.SCMTD.com](http://www.SCMTD.com) and is available for inspection at Santa Cruz METRO's Administrative offices at 110 Vernon Street, Santa Cruz, California. \*Minutes are "summary" minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

This document has been created with accessibility in mind. With the exception of certain 3rd party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to [accessibility@scmttd.com](mailto:accessibility@scmttd.com)

**SECTION I: OPEN SESSION**

**CALL TO ORDER** at 11:42AM by Chair Bottorff.

**ROLL CALL:** The following Directors were **present**, representing a quorum:

<b>Director Ed Bottorff</b>	<b>City of Capitola</b>
<b>Director Trina Coffman-Gomez</b>	<b>City of Watsonville</b>
<b>Director Aurelio Gonzalez</b>	<b>City of Watsonville</b>
<b>Director John Leopold</b>	<b>County of Santa Cruz</b>
<b>Director Donna Lind</b>	<b>City of Scotts Valley</b>
<b>Director Cynthia Mathews</b>	<b>City of Santa Cruz</b>
Director Donna Meyers	City of Santa Cruz
<b>Director Bruce McPherson</b>	<b>County of Santa Cruz</b>
<b>Director Larry Pageler</b>	<b>County of Santa Cruz</b>
<b>Director Dan Rothwell</b>	<b>County of Santa Cruz</b>
<b>Director Mike Rotkin</b>	<b>County of Santa Cruz</b>
Ex-Officio Director Alta Northcutt	Cabrillo College
<b>Ex-Officio Director Stephen Preston</b>	<b>UCSC</b>

Director Meyers and Ex-Officio Director Northcutt were absent.

**STAFF PRESENT:**

Alex Clifford  
Julie Sherman

METRO CEO/General Manager  
METRO General Counsel

METRO EMPLOYEES AND MEMBERS OF THE PUBLIC WHO VOLUNTARILY INDICATED THEY WERE PRESENT (IN ALPHABETICAL ORDER) WERE:

None

**3 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS**

Ex-Officio Preston gave a speech on behalf of UCSC students and spoke briefly of his personal history, pleading for a successful outcome of the negotiations.

Hearing no further comments, Chair Bottorff moved to the next agenda item.

**4 LABOR ORGANIZATION COMMUNICATIONS**

James Sandoval, General Chairman of Local Smart 23, reported that the members have ratified the Tentative Agreement (TA). This revised TA lowers their overall wages to save the double overtime compensation. When the ParaCruz members ratified their agreement, the fixed route wages on the table were different. To ensure equity between the two contracts, and make things right for ParaCruz Operators, we are asking the Board to consider:

- Keep the wages the same as the TA that was on the table when ParaCruz ratified
- Calculate the savings and write a check to the ParaCruz Operators for the difference
- Reduce medical from 3% to 2% for ParaCruz members

Having no further comments, Chair Bottorff moved to the next item.

**5 REVIEW OF ITEMS TO BE DISCUSSED IN CLOSED SESSION**

Julie Sherman, General Counsel, announced the items to be discussed in today's closed session adding there she anticipated there would be an announcement after.

**6 RECESSED TO CLOSED SESSION AT 11:45AM**

**SECTION II: CLOSED SESSION**

**7 CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.8)**

Agency Negotiators: Alex Clifford, CEO/General Manager  
Patrick Glenn, Labor Counsel, Lead Negotiator

Employee Organization: SMART, Local 23

**SECTION III: RECONVENED TO OPEN SESSION AT 12:11PM**

General Counsel Sherman announced that the Lead Negotiator, Patrick Glenn, provided the board members with a report and the board is prepared to take action on the staff recommendation.

CEO Clifford added it was a good conclusion achieved through a good process. The membership voted for an alternative TA, which retains double overtime and reduces year one compensation increase from 4% to 2.8%, year two to 3% and year three to 2.5%. The board agreed with CEO Clifford's recommendation to agree to Mr. Sandoval's first recommendation regarding Paracruz wage increase is year one (keep the wages the same – 4% rather than 2.8% - as the TA that was on the table when ParaCruz ratified).

**ACTION: MOTION TO APPROVE STAFF RECOMMENDATION OF REVISED TENTATIVE AGREEMENT WITH SMART, LOCAL 23 (FIXED ROUTE)**

**MOTION: DIRECTOR ROTKIN**

**SECOND: DIRECTOR ROTHWELL**

**MOTION PASSED WITH 10 AYES (Directors Bottorff, Coffman-Gomez, Gonzalez, Leopold, Lind, Mathews, McPherson, Pageler, Rothwell and Rotkin) Director Meyers was absent.**

Final MOU terms and wage tables will be subject to approval in a future open session action.

Vice Chair Rotkin thanked the unions for looking after the interests of their members. He also thanked Patrick Glenn, Labor Counsel.

Director Leopold and others echoed Vice Chair Rotkin's support for the unions and the professional manner in which the negotiations were conducted.

Chair Bottorff adjourned the meeting at 12:19PM

Respectfully submitted,

Gina Pye  
Executive Assistant